

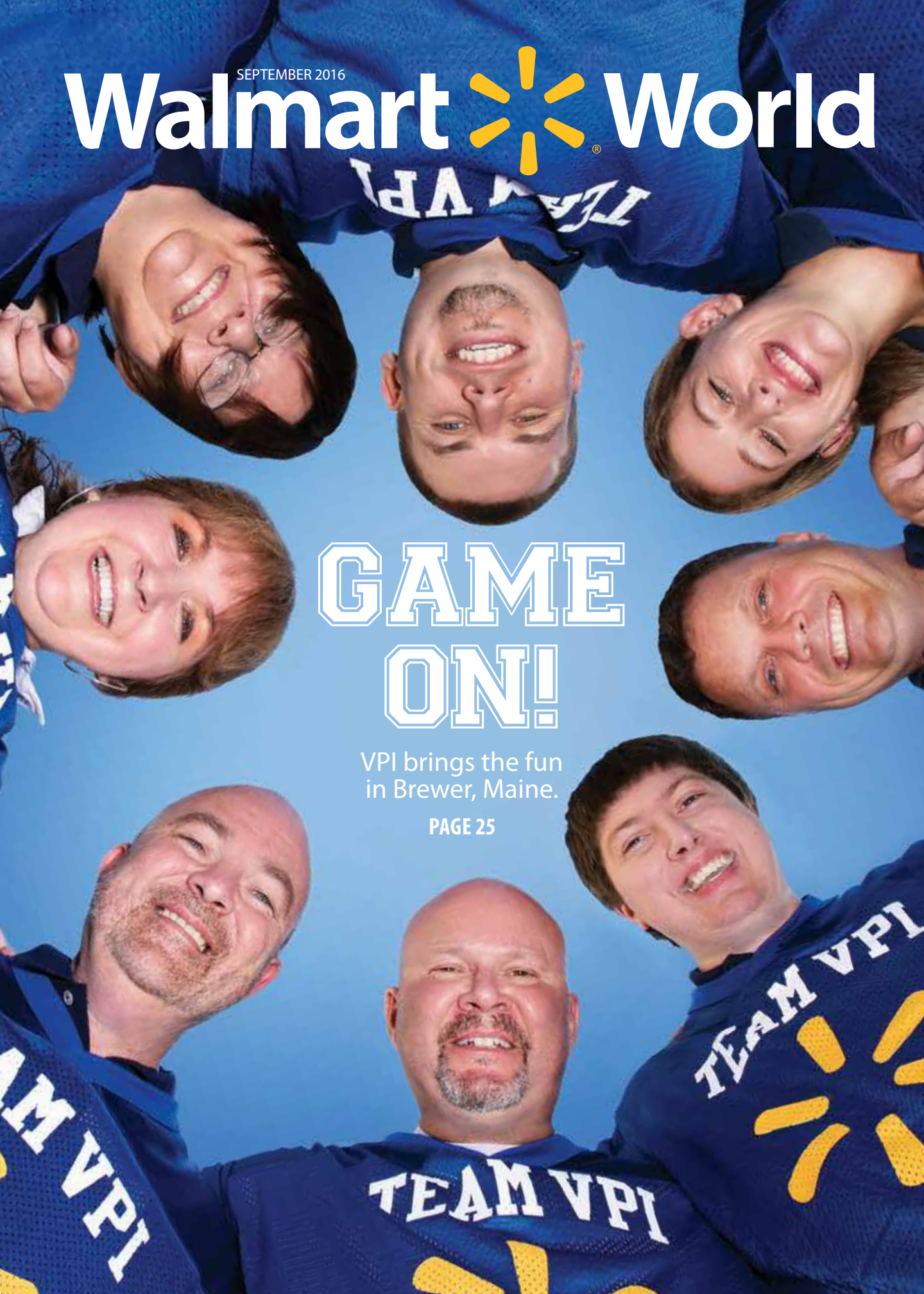
SEPTEMBER 2016

Walmart World

GAME ON!

VPI brings the fun
in Brewer, Maine.

PAGE 25





We Start the Day With a Squiggly

9:30 a.m., July 29, 2016, at Store 151

Cody Knight, store manager, leads associates through the Walmart cheer on the outdoor living patio at this McAlester, Okla., store. This team is ready for a high-traffic Friday.



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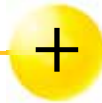
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Associate ideas can change
our stores, our communities,
and the world. Find three great
examples in this issue.



WHEREVER YOU SEE
THIS SYMBOL, FIND MORE ON

Walmartworld.com.

MONEY Learn how to set up direct
deposit for your paycheck.

HOW TO Find the best TV for
game day.

TIPS Start budgeting now for the
holiday season.

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**Michael Cisneros Shows
His Love for Avocados**

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Selma Gamboa-Ramos, department manager,
frozen, Store 2937, Hibbing, Minn.



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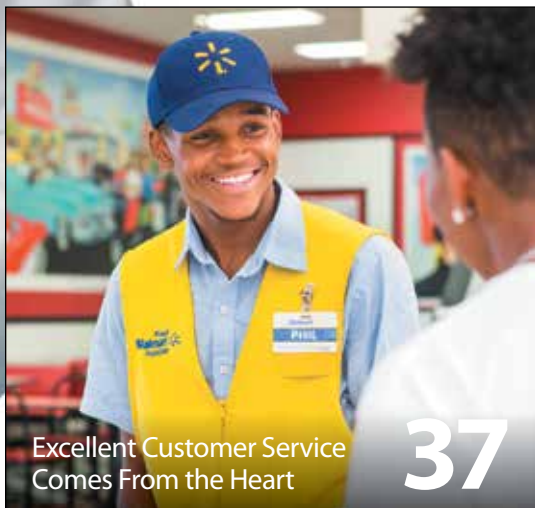
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FROM OUR READERS

Must-Read

Michelle [Rocha], thanks for being a great mentor and helping associates grow. Just reading this story ["Mentor Power," June 2016], I want to be a better associate. I tell all new associates to learn the business, and when you connect with a positive associate or manager, ask that person to mentor you, meet weekly, and listen to feedback.



Bernitta Malloy, training coordinator, Store 1596, Bolingbrook, Ill.

Bernitta, we're glad Michelle's story inspired you. The team at Store 1405 is lucky to have her.

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Content manager

Kallie Lederman

We want to hear from you. Send your story ideas to wmworld@wal-mart.com or submit them at walmartworld.com/YourStoryIdeas.

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Seen on Facebook

@dougmcmillon

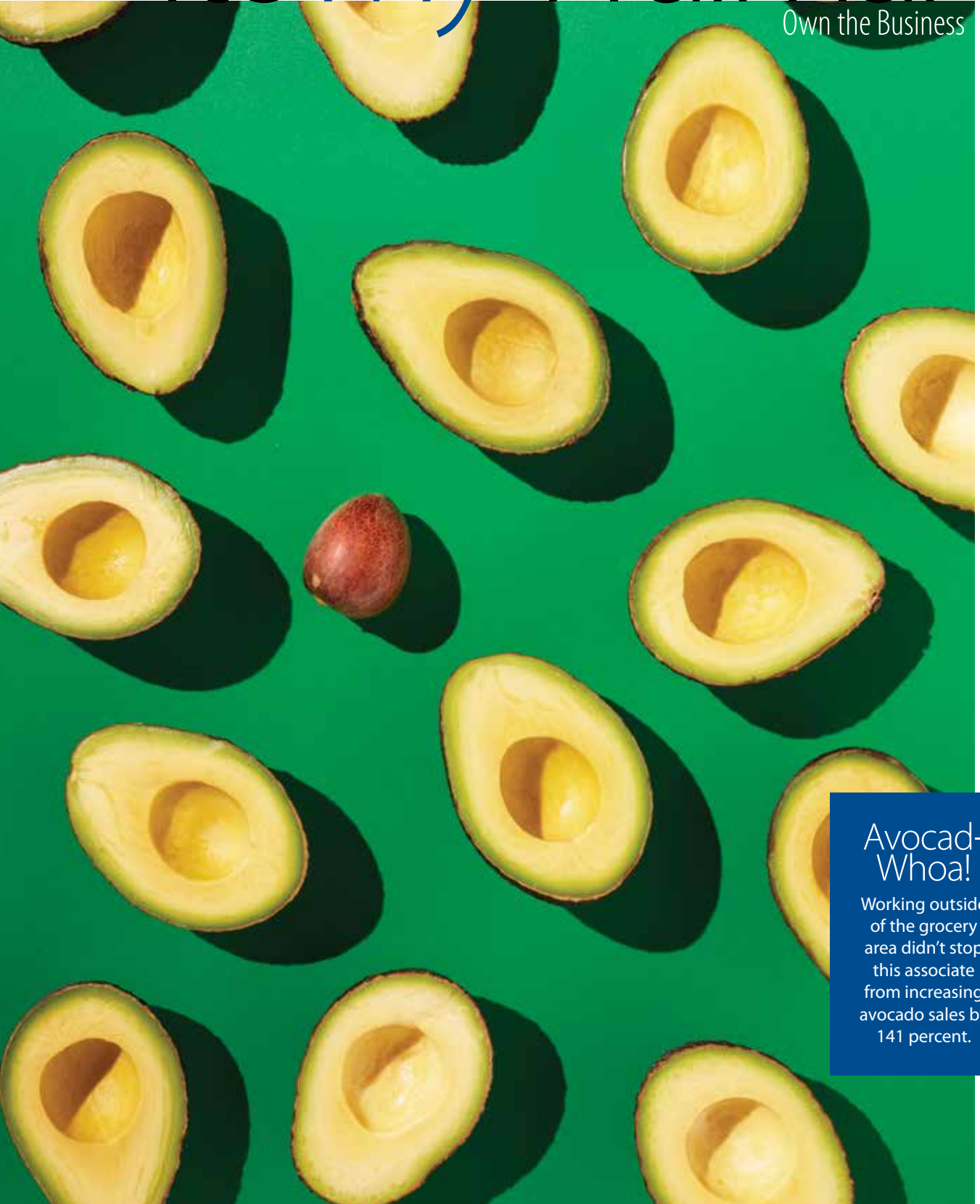
president and CEO of Wal-Mart Stores, Inc.

... My boys grew up shooting hoops on a Lifetime basketball goal we bought at Walmart. **Lifetime Products** has been a partner of ours since 1986, and as part of Walmart's \$250 billion commitment to support American jobs, we're working with them to re-shore production of several items. Really proud of this effort!



It's My Walmart

Own the Business



Avocad-Whoa!

Working outside of the grocery area didn't stop this associate from increasing avocado sales by 141 percent.

MICHAEL CISNEROS

Connection Center Associate

Store 3180 | South Gate, Calif.

IT'S MY VPI

How I Did It

"I work in the connection center, not the grocery department, so it was all about talking to customers. I told them the avocados were a good price, and I explained that I used them a lot, and ours are cheaper than at a lot of other stores. Plus, I think Walmart's avocados are better quality."



SIGN UP TO PLAY

Sign up for VPI on The WIRE between the **10th and 20th** of every month.

Are you winning cash this month? Check out the VPI leaderboard and learn more about the VPI program at walmartone.com/VPI.



My VPI Success Story

My Volume Producing Item

Avocados

Why I Chose It

"I like avocados. I saw a lot of customers buying them, and I use them at home."

My Results

February 2015

\$5,179

February 2016

\$12,474

Increase

141%

HAPPY TO HELP

Friendly Push

Whether he's helping people load their cars or finding them carts, this associate is always ready to make customers smile.

CHARLES FOSTER

Stock Associate/Cart Pusher

Store 776 | Fremont, Neb.

What do you enjoy most about your job?

Helping customers is my favorite part of the job. I like doing carryouts or getting carts for people. I help everyone, because you don't know who may have back or knee problems and need a little extra help.

Tell us about how you keep the carts so neat.

I work with the rest of the team to get carts from the parking lot. I keep everything clean for the guy who comes in after me. Then he can focus on customers, too.

How do you help customers have a great experience at Walmart?

I am friendly and speak to everyone. I always smile, say "hello," and ask how a person's day is going. When they're leaving the store, I tell people to have a nice day.



Charles is a Happy to Help pin winner. Learn more at walmartworld.com/Charles.

"Being friendly is part of my job. I treat customers the way I want to be treated."

Charles Foster



Appreciate

Share Motivation
Education Celebrate



Kimberly Cook, a training facilitator at Store 359, enjoys seeing associates from different stores connect with one another. "We build such a relationship, and they also network," she says. "I think that's huge."

10 rules Control Listen



ON THE JOB

Where Leaders Learn

Associates looking to shine can take notes from the mentors at one of Walmart's Academy stores.

By the middle of 2017, Walmart hopes to have 200 Academy stores open across the U.S. These stores are where department managers, for the first time ever, are getting hands-on training with mentors who show them how to succeed.

Academy Department Manager **Fines Anthony Smith** and Facilitator 1 **Teresa Rasberry** are among a select group who lead training sessions at Store 359 in Fayetteville, Ark. They've also been sharing universal lessons that can help *any* associate:

- **Pick your role models.** You can learn from the strengths of various individuals, says Anthony. So seek out the associate in your store who's great at speaking with customers and the associate who knows procedures best. Learn from them both.
- **Be present.** Your attitude can spread to the people around you. "Be engaged and have a positive attitude, and you'll see a difference," says Anthony.
- **Give recognition.** Even if it's for something simple, say "thank you," says Teresa.



Deliciously Light
Not only are Great Value Thick & Chunky salsas the perfect accompaniment to Great Value Tortilla Chips, but they also contain no fat and no cholesterol.

Bigger Crunch
Kettle-cooked potato chips are cooked in small batches for an extra-crunchy experience. The Crinkle Cut Cheddar Horseradish flavor rated five stars on Walmart.com.

WHAT'S IN STORE

Pass the Chips



Explore our other Private Brands at walmartworld.com/Brands.

~31 Million

The average number of pounds of Great Value potato chips sold annually. That's roughly the weight of 2,240 fully grown elephants!

Customer Favorites

Of the 34 Great Value chip forms and flavors, Wavy, Barbecue, and Cheddar & Sour Cream are consistently the top varieties.

How well do you know Walmart's **Great Value** snack chips?



SELMA GAMBOA-RAMOS

PROMOTED TO

Department Manager, Frozen

Store 2937 | Hibbing, Minn.

JUST PROMOTED

Why Selma's Special

"As a brand-new department manager, she's probably one of my best. She's a very positive, outgoing, and enthusiastic person. And she's a hard worker."

Cassie Kautto,
assistant manager, food

Selma's Attitude

"Take action. Don't wait for success. Even if you don't know the position very well, you will learn new things every day."

Selma's Advice for Moving Up

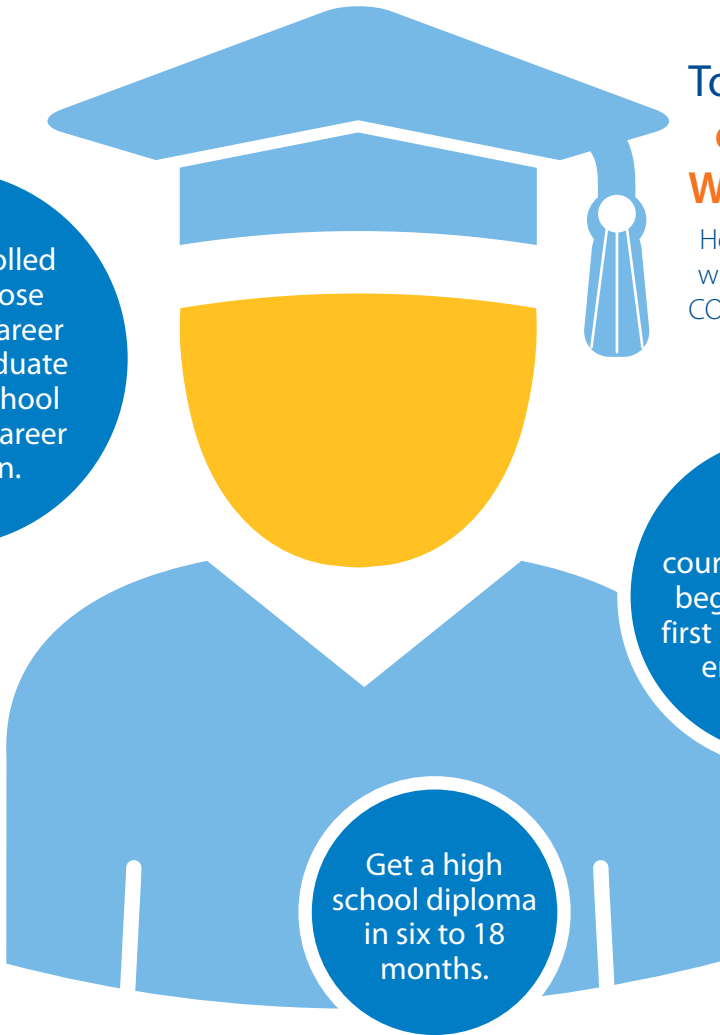
- Always do your best.
- Stay busy between customers.
- Even if you're the best, you can't do it all by yourself. Work as a team.



Who earned a promotion at your store?
Tell us at walmartworld.com/YourStoryIdeas.

Associates: Earn a Diploma and Career Certification at No Cost

Walmart's Lifelong Learning Program has teamed up with Cengage Learning to give associates the chance to earn a diploma at their convenience and at no cost. Career Online High School (COHS) is fully accredited, allows transfer credits from previous schools, and offers students a dedicated academic coach to provide personalized support.



Students enrolled in COHS choose one of eight career paths and graduate with a high school diploma *and* career certification.

To sign up, visit ed2go.com/WalmartCOHS.

Hear from an associate who has been through COHS at walmartworld.com/COHS.

Enroll in courses any time—beginning on the first day of Walmart employment.

Get a high school diploma in six to 18 months.

"We've seen people who earn their diplomas get a huge boost in self-confidence. And COHS students can increase their lifetime earning potential relatively quickly."

Brian Poland,
director of Walmart Lifelong Learning & Talent Development, Home Office

<p>+ STORIES ONLINE Get the scoop at walmartworld.com/News.</p>	<p>It's Time to Raise Money for Children's Miracle Network Hospitals Associates are encouraged to fundraise through Oct. 9. Let's go make a difference!</p>	<p>"Ugly" Fruit Will Be Sold in 300 Florida Stores Weather-dented, but still tasty, apples will be sold at a discount as part of an effort to cut down on food waste.</p>	<p>Hispanic Heritage Month Is Sept. 15 to Oct. 15 Check out Walmartworld.com to see how the Hispanic Latino Associate Resource Group (HLARG) is celebrating.</p>
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Let There Be Football.

Provide outstanding customer service,
and you could win this new Happy to Help recognition
pin in September and October.



It was a close game, but "Football Player" scored a touchdown with associates, winning out over the "Vampire" and "Witch" pin designs.

39%
Football Player

34%
Vampire

27%
Witch

Learn how you can earn this limited-edition Happy to Help pin by visiting
walmartworld.com/HappyToHelp.

Spark Victory

Tips for a Winning Game Day



Game Time

Cornhole has expanded beyond its Midwestern origins to become a popular game day staple. Show your spirit by customizing the boards with your team's colors and logos.

Turn the page for more fun tailgating tips.



Cold Ones

Beer tops our tailgating shopping list. Remember to drink responsibly!

Rockdale Light
(Available in select Walmart stores)

Team Spirit

Look the part for games with T-shirts, polos, hats, and more.

Russell NCAA Apparel,
NCAA Men's Caps

Plates, Please

Keep it easy with disposable paper products that can stand up to hearty foods.

Great Value Everyday Paper
Premium Plates

Weatherproof

Cover the area to keep the party going, rain or shine.

Ozark Trail 10'x 10'
Straight-Leg Instant Canopy

TRY IT MY WAY

My Tailgating Playbook

Brian shares the X's and O's for a great party.

I've been tailgating with my friends (and occasionally customers!) for about six years. To get started, we set up the tables and get the grill going. (I prefer charcoal.) The spread includes favorites like burgers and ribs—even grilled pizza! My wings, both buffalo and teriyaki flavors, are also a hit.

But tailgating is not *all* food. We play cornhole and washers, which is similar to horseshoes. And when the real game starts, we're ready. We have a tradition of making our own penalty flags, so when the officials blow a call, we throw the flag and get it right.

Our day is filled with action, but the No. 1 rule to a successful tailgate is easy—there's always room for one more!

Hot off the Grill

Yes, you can grill pizza! Spread hot coals evenly and put the pizza right on the grate. Follow the box directions for cook time.

Marketside Extra-Large Ultimate
Meat Pizza

Snack Time

Set out chips and dips while you crank up the grill for the main courses.

Marketside Classic Smooth Guacamole

BRIAN GORDON

Merchandise Supervisor

Store 5678 | Lynnwood, Wash.

Pictured: Brian (center) shares food and drinks with his tailgate buddies.

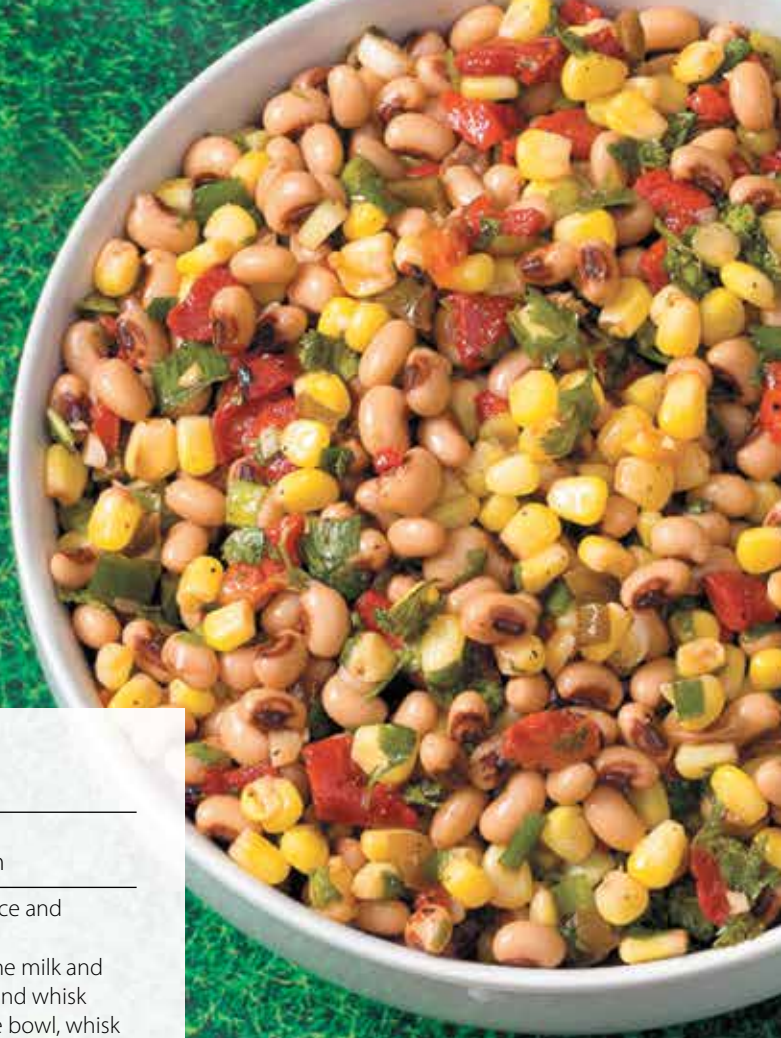
**TAILGATE CHECKLIST**

Turn the page to see Brian's Ultimate Teriyaki Wings recipe! And get more tailgate tips at walmartworld.com/Tailgate.

RECIPES OF THE MONTH

Score Big on Taste

Satisfy hungry fans with these crowd-pleasing dishes.



Ultimate Teriyaki Wings

Prep time:
35 minutes, plus overnight

Cook time:
8–10 minutes per batch

- 1 4-lb bag chicken wing sections, thawed**
- 2 cups soy sauce**
- 1½ cups milk**
- 3 eggs**
- 4 cups Great Value all-purpose flour**
- 1½ tsp salt**
- 1 tsp ground black pepper to taste**
- Canola oil**

- 1.** Coat wings in soy sauce and refrigerate overnight.
- 2.** On game day, combine milk and eggs in a large bowl and whisk well. In a second large bowl, whisk together flour, salt, and pepper.
- 3.** Pour 2 inches of oil in a large Dutch oven and heat to 350 F.
- 4.** Working in batches, dip wings in egg mixture, letting excess drip off. Dredge wings in flour mixture, shaking off excess. Fry wings in oil, turning occasionally, until golden brown and cooked through, about 8 to 10 minutes. Place on a paper towel-lined wire rack to drain.

Makes 8 servings. Per serving: 699 calories, 42 g fat (8 g saturated fat), 177 mg cholesterol, 1,525 mg sodium, 51 g carbohydrate, 2 g fiber, 41 g protein

Wings recipe sent to us by

BRIAN GORDON

Merchandise Supervisor

Store 5678 | Lynnwood, Wash.



Texas Caviar

Prep time: 15 minutes

¼ cup red wine vinegar	½ cup chopped pickled jalapeño peppers	1. Whisk together first 6 ingredients in a large bowl. 2. Add corn and remaining ingredients; toss gently. 3. Chill until ready to serve.
¼ cup vegetable oil	1 12-oz jar roasted red peppers, drained, rinsed, and chopped	
½ tsp salt	⅓ cup chopped fresh cilantro	
1 tsp ground cumin	2 15-oz cans black-eyed peas, drained and rinsed	
½ tsp ground black pepper	1 cup finely chopped scallions	
1 garlic clove, minced	1 cup Great Value frozen corn, thawed	

Makes 12 servings. Serving size: ½ cup. **Per serving:** 121 calories, 5 g fat (1 g saturated fat), 0 mg cholesterol, 411 mg sodium, 16 g carbohydrate, 3 g fiber, 3 g protein

Simple Queso

Prep time: 2 minutes

Cook time: 4–5 minutes

- | | |
|---|---|
| 1 lb Great Value Melt 'n Dip reduced-fat cheese product | 1. Cut cheese loaf into 1-inch chunks.
2. Combine cheese and diced tomatoes; cook for 4 to 5 minutes over medium-low heat. Stir occasionally until chunks have completely melted.
3. Stir in scallions. Serve with vegetables for dipping. |
| 1 10-oz can Great Value Mild Diced Tomatoes With Green Chilies | |
| ⅓ cup sliced scallions, green parts only | |

Makes 10 servings or 2½ cups cheese dip. Serving size: ¼ cup. **Per serving:** 146 calories, 10 g fat (5.5 g saturated fat), 192 mg cholesterol, 675 mg sodium, 9 g carbohydrate, 1 g fiber, 9 g protein



ONE JERSEY, THREE WAYS

Spirit Wear

Elevate your game day look this football season with these three fashionable options.

STEPHANIE POOLE

Department Manager, Jewelry

Store 5899 | Portland, Ore.

SPORTS MEETS STYLE

1 / Rock it with distressed boyfriend jeans and killer heels. Swap in booties for a more relaxed look.

EASY TOTING

2 / Organize all your game day essentials! Or use it as your everyday handbag to show team spirit all season long.

TIME TO TAILGATE

3 / Make it a tunic by attaching fabric and pairing with leggings. Keep it comfy by adding sneakers.



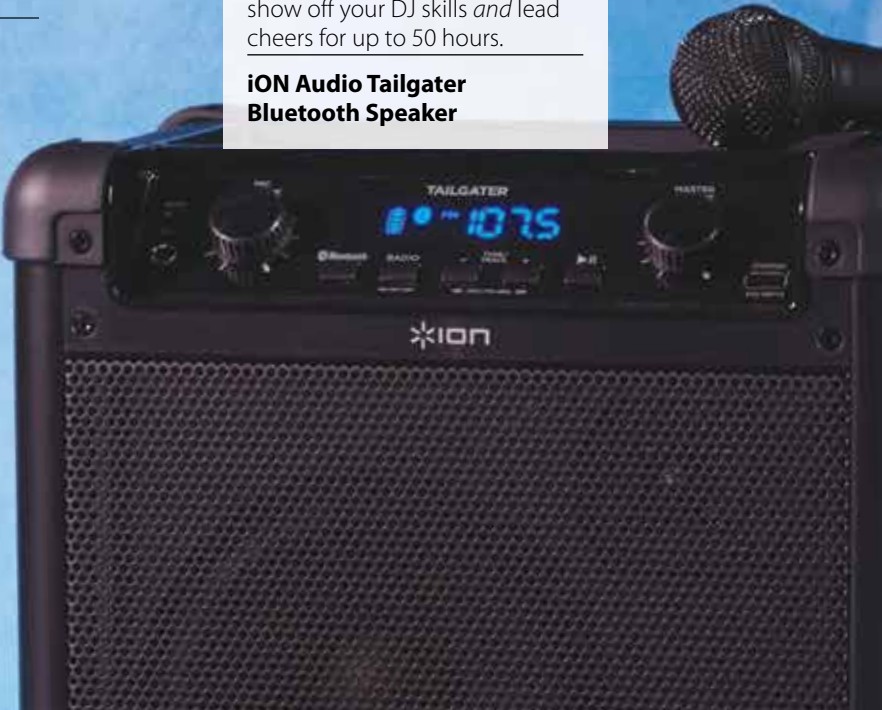
Learn how to make the jersey tunic and tote bag at walmartworld.com/Jersey.

MUST-HAVES

The Tailgate Tuneup

Make tailgates even more memorable: **Kevin Hopper**, associate buyer of memory and audio, Home Office, shares three speakers to make any parking lot party better.

BETHE DJ
Yes, you can play the radio or stream music from your phone or tablet via Bluetooth. The best part: The included mic lets you show off your DJ skills *and* lead cheers for up to 50 hours.
iON Audio Tailgater Bluetooth Speaker



STAY HIDDEN
Stream your favorite music from a phone or tablet to this small speaker that can play for up to 12 hours.
808 NRG GLO Portable Bluetooth Speaker



MUSIC IN ANY WEATHER
"Rain or shine—there are no worries," Kevin says. This speaker is waterproof, sand-proof, shockproof, and snow-proof! And it has up to 10 hours of battery life.
Altec Lansing iMW475 Mini Life Jacket Bluetooth Wireless Speaker



Walmart Radio DJs **Bo** and **Antonio** love these tailgate-worthy tunes.

1. "Parking Lot Party" by Lee Brice
2. "My House" by Flo Rida
3. "Zombie Nation" by Kernkraft 400
4. "Can't Stop the Feeling!" by Justin Timberlake



Get the full playlist and more tailgating tips at walmartworld.com/WalmartRadio.



Wilson
HexSting
Soccer Ball

Mitre 9"
Safety Cones

Mitre Disc
Cones

QUICK TIPS

Game On

A coach with nearly 30 years of experience shares his advice to help kids get out and have fun.

Assembler **Gary Rosenbeck** of Store 1764 in Des Moines, Iowa, has been coaching fourth-, fifth-, and sixth-graders since the '80s. He focuses on the fundamentals, lets kids take turns being captain, and, above all, keeps it positive.

"It's not a matter of winning or losing," Gary says. "Enjoy it and have fun."

GAME TIME

Younger kids need experience, so divide into four teams, not two, during scrimmages. "That way everybody plays," says Gary.

STAY SAFE

Teaching kids proper technique—like how to kick, throw, or tackle—is key to preventing injury.

STAY POSITIVE

"Emphasize the good points," Gary says. "You have to tell them what they're doing wrong without being demoralizing."

SIMPLE TRICKS

No Cleats on the Seats!

How to get the mud, grime, and food stains out of the team car.

Your kid's game was a blast, but the muddy cleats and snack wrappers? Not so much. Check out our tips for keeping everything clean and organized on the ride home.



STASH THE TRASH

Rubbermaid's Mobile Trash Bin has a watertight design and can sit on the floor or hang from the back of a seat. Either way, it'll stow your litter and help your car stay tidy.



WIPE IT OUT

Pick up sticky dirt, crumbs, and debris on dashboards, door panels, and more with Armor All Cleaning Wipes.

STOP THE SPOTS

Turtle Wax Oxy Interior 1 Multi-Purpose Cleaner and Stain Remover gets rid of grime on seats, carpets, and upholstery. Bonus: The foam spray deodorizes as it cleans.

CONTAIN THE SPILLS

Goodyear Rubber Floor Mats, a top-selling car mat at Walmart, have a raised moisture barrier to contain drink spills so they won't seep onto your floor. Get them ahead of the game!



10 ITEMS OR LESS

Kick Off Comfort

Be ready for the elements—and the munchies!—while you enjoy the game this fall.

1. **Ozark Trail Cold Weather Insulated Chair**

Built-in mittens on the armrests help keep hands warm.

2. **Rio Adventure Stadium Armchair**

What could be better than a little back support in the bleachers?

3. **Game Time Frosted Cookies**

Pick your team's color and share cookies with fellow fans.

4. **NCAA Men's Caps**

Show school support and block the sun at the same time!

5. **Zippo Hand Warmer**

Keep hands toasty for up to 12 hours with this reusable warmer.

6. **Gatorade Thirst Quencher, Lemon-Lime**

The electrolytes in this sports beverage help keep you hydrated.

7. **Stanley Adventure 1-Hand Vacuum Mug, 16 oz**

This thermos-like mug keeps coffee warm for up to seven hours.

8. **Silk Touch Throw, 55" x 70"**

These cozy oversized throws are available in 76 pro and college team designs—look for yours on Walmart.com.

9. **HarborTec Golf The Guardian Golf Umbrella**

A vented canopy helps it keep its shape in the wind.



THE BATTLE OF BREWER

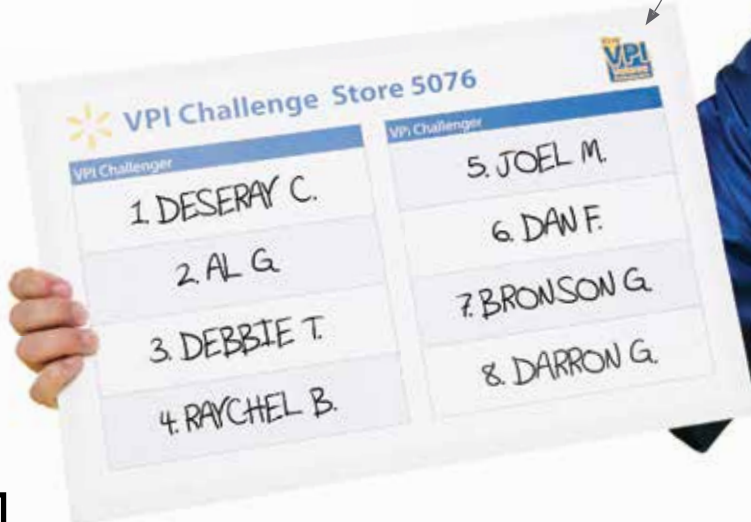
Associate
VS.
Associate

Department
VS.
Department

A fun VPI
competition
is brewing
in Maine!



Who's winning? The rankings here are the latest we could get before this issue printed. Visit walmartworld.com/Brewer to see the VPI champion.



VPI Challenge Store 5076	
VPI Challenger	VPI Challenger
1. DESERAY C.	5. JOEL M.
2. AL G.	6. DAN F.
3. DEBBIE T.	7. BRONSON G.
4. RAYCHEL B.	8. DARRON G.

It's morning-meeting time at Store 5076 in Brewer, Maine. Associates are getting updates from Store Manager **Al Glossian**. For the 30 to 40 associates who participate in the Volume Producing Item (VPI) program each month, there's one particular piece of news they're waiting to hear: whose VPI has sold the most and who is closest to victory—and an extra \$50.

As Al reads the scores, "light trash talk," as some associates affectionately call it, begins.

"Guess you put your item in the wrong spot," somebody says. "Don't take my feature down!" says another. It's all in good fun, but there's no denying it: For these associates, VPI is a *competition*. And it helps these merchants be their best.

THE REIGNING CHAMP

Dan Fournier, department manager of sporting goods, pretty often appears in the store's top five. "He's a champion," Al says. "A real merchant."

Other associates see Dan as a major competitor, too, but they also view him as a teacher, an expert with wisdom to share. Still, he never loses sight of the competition. "It's a friendly atmosphere," he says, "but we all want to win."

His strategy: "I look at it as a customer. If I go to a store, what am I going to be looking for?" That often leads to seasonal items. His August choice: the Ameristep Two-Man Ladder Stand, perfect for the upcoming hunting season.

THE UP-AND-COMER

Joel Martin, department manager, toys, has something to prove. "I'm a new department manager," he says, "and good numbers stand out. Our market managers notice." He says VPI is a great way to get ahead.

Before becoming a department manager, Joel worked under, and learned from, Dan. He puts those lessons to good use: In May, he won the VPI competition with Play Day 6-Count Bubble Sticks (a perfect summer outdoor item). In August, he's hoping to score with red worm bait.

THE CHALLENGER

Deseray Corriveau, department manager, produce, participates every month but had never won until June. That month, her pick—red cherries—bested Dan's camp chairs. "Dan was pretty surprised," she says. She also won the market and was No. 7 in the region, netting her an additional \$150 prize and even more bragging rights.

**THE
REIGNING
CHAMP**



Dan

**THE
COACH**



Al

**THE UP-
AND-
COMER**



Joel

**THE
DARK
HORSE**



Debbie

**THE
DARK
HORSE**



Darron

**THE
CHALLENGER**



Deseray

GET IN THE GAME

Sign up for the Volume Producing Item (VPI) program on The WIRE between the 10th and 20th of each month.

Points are awarded based on each month's sales over the same month last year.

- One point per sales dollar over
- One point per unit sold
- Two points per profit dollar

Score the most points in your store and win extra cash in your paycheck.

Score the most in your market and region and win even more!

For advice from winners, a leaderboard of top-performing associates, and more, visit walmartone.com/VPI!

Clockwise from top left: **Dan Fournier**, department manager, sporting goods; **Al Glossian**, store manager; **Debbie Thibodeau**, personnel manager; **Deseray Corriveau**, department manager, produce; **Darron Geel**, training coordinator; **Joel Martin**, department manager, toys

Deseray likes to pick Fresh items so she can set up displays around her section and talk to customers about the items' quality. For August, she's going with green grapes.

THE DARK HORSES

Some competitors here aren't on the sales floor. **Debbie Thibodeau**, personnel manager, is a frequent participant, and she won once. She and **Darron Geel**, training coordinator, participate most months. "We want to come in at first and second place," she says. She likes to pick products with good prices and profit margins: Her August VPI is cheese and peanut butter crackers. Darron chose white eggs.

THE REAL PRIZE

No matter who ends up winning the August contest, what really makes the competition worth it for the associates is all of the ways the program makes their store and their jobs better.

Al, for example, loves how associates always make sure their VPIs are shelved and in stock. "It really helps make sure top items stay stocked during busy times," he says.

For Deseray and Dan, VPI is a great way to promote their departments. "If winning at VPI helps bring my department's profits up, I win in two ways," says Dan.

Joel views VPI as a way to learn. He even looks to what other stores are doing for ways to improve and increase sales.

Best of all, VPI brings the team closer together. "We talk about our VPIs, and we share information and try to help each other out. We tease each other, but it brings morale up," Dan explains.

"It's just fun," Debbie says. "Everybody enjoys the competition."



Who will be the August VPI champion? Find out at walmartworld.com/Brewer.





More VPI competitors (below, from left):
Shannon White, invoicing associate;
Raychel Britton, department manager, paper goods and chemicals;
Bronson Gagnon, department manager, infants



THE INVOICER

Shannon



THE RAIDER

Raychel



THE JUGGLER

Bronson

Sustainability Game-Changers

In 2005, Walmart made sustainable practices a key part of our business. The three stories here show how today's associates bring sustainable thinking to areas like beef sourcing, egg transportation, and more.



Are you a sustainability game-changer?
Tell us at walmartworld.com/Sustainability.



Photos courtesy of Marco Flávio/GTPS



THERE'S THE BEEF

Associates in Brazil are using technology to protect the Amazon rainforest.

What It Is

Walmart Brazil's Beef Monitoring System. Launched in 2015, the system tracks all fresh beef back to its source to avoid the purchase of fresh beef from deforested areas in the Amazon rainforest.

Why It Matters

The Amazon rainforest has been called "The Lungs of the Planet," inhaling carbon dioxide emissions and breathing back more than 20 percent of the world's oxygen. With the monitoring system, Walmart Brazil suppliers can manage cattle purchases using exact geographic coordinates and satellite imagery of the farms.

Key Player

Natália Benavente Tendeiro, sustainability coordinator at Walmart Brazil, was on the front lines of developing the new system. "We've helped suppliers to understand why this system is so important," she says. "We saw them changing the way they do business, taking actions to improve the way they buy cattle from the farms."

Turn the page for more sustainability stories.



For more on the innovative egg containers, visit walmartworld.com/CrackingtheCode.



SAVING THE EGGS

A new egg container idea has saved 39 million eggs and counting.

What It Is

A reusable plastic container (RPC) for shipping eggs.

Look for them in stores and distribution centers in the South.

Why It Matters

Eggs used to get broken during shipping, especially in warmer climates, where cardboard containers would soften when the eggs would sweat during shipping. The new containers protect eggs better, double as retail-ready display cases, fold flat when not in use, and are shipped back to the supplier for cleaning and re-use.

Results

The containers are expected to save Walmart \$20 million and 500,000 labor hours this year.

Key Players

Adam Bradley, director, Sourcing Lead (shown above, left); **Roger Snelgrove**, senior manager, Strategy, Walmart Central Operations (center); and **Daniel Whalen**, senior manager, Operations Integration (right), came up with the idea. "Now customers are twice as likely to pick up a carton with undamaged eggs," says Daniel, "which improves the Fresh experience."

SUSTAINABILITY AT HOME

Making a difference just by speaking up.

Who It Is

Sherri Makowski, DSD associate, at Store 2522 in Escanaba, Mich., is her store's "recycling queen." Her passion for recycling is contagious.

What She Does

"I work right by the garbage in receiving," she says. "So when people come by to throw things out, I say, 'Wait, that can be recycled!'"

Why It Matters

"I've saved a lot from going to the landfill," Sherri says. "Associates come to me with recycling questions. I share knowledge and passion every day."

Chris Parr, bottle redemption associate, has learned firsthand from Sherri.

"She is so on top of recycling at our store," says Chris. "She has stopped me on more than one occasion to show me how I could recycle more."

For Sherri, it all comes down to one key idea: Every little bit helps.

We Are Walmart

Stories of Amazing Associates



The Miracle Workers

Associates at Store 701 worked hard to raise funds for Children's Miracle Network Hospitals and ended up helping one of their own.



Store 701 | Owensboro, Ky.

Passion for Compassion

For more than 10 years, associates at Store 701 in Owensboro, Ky., have been passionate fundraisers for Children's Miracle Network Hospitals. They host potlucks, sell tacos during lunch breaks, and ask for donations at the registers. They're dedicated because they know the difference they can make.

Two years ago, Co-manager **Seth DeLoach's** daughter Reagan went to Riley Hospital for Children for surgery because her skull wasn't developing properly. Now fully recovered, Reagan is a regular visitor to Store 701.

"I'm very proud of our store," says **Mary Potts**, department manager of hardware and paint. "You hear stories of people you've helped, but when you meet the child and see how far she's come, you can't help but tear up."

Seth is proud, too. "It tugs at my heart to know I work for a company that raises money for Children's Miracle Network Hospitals," he says.



Among the fundraising champs at Store 701 (from left): **Joe Hostettler**, store manager; **Cristal Mattingly**, office associate; **Seth DeLoach** and daughter, Reagan; **Shelly Libs**, department manager, garden center; and **Tommy Wedding** (he wears this hat to draw attention when fundraising), sales associate, connection center



Distribution Center 6020

Brooksville, Fla.

Riveting! From left: **Valerie Plump**, general manager's assistant, **Ann Carter**, freight identification function area manager, and **Cathy DiSanto**, asset protection associate



We Can Do It!

Paul McAneny, assistant general manager at Distribution Center (DC) 6020 in Brooksville, Fla., wanted to honor the more than 200 women working there. So he approached **Valerie Plump**, the general manager's assistant, about using Rosie the Riveter, the character created to inspire women working to support the war effort during World War II.

Valerie and Paul organized a Rosie-themed celebration for the DC's general meetings. They ordered shirts and bandanas to match Rosie's iconic image and invited associates to wear them and take photos. There was also a presentation about women in the workforce, and they held drawings to win the book *Rosie's Daughters*.

The associates appreciated the honor. "It was unexpected—but nice to be acknowledged and recognized," says **Cathy DiSanto**, an asset protection associate. **Ann Carter**, freight identification function area manager, says it was a great team builder. "It was all about us showing support for one another."



PHIL POWELL III

Asset Protection Customer Host

Store 3205 | Lithia Springs, Ga.

In His Shoes

Phil Powell III knows what it's like to go without. He was once homeless, living in and out of shelters from third grade through high school. So when he saw a customer leaving Walmart barefoot, Phil knew what the man was going through.

Phil approached the customer and offered his own shoes: Chuck Taylors, dyed pink in honor of his grandmother, a breast cancer survivor. Another customer witnessed Phil's good deed and asked to take a picture to post on social media. Phil declined three times before agreeing to be photographed. His story has since been shared more than 800 times.

"Recognition is good, but I didn't do it for that," Phil says. "I did it because I understood where he came from."

Store Manager **Mike Kastensmidt** says Phil is an example for others. "Walmart is all about customer service," Mike says. "Phil couldn't do anything better to serve that customer than to give him his shoes."



KRIS HUDSON

Customer Service Manager

Store 3230 | Bryant, Ark.

Pictured, left to right: **Kris Hudson** gets a pie from **Ty Ron McCollum**, assistant manager.

Pies in the Face

On Aug. 4, **Kris Hudson** took multiple pies to the face. Right in his store.

It wasn't a bakery mishap. This was the culmination of the annual back-to-school drive at Store 3230 and a celebration of exceeding the store's goal of collecting 10,000 school supplies.

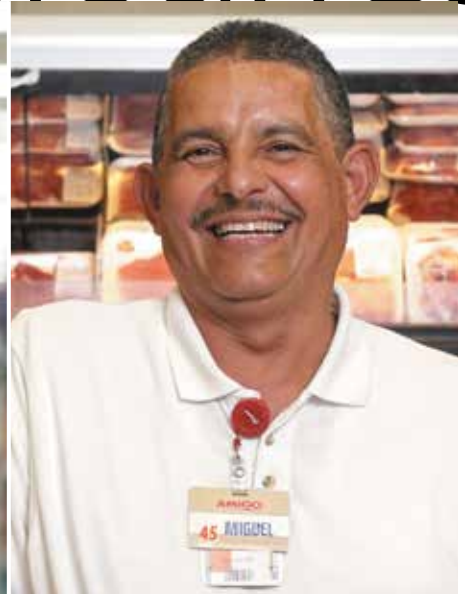
Three years ago, Kris, then a cashier and a high school student, started buying school supplies out of his own paycheck as a way to give back. Last year, he told associates he'd let them throw a pie in his face if they donated 5,000 items. When they did, the event was televised on the local news.

This year, Kris' store was featured on Walmart Today (blog.walmart.com). **Doug McMillon**, president and CEO of Wal-Mart Stores, Inc., also featured Kris on his Instagram account.

"The fact that the CEO posted about this was remarkable," Kris says. "It shows it's not only our store supporting the school-supply drive."

Kris already has next year's goal in mind: 15,000 donated items.

Anniversaries



September 2016

Company Fact

On Sept. 1, 1945, Sam Walton opened his first shop, a Ben Franklin variety store, in Newport, Ark.

Associate Fact

This month, we celebrate 64 associates who have been with Walmart for 35 years or more. Thank you for your dedication through the years!





Fran Campbell
WM 661 Athens, Ala.



Miguel Ángel Ayala Pagán
WMPR 3671 Guaynabo, Puerto Rico



Debbie Freeman
LG 6006 Cullman, Ala.



Joyce Little
WM 306 Arab, Ala.



Myra G. Dodson
WM 409 Haleyville, Ala.



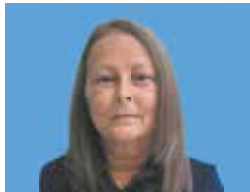
David Cawley
HO 9655 Bentonville, Ark.



Bruce Gillispie
HO 9670 Bentonville, Ark.



Nancy Grigg
LG 6008 Bentonville, Ark.



Sidney Lee
WM 5151 Rome, Ga.



Alan Tolliver
WM 254 Olney, Ill.



Teresa Bradtke
WM 361 Collinsville, Ill.



Vicki Rock
WM 333 Beaver Dam, Ky.



Sheree Story
WM 410 Murray, Ky.



Cindy Hart
WM 410 Murray, Ky.



Jennifer Butler
WM 401 Plaquemine, La.



Dorothy Trotter
WM 707 Clarksdale, Miss.



Amy Scranton
WM 20 Clinton, Mo.



Libby Finch
WM 1105 North Little Rock, Ark.



Brenda Harding
WM 720 Frankfort, Ky.



Randy Brown
LG 6007 Fort Smith, Ark.

40-year associate not pictured **Connie Brooks** HO 8023 Bentonville, Ark.



Melverton Hogan
WM 1638 Eufaula, Ala.



Lesia Parrish
HO 8050 Bentonville, Ark.



Robert Cowick
HO 8954 Bentonville, Ark.



Ed Van Wilpe
HO 9049 Bentonville, Ark.



Pam Day
WM 1 Rogers, Ark.



Julia Hall
WM 68 Wynne, Ark.



Hildburg Farmer
WM 563 Orange City, Fla.



June Warren
WM 925 Seffner, Fla.



Debbie Barton
WM 5728 Newburgh, Ind.



Barb Ohlde
WM 35 Manhattan, Kan.



Cheryl Henry
WM 378 Holton, Kan.



Michele Bloom
WM 378 Holton, Kan.



Darlene Fulcher
WM 689 Somerset, Ky.



Alice Spalding
WM 729 Bardstown, Ky.



Frances Burba
WM 729 Bardstown, Ky.



Jo Ann Alexander
WM 244 Winnfield, La.



Patricia Slifer
WM 59 Joplin, Mo.



Lisa Frizzell
WM 135 Chillicothe, Mo.



Tracie Moise
WM 152 De Soto, Mo.



Linda Magnuson
WM 219 Sedalia, Mo.



continued



Connie Minnick
WM 379 Ozark, Mo.



Rosemary Fulton
WM 379 Ozark, Mo.



Scott Satterfield
WM 2637 Monroe, N.Y.



Linda Carroll
WM 12 Claremore, Okla.



Barry Medford
WM 2806 Boiling Springs, S.C.



Ann Jenkins
WM 695 Madison, Tenn.



Sarah Bryant
WM 3495 Clarksville, Tenn.



Chanta Brown
WM 147 Denison, Texas



Randy Nunley
WM 206 McKinney, Texas



Mary Huddle
WM 371 Granbury, Texas



Anita Dennis
WM 1178 Bedford, Texas

35-year associates not pictured

Jeffrey Cooper
WM 332 Huntsville, Ala.

Carol Burch
WM 1702 Melbourne, Fla.

Lori Garner
WM 107 Martin, Tenn.

JimmieAnn Cope
WM 727 Cedartown, Ga.

Deb Hood
WM 409 Haleyville, Ala.

Pamela Pagan
WM 653 Hopkinsville, Ky.

Berneice Long
WM 177 Paris, Tenn.

Nora Randolph
WM 719 Richmond, Ky.

Jeff Key
WM 681 Guntersville, Ala.

Tim Pense
WM 2338 Traverse City, Mich.

Brenda Young
WM 4627 Denton, Texas

Esmeralda Elizondo
WM 395 Mission, Texas

Alabama

* 30 years

Ann Ballard
WM 483 Prattville

Darrell Bradford
LG 6006 Cullman

Randall Brannan
WM 5653 Orange Beach

Joyce Braswell
WM 991 Mobile

Mary Britt
WM 866 Mobile

Leonza Broadnax
WM 991 Mobile

Shirley Butcher
WM 866 Mobile

Sandra Edwards
WM 991 Mobile

Wanda Gregg
WM 991 Mobile

Samantha Scruggs
WM 4691 Montgomery

Richard Tyree
WM 329 Anniston

* 25 years

Jeanette Barber
WM 863 Roanoke

Karen Camp
WM 306 Arab

Theodora Hunt
WM 930 Montgomery

Barbara Linder
WM 662 Decatur

Evon Marsh
WM 1101 Wetumpka

Margaret Matyjasik
HO 9755 Northport

John Parker
WM 661 Athens

Arlene Rolston
WM 934 Daphne

James Smith
WM 866 Mobile

Annie Walls
WM 726 Alexander City

* 20 years

Edie Atchison
WM 764 Bessemer

Linda Austin
WM 3386 Springville

Charlotte Birmingham
WM 5348 Montgomery

Natasha Borden
WM 809 Oxford

Wanda Brewer
WM 375 Huntsville

Camilla Brogdon
WM 691 Fort Payne

Betty Brooks
WM 691 Fort Payne

Brenda Butler
WM 5126 Centre

Rabon Cleghorn
LG 6006 Cullman

Patrick Comer
WM 691 Fort Payne

Kristi Connell
WM 730 Sylacauga

Uta Cortimilia
WM 691 Fort Payne

Stephanie Davis
WM 733 Valley

Cynthia Forrester
LG 6006 Cullman

Deborah Golemon
WM 991 Mobile

Bonnie Hawes
WM 863 Roanoke

Stacey Henley
WM 1711 Birmingham

Kevin Hilt
WM 866 Mobile

Michele Lauderdale
WM 2713 Birmingham

Dolores Mattingly
WM 5126 Centre

Charles Mauney
WM 5126 Centre

Angela Mickens
WM 1481 Homewood

Amanda Morton
WM 691 Fort Payne

Fonda Moton
WM 715 Tuscaloosa

Stacy Neil
WM 5098 Mobile

Dorolyn Osborne
WM 434 Huntsville

Stephen Paradowski
WM 733 Valley

Tammy Parrish
WM 483 Prattville

Rose Peyton
WM 4581 Mobile

Terri Prince
WM 4657 Mobile

Karen Pruitt
WM 730 Sylacauga

John Reed
WM 853 Mobile

Arthur Robinson
WM 424 Clanton

Rebecca Rogers
WM 1638 Eufaula

Joyce Savage
WM 691 Fort Payne

Brenda Shirley
WM 2111 Birmingham

Tina Simmons
WM 332 Huntsville

Angela Simpson
WM 394 Moulton

Tosha Stricklin
WM 4187 Florence

Duane Tucker
WM 762 Birmingham

Kathy Turner
WM 670 Cullman

Pamela Warren
WM 483 Prattville

Michael Wilbanks
WM 691 Fort Payne

Stefan Williams
WM 4504 Birmingham

Judy Wilson
WM 1284 Phenix City

Alaska

* 20 years

Julie Burgamy
WM 2071 Anchorage

Jeremy Cottom
WM 2074 Wasilla

Bradley McGinnity
WM 2722 Fairbanks

Cheryl Queener
WM 4359 Anchorage

Arizona

* 30 years

Mark Dutton
WM 1364 Lake Havasu City

Johnny Madrigal
LG 6031 Buckeye

* 25 years

Patricia Acevedo
WM 5626 Tucson

Connie Brice
WM 1417 Prescott

Pamela Estrada
WM 1756 Tucson

Dean Ford
WM 3730 Prescott Valley

Karen Gaylor
WM 1417 Prescott

Sandra Godinez
WM 1417 Prescott

Martha Huicochea
WM 1612 Tucson

Bobby Hutchins
WM 1442 Page

Norma Martinez
WM 1612 Tucson

Glen Newbury Jr.
WM 4325 Yuma

Sergio Parrales
WM 1324 Nogales

Tommy Peralta
WM 1291 Tucson

Jacqueline Phillips
WM 5303 Prescott

Debra Rainbolt
WM 2778 Coolidge

Lena Redmond
WM 1334 Claypool

Gale Schauerman
WM 2777 Surprise

James Simone
HO 7896 Phoenix

Julie Stock
WM 2632 Phoenix

Rene Tapia
WM 3049 Tucson

Diana Torrico
WM 1417 Prescott

Gracemarie Valenzuela
WM 5626 Tucson

Ann Marie Van Hoogen
WM 1175 Flagstaff

Jose Vasquez
WM 1612 Tucson

Donald Wallace
WM 1549 Phoenix

Lynda Wright
WM 1746 Tempe

* 20 years

Christiana Amoako
WM 5428 Mesa

Donna Benfield
WM 3465 Glendale

Jeffrey Burgess
WM 1328 Winslow

Connie Cardwell
WM 1417 Prescott

Universo Cerezo
LG 6831 Buckeye

Ralph Clifton
WM 1291 Tucson

Suzzan Cortes
WM 3314 Glendale

Sylvia Daniel
WM 1612 Tucson

George Davis
WM 4603 Tucson

Melissa Gielbeda
WM 1417 Prescott

Vivian Gisi
WM 2051 Kingman

Reina Gonzales
WM 1370 Bullhead City

Jean Maestas
WM 2922 Tucson

Nancy Maley
WM 2777 Surprise

Patricia Martinez
WM 2482 Mesa

Nicole Melendrez
WM 5331 Phoenix

Elizabeth Miranda
WM 5428 Mesa

Paula Ogle
WM 1218 Casa Grande

Luz Perez
WM 4325 Yuma

Roger Sanders
WM 1291 Tucson

Janet Stuve
WM 5031 Tucson

Wendy Trask
WM 2767 Mesa

Bernardo Vega III
WM 1149 Safford

Robert Wenzel
WM 1291 Tucson

Marletta Williams
WM 1149 Safford

Arkansas

* 30 years

Rebecca Benton
WM 7 Sherwood

Kimberly Bowen
HO 8464 Bentonville

Jewelene Bryant
WM 126 Little Rock

David Dye
HO 9562 Bentonville

Connie Higbee
HO 9077 Bentonville

Mark Horton
LG 8098 Bentonville

Margaret Kelley
HO 9230 Bentonville

Daniel Larson
LG 8098 Bentonville

Randy Lillard
HO 9453 Bentonville

Carl Lundquist
HO 8005 Rogers

Charlene Lyon
HO 9453 Bentonville

Pam McCoin
HO 8954 Bentonville

Philip Reynolds Jr.
HO 9829 Bentonville

Gary Scuurzo
HO 9380 Bentonville

Jennifer Sharp
HO 8367 Bentonville

Eric Sherman
HO 8701 Bentonville

Chris Throesch
WM 57 Walnut Ridge

Mike Walker
HO 9379 Bentonville

Russell Yeates
LG 6094 Bentonville

* 25 years

Paul Birt
LG 6094 Bentonville

Karen Bradford
HO 9297 Bentonville

Rick Brazile
HO 8018 Bentonville

Richard Carter
WM 4 Siloam Springs

Nancy Collins
WM 3331 Pine Bluff

Emma Cook
WM 279 De Queen

Michael Cossitt
LG 6818 Searcy

Tammi Courtney
WM 91 Forrest City

Ofelia Cypert
HO 9088 Bentonville

Kristin Daetwyler
HO 9603 Bentonville

Jerry Gentry
WM 58 Russellville

William Gobert
WM 119 Batesville

Patricia Guillot
WM 171 Camden

Kathy Hafer
WM 128 Jonesboro

Darrin Henderson
HO 8904 Bentonville

Scott Hutchinson
LG 6818 Searcy

Matthew Jack
HO 8050 Bentonville

Katherine Jared
HO 9650 Bentonville

Gary Jaworski
LG 6882 Clarksville

Lisa Lawson
WM 229 Triumman

Claude Mckibben
WM 1 Rogers

Rick Melson
LG 6801 Bentonville

Carol Morgan
WM 468 Texarkana

Robert Munson
HO 8602 Bentonville

Barbara Murphy
WM 261 Hot Springs

Darrel Rowland
LG 6818 Searcy

Laura Shannon
WM 58 Russellville

Carol Wallace
WM 144 Fayetteville

Jason Wilson
LG 6718 Searcy

✦ 20 years

Joshua Abrigo
LG 6082 Clarksville

Margaret Anderson
HO 9365 Rogers

William Apple
LG 6082 Clarksville

Pamela Baker
HO 8807 Bentonville

Carrie Bare
HO 8075 Bentonville

Joseph Bloomingdale
HO 7956 Bentonville

Debbie Bohannan
LG 6051 Bentonville

Samuel Brumbaugh
HO 8041 Bentonville

Harry Bryant
WM 141 Fort Smith

Michael Budnaitis
HO 8725 Bentonville

Melba Butts
WM 171 Camden

Sherman Carter
WM 126 Little Rock

Gabe Childers
LG 6094 Bentonville

Carol Clark
WM 126 Little Rock

Loraine Cottrell
WM 124 Little Rock

Heidi Daniels
HO 8029 Bentonville

Amber Davis
HO 8032 Bentonville

Robert Edwards
WM 91 Forrest City

Leona Estes
WM 171 Camden

Rachel Fluaitt
WM 358 Alma

Keith Garvin
LG 6701 Bentonville

Marty Gilbert
HO 9301 Bentonville

Elizabeth Greene
WM 125 Fort Smith

Athel Greenhaw
WM 2 Harrison

Brett Hehl
HO 8421 Bentonville

Tanya Hodkin
WM 1105
North Little Rock

Samantha Hollingsworth
HO 9599 Bentonville

Scott Holtgrewe
LG 6094 Bentonville

Sherra Irving
HO 8544 Bentonville

Sarah Jefferson
WM 70 West Memphis

Coleman Jenkins
HO 8046 Bentonville

Destry Jeter
HO 8502 Bentonville

Sarah Jobe
WM 71 Pochontas

Scott Jones
WM 76 Berryville

Balaraman Kirthigaivasan
HO 8495 Bentonville

Debbie Klossner
HO 9453 Bentonville

Jeffrey Lee
HO 9127 Bentonville

Lapolean Lee
WM 714 West Helena

Susan Leggett
WM 2575 Conway

Clifford Lott
WM 2 Harrison

Bekna Manivong
LG 8098 Bentonville

Scarlett Martin
WM 66 Clarksville

Brenda Mathews
HO 9379 Bentonville

Carolyn Milliron
HO 8793 Bentonville

Grace Mitchum
WM 3231 Greenwood

Maryland Morris
WM 119 Batesville

Marva Nelson
WM 359 Fayetteville

Joanne Olson
WM 11 Mountain Home

Sonya Patton
HO 7958 Bentonville

Elizabeth Prince
WM 235 Corning

Pammie Revell
WM 1114
Mountain View

Lisa Robertson
WM 5822 Rogers

Jennifer Romero
HO 9297 Bentonville

Debbie Sadler
WM 1147 Flippin

Jennifer Schacht
HO 9038 Bentonville

Maria Segura
WM 1 Rogers

Derrick Seymore
LG 6018 Searcy

Margie Simpkins
WM 124 Little Rock

Russell Smith
HO 9592 Bentonville

Marsha Sparks
WM 144 Fayetteville

Reatha Sparks
WM 229 Trumann

Brenda Spink
HO 8516 Bentonville

Sherry Walker
WM 54 Springdale

Kathy Watson
WM 141 Fort Smith

James Webb
LG 6008 Bentonville

Justin Whitson
WM 373 Huntsville

Damon Wilson
LG 6008 Bentonville

Quintal Woods
WM 3331 Pine Bluff

Michael Wooten
WM 52 Hot Springs

Craig Wright
LG 6801 Bentonville

Karen Wright
WM 358 Alma

California

✦ 30 years

Kevin Rodick
WM 5642 Altadena

✦ 25 years

Amy Aldrich
WM 5139 Dixon

Dayrl Amos
LG 6821 Porterville

Monica Bacosa
WM 1651
American Canyon

Rey Baddo
LG 6821 Porterville

Donna Black
WM 1697 Elk Grove

Patrica Cabral
WM 1693 Redlands

Larry Castaneda
LG 6821 Porterville

Cynthia Chandler
WM 1588 Victorville

Judith Clark
WM 4309 Orangevale

Marilyn Cron
WM 1697 Elk Grove

Terri Dannaker
WM 5683 Elk Grove

Timothy Davis
WM 4392 Victorville

Rosa Diaz
WM 1555 El Centro

Diann Dulin
WM 1914 Highland

Sulema Escobar
LG 6821 Porterville

William Ewing
LG 6821 Porterville

Yvette Fain
WM 1903 Yuba City

Anthony Fantasia
HO 6144 Porterville

Rolen French
WM 1651
American Canyon

Allen Gamblin
LG 6821 Porterville

Jose Garcia
LG 6821 Porterville

Debra Holt
LG 6821 Porterville

Linda Johnson
WM 2556 Arroyo Grande

Dan Kalender Sr.
LG 6826 Red Bluff

Jerry Klug
LG 6821 Porterville

Wayne Kwong
WM 1697 Elk Grove

Karen Ladd
WM 5710 Modesto

Edna Lepe
WM 1616 Susanville

Felisha Lujan-Rice
WM 1914 Highland

Ysidro Luna
LG 6821 Porterville

Joe Mackey
LG 7833 Apple Valley

Gary Martin
LG 6821 Porterville

Larry Meis
LG 6826 Red Bluff

Rosa Moreno Richards
WM 1583 Madera

Barbara Nuchols
WM 1616 Susanville

Zuleny Ochoa
WM 5156 Beaumont

Marianne Quintana
WM 1693 Redlands

Raymond Rowland
LG 6826 Red Bluff

Michael Schnetzler
LG 6821 Porterville

Earl Shrum
LG 7833 Apple Valley

Michael Sierra
LG 6821 Porterville

Baljeet Singh
WM 5848 Elk Grove

Carl Smith
LG 6821 Porterville

Michael Smith
WM 1608 Red Bluff

Steven Stewart
LG 6821 Porterville

Richard Thomson
LG 6021 Porterville

Mario Trevino
LG 6821 Porterville

Paula Venegas
WM 1914 Highland

Barbara Whited
WM 2333 Apple Valley

Peggy Whyntott
WM 1693 Redlands

Donna Willman
WM 1616 Susanville

Mary Winters
WM 4340 Hesperia

✦ 20 years

Paul Alderman
WM 1574 Bakersfield

Ana Angulo
WM 2150 San Diego

Robert Baldree
LG 6726 Red Bluff

Maria Bohnke
WM 1983 Ceres

Elisabeth Boje
WM 3523 Santa Clarita

Jane Bradley
WM 2842 Corona

Donald Brannan
LG 6021 Porterville

Donald Britton
WM 2031 Union City

Rosa Brooks
WM 2297
Stevenson Ranch

Joseph Carrick
WM 2989 Fremont

Brenda Cathey
WM 1600 Ridgecrest

Maria Chacon
WM 2002 Gilroy

Mark Christian
WM 2030 Sonora

Richard Dahlgren
LG 6826 Red Bluff

Walter Dietze
WM 2052 Ukiah

Ilona Duffy
WM 1922
Rancho Cucamonga

Johnny Farcash
WM 1979 Clearlake

Jose Flores
WM 2494 Oceanside

Catherine Fontana
WM 2297
Stevenson Ranch

Don Fredericks
WM 2025 Tracy

Leticia Fregoso
WM 2002 Gilroy

Kelli Garcia
WM 1922
Rancho Cucamonga

Katherine Gemlo
HO 8081 San Diego

Karen Green
WM 3493 Martinez

Janet Greule
WM 1697 Elk Grove

Domitila Gutierrez
WM 5635 Visalia

Jo Anne Guzman
WM 2082 Cerritos

Rosalind Heckart
WM 4393
North Highlands

Vickey Hernandez
WM 1587 Modesto

Dannette Hiatt
WM 2052 Ukiah

Linda Hill
WM 3248 La Habra

Deborah Hoover
WM 2245 Oceanside

Hector Irizarry
LG 6021 Porterville

Linda Jackson
WM 1697 Elk Grove

Kathleen Jedro
WM 2297
Stevenson Ranch

Marlena Jennings
WM 2002 Gilroy

Vicki Jones
WM 1583 Madera

Patsy Kane
WM 5140 La Mesa

Holly Keyser
WM 3712 Citrus Heights

Randall Knight
LG 6026 Red Bluff

Antonio Ledesma
LG 6021 Porterville

Brandy Lee
LG 6026 Red Bluff

Franklin Manasco
WM 1877 Porterville

Patricia Martinez
WM 1624 Bakersfield

Sonia Mazariego
WM 2082 Cerritos

Keith Michalek
LG 6026 Red Bluff

Santiago Mosqueda
LG 6026 Red Bluff

Julio Negrete
WM 2150 San Diego

Isabelita Olave
WM 2110 Paramount



50
years

Outdoor Fun Lover

For Fran, the best place to be (when not at work) is in the great outdoors.

I've worked in the accounting office for 50 years and loved every minute of it. But like Sam Walton, I also love the outdoors. When I vacation with my family, we're usually camping. One of our favorite places is nearby Joe Wheeler State Park. We took our children when they were young, and then we took our grandchildren. Once, when they were little, the grandkids took out crackers, and deer came up and ate out of their hands. The kids were so excited. Nothing will ever take the place of those kinds of memories.

FRAN CAMPBELL

Accounting Associate

Store 661 | Athens, Ala.

Hire Date | Sept. 15, 1966

Stores Worked In | 1

Positions Held | 1

Gayle Ortiz
WM 1840 Manteca

Donna Page
WM 2697 Antioch

Eric Pavlik
LG 6026 Red Bluff

Dorothy Pena
WM 1575 Oroville

William Pitzak
WM 1903 Yuba City

Tom Pottorff
LG 6026 Red Bluff

Christine Purdue
WM 1588 Victorville

Eliseo Ramirez
LG 6026 Red Bluff

Miguel Ramirez
LG 6026 Red Bluff

Gaylene Ransom
WM 2001 Fresno

Dona Reed
WM 1917 Santee

Shawn Robinson
LG 6032 Hanford

Sonia Rodriguez
WM 1563 Lancaster

Frank Rollins
LG 6026 Red Bluff

Aida Rose
WM 1554 Stockton

Barbara Rossi
WM 1992 Upland

Anthony Ruiz
LG 6021 Porterville

Leticia Samarripas
WM 1574 Bakersfield

Diane Seiler
WM 5701 Kerman

Erika Sierra
WM 5305 Chula Vista

Samuel Slightom
WM 2044 Chico

Darla Smith
WM 5023 National City

Jason Smith
LG 6026 Red Bluff

Richard Smith
WM 2094 Vista

Wanda Smith
WM 2479 San Diego

Chi Fong So
WM 1859 Calexico

Charles Solley
WM 2039 Merced

Laura Sparks
WM 5156 Beaumont

Terry Stoddard
WM 1789 Lodi

Martha Suarez Escobedo
WM 2886 Pico Rivera

Scott Swindle
LG 6026 Red Bluff

Mabel Tello
WM 2288 Pomona

Janice Thomas
WM 2401 Duarte

Armando Valenzuela
WM 2291 Chula Vista

Hilda Van Veen
WM 5133 Anderson

Cheryl Vasquez
WM 2277 Clovis

Beatriz Villalobos
WM 2288 Pomona

Steven Villarreal
WM 1651
American Canyon

Ricardo Vitug
WM 2291 Chula Vista

Jeanette Wellcome
WM 2110 Paramount

Julie Williams
LG 6026 Red Bluff

Ronald Wright
WM 1755 Rohnert Park

Amanda Yoder
WM 2951 Lancaster

Colorado

✻ 30 years

Keri Brown
WM 1689 Aurora

Patsy Cordova
WM 966 Cortez

Cindy Garcia
WM 962 Trinidad

✻ 25 years

Gwendolyn Bernard
WM 5137 Aurora

Linda Cabrera
WM 924 Sterling

James Francis
LG 6494 Loveland

Melodye Jensen
WM 905 Longmont

Steven Kazmar
WM 1058 Montrose

Peggy Leyerly
HO 9677 Parker

Warren McCain
WM 1001 Pueblo

Shawn Mosher
WM 1008 Loveland

Rodney Rolf
LG 6019 Loveland

Nikki Sand
WM 1689 Aurora

Tom Stenzel
WM 1019 Canon City

Cecilia Struckle
WM 4196 Aurora

Mariglyn Thompson
WM 1689 Aurora

Lori Toney
WM 1200
Colorado Springs

Patricia Washington
WM 4567 Brighton

Cathy Workman
WM 1308 Littleton

✻ 20 years

Maria Clemente
WM 5232 Rifle

Jason Crabb
WM 980 Greeley

Lori Craig
WM 3313 Centennial

Debra Dalrick
WM 842 Pueblo

Emily Gallegos
WM 1001 Pueblo

Patricia Hannemann
WM 1896
Colorado Springs

Robert Holton
WM 921 Salida

Shannon Lacombe
WM 1896
Colorado Springs

Paula Landry
WM 980 Greeley

Wendy Mosman
WM 5957 Lakeside

Shirley Rivera
WM 962 Trinidad

Brian Satterlee
LG 6019 Loveland

Lorina Scott
WM 2223 Westminster

Elsa Shondee
WM 1252
Highlands Ranch

Tiffany Trujillo
WM 2125 Lakewood

Reymundo Ugarte
LG 6494 Loveland

Valerie Van Slyke
WM 962 Trinidad

Carol Veltri
WM 1058 Montrose

Connecticut

✻ 25 years

Sarah Bassett
WM 2854 Lisbon

✻ 20 years

Anita Alderman
WM 2371 Wallingford

Theodore Allen
WM 2170 Norwich

Mary Burr
WM 2854 Lisbon

Horace Covington
WM 2331 Waterford

James Morin
WM 2585 Stratford

Janet Stone
WM 2371 Wallingford

Delaware

✻ 25 years

Karen Feyl
WM 2460 Seaford

Betty Millner
WM 1741 Milford

Eloise Plummer
WM 1741 Milford

Deborah Rogers
WM 1741 Milford

Cynthia Thomas
WM 2791 Georgetown

Melissa Tippett
WM 1736 Dover

✻ 20 years

Connie Lyons
WM 2460 Seaford

Florida

✻ 30 years

Voncelia Amos
WM 706 Zephyrhills

Patricia Cestaro
WM 1213 Brooksville

Gregory Erving
LG 6020 Brooksville

Geraldine Kanahan
WM 941 Valrico

Frances Lee
WM 955 Apopka

Taelynn Thompson
WM 919
Fort Walton Beach

✻ 25 years

Linda Beck
WM 778 Punta Gorda

Michelle Beck
WM 5299 Clermont

Richard Berard
WM 174 Cocoa

Sandra Blakley
WM 987 Fort Myers

Aura Carey
WM 5301
West Palm Beach

Cheri Coppinger
WM 3418 Wesley Chapel

Clara Davis
WM 1079
New Smyrna Beach

David Finch
WM 5179 Orlando

Susan Flater
LG 6099 Macclenny

Linda Frankovich
WM 547 Plant City

Riza Goodin
WM 1207 Callaway

Kirby Green
WM 987 Fort Myers

Shelby Jolley
WM 1225 Orange Park

Barbara Macias
WM 725 Haines City

Yalieet Meese
WM 3527
Port St. Lucie

Geraldine Morales
WM 988 Lutz

Reginnia Nichols
WM 1068 Sebastian

Shelia Obrien
WM 1960 Tampa

Christina Park
WM 967 Spring Hill

Maryellen Poelaert
WM 1536 St. Petersburg

James Schneider
WM 941 Valrico

Waynette Smith
WM 2920 Orange Park

Patricia Srebernak
WM 3207 Sanford

Willard Stonecypher
WM 987 Fort Myers

Ellen Villanueva
WM 174 Cocoa

✻ 20 years

Deborah Abele
WM 721 Port Charlotte

Fathema Ali
WM 1084 Orlando

Delfina Avalos
WM 5932
Pembroke Pines

James Baird
WM 814 Okeechobee

Benji Bean
WM 1079
New Smyrna Beach

Antonia Benavides
WM 973 Fort Pierce

Terri Bench
WM 931 Vero Beach

Hildegard Benham
WM 4260 Port St. Lucie

Karla Bergman
HO 9755 Plant City

Nichole Bittle
WM 1171 Sarasota

Charles Boyce
WM 1916 Coconut Creek

Eugene Breidenstine
WM 649 Titusville

Donald Carsley
WM 919
Fort Walton Beach

Jason Curry
WM 2114 Chipley

Jayne Denicola
WM 943 Casselberry

Marta Echazabal
WM 1680 Kendall

Anna Eckhoff
WM 929 Port St. Lucie

Edith Floyd
WM 977
Fernandina Beach

Dwight Ganoë Jr.
WM 2843 Summerfield

Gretchen Genova
WM 771 Merritt Island

Patricia Gilyard
WM 1408 Tallahassee

Jennifer Gowing
WM 819 Cape Coral

Denise Greene
WM 174 Cocoa

Sherry Hamilton
WM 925 Seffner

Jennifer Harkins
WM 1712 Largo

Adrienne Hawthorne
LG 6071 Winter Haven

Sarah Heckman
WM 579 St. Augustine

Mary Hendrock
WM 2237 Lehigh Acres

Ramona Herron
WM 1605 Pensacola

Bessie Hill
LG 6071 Winter Haven

Rosalie Houle
WM 2237 Lehigh Acres

William Hullett
WM 1222 Pensacola

Kimberly Hults
WM 919
Fort Walton Beach

Delores Jackson
WM 1511 Miramar

Michelle Jackson
WM 817 Kissimmee

Samuel Jackson
WM 3311
Miami Gardens

Cynthia Janes
WM 890 Orlando

Zander Kelly
WM 488 Quincy

Michelle King
WM 5391 Naples

April Kitchens
WM 759 Wauchula

Victoria Lambie
WM 3527
Port St. Lucie

Adolfo Langschwadt
WM 2091 Doral

Shalona Lawson
WM 1077 Tallahassee

Alvin Lemberger
WM 4262 The Villages

Mary Loiacono
WM 3207 Sanford

Cindy Lopez
LG 6020 Brooksville

Sidney Lovett
LG 6020 Brooksville

Demetria Marcus
WM 547 Plant City

Christopher Mathews
LG 6071 Winter Haven

Cheryl McClane
WM 4588 Orlando

Freeman McClendon
LG 6020 Brooksville

Steven Moon
LG 6020 Brooksville

Jerry Morehead
LG 6071 Winter Haven

Melissa Morrow
WM 2626 Live Oak

Jerald Murphy
WM 769 Venice

Marjorie Naumann
WM 2237 Lehigh Acres

Jenny Niccum
WM 5106 Oviedo

Joann Ocasio
WM 1029 Homosassa

Mary Osip
WM 973 Fort Pierce

Luis Ospina
WM 1680 Kendall

Demetrius Palmer
LG 6071 Winter Haven

Timothy Parker
WM 5758 Greenacres

Annie Pavey
WM 1374
Altamonte Springs

Christine Perez
WM 908 Orlando

James Pero
LG 7853 Davenport

Nona Peters
WM 4332 Orlando

Lawrence Powell
WM 769 Venice

Mary Rankin
WM 1068 Sebastian

Nadine Resti
WM 5831 Largo

Gregory Smith
WM 987 Fort Myers

Ronald Smith
WM 1079
New Smyrna Beach

Scott Stephens
WM 2237 Lehigh Acres

Racheal Thompson
WM 649 Titusville

Debra Van Nostrand
WM 5300 Gibsonton

Sonia Villalba
WM 1398 Lake Worth

Corene Watson
WM 1536 St. Petersburg

Mary Zehring
WM 1436 Greenacres

Farley Zepeda
WM 908 Orlando

Georgia

✦ 30 years

James Adams
LG 6010 Douglas

Doris Bonds
WM 669 Dalton

Cecelia Flores
WM 618 Hiram

Kathryn Harrison
WM 1006 Cordele

Secret Ingle
WM 756 Trion

Fred Ollinger
WM 3462 Suwanee

Ginger Palmer
WM 658 Rome

Christine Short
WM 907 Forsyth

Vanita Smith
WM 686 Fitzgerald

Bobby Watson
LG 6810 Douglas

Randy Willis
WM 494 Newnan

✦ 25 years

Lucinda Bates
WM 3068 Marietta

Traci Bauman
LG 6010 Douglas

Sonia Boothe-Wilson
WM 605 Savannah

Lorrie Brigham
WM 4616 Cleveland

Carolyn Campbell
WM 889 Thomasville

Kimberly Dudley
WM 6592 Savannah

Christopher Gross
WM 899 Valdosta

Peggy Johnson
WM 4616 Cleveland

Barbara Kimble
WM 606 Savannah

Tammy Levesque
WM 3403 Dallas

Asia Mckine
WM 635 Savannah

Susan Millar
WM 639 Brunswick

Vicki Scott
WM 864 Vidalia

Tina Simpson
WM 556 Waycross

Jeffrey Sokol
WM 548 Lawrenceville

Willie Thames
WM 1338 Columbus

Misty Tidwell
WM 932 Griffin

Teresa Weaver
WM 1720 Snellville

Mary Whiddon
WM 889 Thomasville

Charlene Young
WM 1227 Augusta

✦ 20 years

Deborah Alexander
WM 932 Griffin

Tracy Allen
WM 1488 Douglasville

Beatrice Armstrong
WM 2840 Brunswick

Rita Arrington
WM 1403 Cornelia

Glenda Battles
WM 756 Trion

William Bess
WM 639 Brunswick

Willie Booker
WM 889 Thomasville

Dianne Burch
WM 639 Brunswick

Randall Burnett
WM 3748 Acworth

Sherry Corn
WM 588 Albany

Robert Crowe
WM 669 Dalton

Sally Daniel
LG 6010 Douglas

Thomas Drury
WM 5392 Baxley

Clyde Felter
WM 722 Carrollton

Duwayne Foret
LG 6010 Douglas

Randall Foskey
LG 6010 Douglas

Christopher Gennarelli
WM 4206 Augusta

Ray Gibson
WM 878 Cumming

Larry Green
WM 2811 Athens

Bonnie Gregg
WM 4558 Covington

Tanya Harris
WM 459 Covington

Telethia Harris
WM 1215 Calhoun

Ruby Hatch
WM 639 Brunswick

Sherry Headrick
WM 1458
Fort Oglethorpe

Rhonda Hosack
LG 6010 Douglas

Mary Hunter
WM 1076 Macon

Tamara Jones
WM 639 Brunswick

Kim Kenneson
WM 2475 Conyers

Tammy Ledford
WM 575 Woodstock

Joel McDaniel III
WM 1112 Thomaston

Jerry Mckee Jr.
WM 932 Griffin

Michelle Mills
WM 1367 Warner Robins

Alma Moore
WM 614 LaGrange

Gloria Morante
WM 594 Fayetteville

Dorothea Pabon Morales
WM 1338 Columbus

Jennielyn Pate
WM 722 Carrollton

Barbara Reed
WM 1215 Calhoun

Arthur Robinson
LG 6061 Statesboro

Mildred Styles
WM 758 Americus

Richard Vining
HO 8385 Warner Robins

Alice Walker
WM 593 Douglas

Jessica Wash
WM 594 Fayetteville

Michael Washington
WM 594 Fayetteville

Opal Weaver
WM 878 Cumming

Olga Wennerberg
WM 594 Fayetteville

William West
WM 3461 Peachtree City

Mamie Williams
WM 1293 Augusta

Susan Williams
WM 722 Carrollton

Luke Wright
WM 5173 Dalton

Hawaii

✦ 20 years

Pricilla Agaran
WM 2314 Waipahu

John Anderson
WM 2314 Waipahu

Natividad Belarde
WM 2308 Lihue

Lolita Bumanglag
WM 2126 Mililani

Debra Catekista
WM 2126 Mililani

Melissa Cho
WM 2321 Kailua Kona

Matthew Colon
WM 2321 Kailua Kona

Russell Coyamin Sr.
WM 2308 Lihue

Maria Farinas
WM 2126 Mililani

Ray Griego
WM 3149 Honolulu

Nora Hafalla
WM 2308 Lihue

Genevieve Mercado-Furtado Pik
WM 2321 Kailua Kona

Davlyn Stone
WM 2126 Mililani

Blesilda Tacsiat
WM 2308 Lihue

Idaho

✦ 25 years

Martha Hess
WM 1902 Ammon

Michael Meyer
WM 3093 Meridian

Jeff Sandersfeld
WM 2508 Boise

Illinois

✦ 30 years

Tammy Chambliss
WM 224 Mount Vernon

Mary Fischer
WM 550 Lawrenceville

Marci Hall
WM 5157 Morton

Lisa Johnson
WM 237 Harrisburg

Karen Roesner
WM 633 Kewanee

Kristine Sondgeroth
WM 933 Rochelle

Myra Woolridge
WM 198 Salem

✦ 25 years

Debbie Andrews
WM 612 Charleston

Michael Bishop
WM 1713 Canton

Amy Bouslog
WM 2934 Paris

Ruth Bradford
WM 216 Marion

Pamela Brass
WM 1093 Rantoul

Jo Burnham
WM 1713 Canton

Rebecca Collier
WM 2728 Decatur

Audrey Cox
WM 1093 Rantoul

Susanne Cutinello
WM 2815
Rolling Meadows

Mia Dicus
WM 1690 Decatur

Tina Dominy
WM 796 Peru

Mary Downs
WM 1690 Decatur

Cheryl Dunn
WM 1413 Crystal Lake

Charlotte Eyer
WM 1602 Springfield

Sylvia Fabley
WM 2728 Decatur

Terri Flemming
WM 1690 Decatur

Gale Gower Jr.
WM 422 Robinson

Evelyn Halbmaier
WM 1377 Johnsburg

Angela Hamilton
WM 1713 Canton

James Hardy
WM 328 Waterloo

Marilyn Hartsook
WM 1690 Decatur

Jeffrey Hedges
WM 1713 Canton

Kimberly Hofer
WM 2728 Decatur

Valda Jornd
WM 1681 Mount Prospect

Judith Kilton
WM 1690 Decatur

Patricia Kolanowski
WM 1681
Mount Prospect



45
years

What I've Learned

Away from the store, Miguel enjoys relaxing vacations and good music.

When I'm away from work, I enjoy traveling around Puerto Rico. I like going to Aguadilla, and I often go to the cabins in Boquerón. I also really like music, especially romantic ballads.

When I started out in the meat department, I was amazed at the skills of my colleagues when we were deboning the haunches of beef. I wondered if I would ever be able to do that. Now I'm 64 years old, and I can do all those things and more.

MIGUEL ÁNGEL AYALA PAGÁN

Butcher	Store 3671
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Guaynabo, Puerto Rico

Hire Date	Sept. 29, 1971
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Stores Worked In	7
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Positions Held	1
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Penelope Miles
WM 4641 Huntley

Jean Ogle
WM 603 Pekin

Toni Payne
WM 3597 Belvidere

Gerald Peters
WM 1596 Bolingbrook

Merikay Roberts
WM 1713 Canton

Kishor Shah
WM 1681 Mount Prospect

Melody Sharp
WM 2728 Decatur

Robin Sowers
WM 1690 Decatur

Penny Stambaugh
WM 1713 Canton

Donita Taylor
WM 1713 Canton

Linda Tirpak
WM 2728 Decatur

Carl Toy
WM 2816 Niles

Cheri Underwood
WM 1690 Decatur

Jane Vahle
WM 1713 Canton

Petsula Webb
WM 2728 Decatur

Autumn Whittin
WM 1713 Canton

Cathy Woerly
WM 1713 Canton

Chad Woolever
WM 612 Charleston

Carol Yoakum
WM 1690 Decatur

Bonnie Yowell
WM 1690 Decatur

Genevieve Zieck
WM 1681 Mount Prospect

*** 20 years**

Patricia Abbott
WM 253 Jerseyville

Christine Andersen
WM 2956 Shorewood

Carol Beard
WM 334 Carlinville

Ellen Bowdler
WM 224 Mount Vernon

Sandra Brandon
WM 1761 Granite City

August Christopher
WM 3837 Roscoe

Kalitsa Coklas
WM 1938 Bedford Park

Landrus Cole
WM 5485 Evergreen Park

Peggy Crawford
WM 1003 Plano

Cherri Cucchi
WM 302 Murphysboro

Helen Dakin
WM 1256 Joliet

Marlene Deters
WM 222 Robinson

Lois Dugan
WM 222 Sparta

David Evans
WM 224 Mount Vernon

Terri Falkenrath
WM 256 Glen Carbon

Kimberly Frye
WM 2491 Danville

Rosa Guerrero
WM 5404 Glenwood

Patti Hudgens
WM 262 Benton

Kimberly Ivy
WM 254 Olney

Darlene Jent
WM 4259 Shelbyville

Deborah Johnson
WM 196 Carbondale

Laura Kehn
WM 1892 Hodgkins

Karen Kuder
WM 1377 Johnsburg

Kathy Lanphier
WM 852 Ottawa

Mary Leach
WM 1531 Carpentersville

Anna Leclaire
WM 2491 Danville

Jo Ann Lewis
WM 1307 Bourbonnais

Jennifer Litteken
WM 436 Carlyle

Sherry Lockwood
WM 1307 Bourbonnais

Diane Lujano
WM 5404 Glenwood

Heather Munn
LG 6092 Spring Valley

David Nutzhorn
WM 775 Galesburg

Dorothy Piper
WM 550 Lawrenceville

Mary Ann Plastina
WM 1377 Johnsburg

Angela Powell
WM 262 Benton

Lisa Reece
WM 5038 Plainfield

Patrick Rheams
WM 5781 Chicago

Jill Richardson
WM 3790 Lockport

Annette Smithers
WM 1323 Peoria

Ivy Spinks
WM 2231 Moline

Marilyn Tack
WM 1737 Villa Park

Joyce Teschke
WM 2215 Darien

Robert Tisdale
WM 833 Carmi

Kathleen Trammell
WM 5965 Chicago

Benedict Trinidad
WM 1933 Northlake

Angela Trulock
WM 1401 Naperville

Annette Tufts
WM 361 Collinsville

Sonya Turner
WM 1454 Quincy

Deanne Utterback
WM 1454 Quincy

Debbi Vega
WM 1735 Wheeling

Micaela Verde
WM 1892 Hodgkins

G Vonasch
WM 1737 Villa Park

Chris Weisinger
WM 1454 Quincy

Mark Willard
WM 4511 Silvis

Timothy Wolenhaupt
WM 1395 Centralia

Mike Wolf
WM 1003 Plano

Melissa Yutzky
WM 1690 Decatur

Indiana

*** 30 years**

Stephen Daily
WM 870 Jasper

Paula Veale
WM 870 Jasper

Eddie Wallace
WM 922 Corydon

*** 25 years**

Hatem Ali
WM 1388 Kendallville

Linda Allen
WM 1667 Wabash

Elizabeth Ballard
HO 8920 Noblesville

Amy Bare
WM 1729 Connersville

Donald Barnhart
LG 6280 Plainfield

Mark Beckman
LG 6817 Seymour

Gretta Bedwell
LG 6022 Greencastle

Barbara Beisel
WM 923 Noblesville

Vickie Bigelow
WM 1745 Richmond

Tracey Brehm
WM 1709 Angola

Debra Burd
WM 1480 Winchester

Rhonda Burns
WM 1667 Wabash

Kathy Callaway
WM 1709 Angola

Brian Cass
LG 6028 Crawfordsville

Louan Chaffee
WM 1388 Kendallville

Christopher Cook
WM 1709 Angola

Ronald Cross
LG 6022 Greencastle

Beverly Dispennett
WM 1013 Clinton

Shelia Edwards
WM 4216 Columbus

Lauri Garl
LG 6822 Greencastle

Randy Hankins
WM 996 Spencer

Marshall Isaacs
LG 6817 Seymour

Amy Johnson
WM 1729 Connersville

Robert Jones
LG 6022 Greencastle

Kelly Katsafaros
WM 2544 Portage

David Kilgore
LG 6817 Seymour

Yvonna King
WM 1425 Columbia City

Dawn Larrance
WM 1709 Angola

John Malloy
WM 1304 Warsaw

Rita Mcelheny
WM 1580 Indianapolis

Deborah Money
WM 1580 Indianapolis

Melissa Nauert
LG 6022 Greencastle

Jacquelyn Nevins
LG 6022 Greencastle

Delores Pankop-Quaintance
WM 1709 Angola

Doug Parent
LG 6022 Greencastle

Linda Patton
WM 492 Vincennes

Tracy Perry
WM 1378 Goshen

Regina Power
WM 5483 Greenwood

Natalie Reamer
WM 1709 Angola

Jan Rinehart
WM 1709 Angola

Judith Rodecap
WM 1419 Fort Wayne

Sandra Sanders
LG 6022 Greencastle

Debra Schwarz
HO 8081 Plainfield

Eileen Sheehan
WM 884 Shelbyville

Deniese Shively
WM 1709 Angola

David Slinger
WM 995 Franklin

Kathleen Smith
WM 1329 Logansport

Terry Smith
WM 1709 Angola

Suzanne Stefanski
WM 1487 Michigan City

Edna Talbott
WM 1160 Aurora

Patricia Weasner
WM 1033 Seymour

Virginia Wilson
HO 9065 Crawfordsville

*** 20 years**

Shannon Armstrong
WM 5372 Evansville

Catherine Beeny
WM 1263 Evansville

Oscar Belcher
WM 922 Corydon

Lawrence Buess
WM 2339 West Lafayette

Gladys Cato
WM 1419 Fort Wayne

Donna Clevenger
HO 9065 Crawfordsville

Collin Cooper
WM 1026 Bedford

Lori Drisko
WM 1629 Brazil

Crystal Emerick
WM 1570 Auburn

Sally Fairweather
WM 1263 Evansville

Tamera Farris
LG 6022 Greencastle

Dina Fort
WM 6470 Plainfield

Sherry Fritch
WM 1160 Aurora

Angel Gray
WM 1327 Madison

David Hackler
LG 6017 Seymour

Jonathan Hartman
WM 1388 Kendallville

Machelle Helms
HO 9065 Crawfordsville

Michelle Hopkins
WM 995 Franklin

Shoneice Jarrett
WM 1618 Merrillville

Vicki LaFollette
WM 1275 Lebanon

Sandra Layman
WM 1479 Valparaiso

Maria Light
WM 1356 Martinsville

Elizabeth Malloy
WM 1304 Warsaw

Ronnie Maxie
LG 6017 Seymour

Ellen Miller
WM 1142 Scottsburg

Garvianna Nelson
WM 2786 Avon

Jason Petty
HO 9360 Indianapolis

Linda Prince
LG 6017 Seymour

Patricia Ramsey
WM 1804 Fort Wayne

Amy Reisinger
WM 1729 Connersville

Valerie Rivas
WM 4230 Fort Wayne

Elsie Rowe
LG 6022 Greencastle

Jennifer Russell
WM 1557 Fishers

Foster Salmons
WM 1341 Evansville

Carole Shane
WM 1479 Valparaiso

Anna Snider
WM 492 Vincennes

Cindy Trimpe
LG 6017 Seymour

Tricia Warren
LG 6022 Greencastle

Kimberly Whitehead
LG 6022 Greencastle

Missy Wilcox
WM 1709 Angola

Marie Zarnowski
WM 1479 Valparaiso

Rebecca Zeiger
WM 1639 Rochester

Iowa

*** 30 years**

Dee Bumgardner
HO 8085 Mount Pleasant

Jane Curtis
WM 1285 Ottumwa

Gary Fillinger
LG 6009 Mount Pleasant

Joe Hawk
LG 6009 Mount Pleasant

Tom Nicola
LG 6009 Mount Pleasant

Suzanne Straight
WM 1683 Shenandoah

Lori Williams
WM 1415 Spirit Lake

Laura Zippe
LG 6009 Mount Pleasant

*25 years

Alan Bengford
WM 1732 Denison

Tammy Beymer
WM 1732 Denison

Robert Boeckelman
WM 2827 Coralville

Luann Bowling
WM 1721 Iowa City

Carla Chalupsky
WM 2716 Cedar Rapids

Bonnie Cornelius
WM 1732 Denison

Diane Dolder
WM 1721 Iowa City

Julie Douglass
WM 1721 Iowa City

Joseph Drummond
LG 6009 Mount Pleasant

Shanda Erickson
WM 913 Decorah

Marcia Fichter
WM 1683 Shenandoah

Margaret Gilliland
WM 886 Fort Dodge

Dixie Hagemann
WM 1732 Denison

Michelle Hansen
LG 6809 Mount Pleasant

Kimberly Hauswirth
WM 797 West Burlington

Susan Hutton
WM 1509 Maquoketa

Janelle Johnson
WM 1732 Denison

Jill Johnson-Marth
WM 1732 Denison

Kathy Kahl
WM 1732 Denison

Tony Kramer
WM 1496 Waterloo

Vicky Lovell
WM 1528 Cedar Rapids

Mandy Madoll
WM 748 Newton

Linda Maier
WM 1721 Iowa City

Teresa Ohnesorge
WM 2714 Spencer

Leah Ortnor
WM 1732 Denison

Pat Palmer
WM 1732 Denison

Rhonda Poulson
WM 2827 Coralville

Clinton Reid
LG 6009 Mount Pleasant

Robin Siemer
WM 1732 Denison

Joni Slechta
WM 1732 Denison

David Stevens
WM 1732 Denison

*20 years

Randy Bitting
LG 6009 Mount Pleasant

Vicki Bradley
WM 2764 Altoona

Gary Bryant
LG 6009 Mount Pleasant

Bradley Cooney
LG 6009 Mount Pleasant

Steven Cooper
LG 6009 Mount Pleasant

Jason Fiene
WM 2714 Spencer

Robert Hendrickson
LG 6009 Mount Pleasant

Joanne Homan
WM 1415 Spirit Lake

Fahrudin Jukic
WM 5748 Grimes

Doris Patch
WM 751 Pella

Anthony Schmitt
LG 6009 Mount Pleasant

Pamela Sevey
WM 753 Cedar Falls

Kathy Small
WM 2004 Dubuque

Kenneth Tucker
LG 6009 Mount Pleasant

Kansas

*30 years

Margie Bugni
WM 72 Pittsburg

Carmen De Graeve
HO 9694 Shawnee

Linda Kaiser
WM 35 Manhattan

Linda Streeter
WM 1802 Topeka

*25 years

Mary Oakley
WM 1151 Kansas City

Wayne Riddle
WM 186 El Dorado

Georgia Shaver
WM 1054 Atchison

Donald Vohs
WM 3273 Overland Park

*20 years

Jeffrey Adams
LG 6035 Ottawa

Adenike Alao-Ehiawaguan
WM 1151 Kansas City

Dianne Austin
WM 372 Dodge City

Dennis Barone
LG 6035 Ottawa

Mark Britton
LG 6035 Ottawa

Lisa Buehler
WM 26 Leavenworth

Trudy Church
WM 3155 Derby

Kimberly Copeland
WM 5441 Topeka

Carl Dailey
LG 6035 Ottawa

Larry Dalrymple
LG 6035 Ottawa

John Dickerson
WM 1187 Iola

David Evans
LG 6835 Ottawa

Tammy Filipin
LG 6035 Ottawa

Cynthia Fowler
WM 1099 Wichita

Ivan Hill
LG 6035 Ottawa

Patricia Hudson
WM 72 Pittsburg

Jerri Huiett
WM 794 Hutchinson

Javelle Hunter
WM 2490 Roeland Park

Laura Johnson
WM 3283 Wichita

Dawn Kessler
WM 72 Pittsburg

John King
LG 6835 Ottawa

Robert Krom
LG 6035 Ottawa

Martha Lewis
LG 6035 Ottawa

Kathleen Logan
WM 1599 Overland Park

Roxann Luce
WM 1802 Topeka

Kim Matthias
WM 1054 Atchison

Betty Porter
WM 72 Pittsburg

Petra Ray
WM 43 Junction City

Curt Reedy
LG 6735 Ottawa

Sharon Riclesy
WM 5441 Topeka

Timothy Rundle
LG 6035 Ottawa

Traci Stover
WM 342 Hiawatha

Esther Sullivan
WM 1599 Overland Park

Dung Tran
WM 72 Pittsburg

Lemoris Walker
WM 1507 Wichita

Richard Woolston
WM 3492 Wichita

Leonard Young
WM 1221 Wichita

Kentucky

*30 years

Lisa Burton
WM 689 Somerset

Linda Conley
WM 431 Paducah

James Darden
WM 736 Russellville

Kenneth Daulton
WM 689 Somerset

Burnett Duncan
WM 491 Paducah

Tammy Floyd
WM 689 Somerset

Lisa Foley
WM 689 Somerset

Tina Oliver
WM 493 Paris

Lisa Riley
WM 591 Cynthiana

David Saat
WM 1510 Florence

Robin Smith
WM 569 Columbia

Darlene Stewart
WM 282 Franklin

Jametta Tapp-Bowles
WM 694 Henderson

Willard Tucker
WM 689 Somerset

*25 years

Rhonda Abner
WM 1113 London

Kenneth Bender
LG 6097 London

Marvin Butler
WM 711 Glasgow

Nellie Clouse
WM 653 Hopkinsville

Bertha Cowan
WM 689 Somerset

Debra Dailey
WM 571 Georgetown

Elizabeth Dierickx
WM 1165 Radcliff

Brenda Doolin
WM 1189 Barbourville

Kimberly Hayes
WM 702 Winchester

Debbie Higdon
WM 445 Leitchfield

Kathy Jackson
WM 1170 Louisville

Kelli Keller
WM 1139 Morehead

Jeffery Kerr
WM 445 Leitchfield

Elizabeth Locker
WM 143 Benton

Anita Lovejoy
WM 1569 Maysville

Kim Price
WM 1233 Paintsville

Bonnie Sanders
WM 729 Bardstown

Zoann Seagroves
WM 825 Stanford

Freda Walters
WM 2628 Lexington

Steven Wayne
WM 1165 Radcliff

Kathy Whitt
WM 1139 Morehead

Ronald Wise
WM 445 Leitchfield

Tammy Woods
WM 825 Stanford

*20 years

Kenneth Adkins
WM 1505 Pikeville

Wilma Back
WM 1140 Mount Sterling

Celesta Baker
WM 430 Mayfield

Nichole Baker
WM 257 Morgantown

Eugenia Becknell
WM 1210 Nicholasville

Christy Benfield
WM 430 Mayfield

Bobbi Black
WM 410 Murray

Valerie Body
WM 1743 Harlan

Belinda Bruine
WM 1569 Maysville

William Buchanan
LG 6097 London

Sammy Bush
LG 6097 London

Sharon Bybee
WM 410 Murray

Wanda Carr
WM 430 Mayfield

Gail Clark
WM 430 Mayfield

Billy Cobb
LG 6097 London

Dianne Copeland
WM 430 Mayfield

Mable Earls
WM 1569 Maysville

Kimberly East
WM 106 Fulton

Kimberly Fondaw
WM 431 Paducah

Jennifer Carol Gray
WM 719 Richmond

James Green
WM 143 Benton

Teresa Groves
WM 294 Central City

Christopher Helton
LG 6097 London

Melissa Jeffries
WM 497 Shelbyville

Alice Jones
WM 2060 Lexington

Natessa Jones
WM 665 Campbellsville

Virginia Justice
WM 519 Harrodsburg

Vicky Logan
WM 299 Bowling Green

Leticia Mangrum
WM 430 Mayfield

Robert Mcclenathan
LG 6066 Hopkinsville

Donna Mcclister
WM 665 Campbellsville

Ricky Mccord
WM 493 Paris

Veronica Mcdaniel
WM 106 Fulton

Danny North
LG 6097 London

Denver Pennington
LG 6097 London

Lisa Phelps
WM 589 Louisville

Jason Pogue
WM 410 Murray

Gerald Salyer Jr.
LG 6097 London

Burchell Sandlin
WM 1961 Alexandria

Ethel Smothers
WM 665 Campbellsville

Cheers!



This month, Asda honors associates with 25-plus years of service. Learn more at walmartworld.com/Asda.

Teresa Spivy
WM 491 Paducah

Nancy Stanley
WM 430 Mayfield

Angel Taylor
WM 410 Murray

Joshua Thompson
WM 204 Princeton

Yolanda Watt
WM 430 Mayfield

Joel Wilson
LG 6097 London

Paul Wilson
WM 430 Mayfield

Louisiana

✦ 30 years

Debbie Alleman
WM 485 Donaldsonville

Allie Blackledge
WM 1342 Kenner

Regenia Boutte
WM 533 New Iberia

Chandra Broussard
WM 6590 Lake Charles

Amparo Casas
WM 935
Denham Springs

Pearl Claiborne
WM 170 Natchitoches

Janice Cole
WM 307 West Monroe

Angela Fuselier
WM 6590 Lake Charles

Brenda Green
WM 386 Jennings

Cammie Mitchell
WM 405 Leesville

Donald Nesom
WM 935
Denham Springs

Frances Patton
WM 542 Houma

Wanda Thigpen
WM 541 Covington

Georgia Truax
WM 935
Denham Springs

Theresa Villery
WM 533 New Iberia

Denise Wilson
WM 489 Hammond

✦ 25 years

Alice Andrews
WM 331 Sulphur

Ronnie Brennan
WM 553 Slidell

Roxanne Carter
WM 2913 Boutte

Ida Chapman
WM 540 Morgan City

Tammie Cullins
WM 23 Ruston

Stacie Duplechin
WM 402 Breaux Bridge

Michelle Hartley
WM 553 Slidell

Cheryl Horton
WM 1353 Harahan

Barbara Kennon
WM 87 Minden

Valeria Lewis
WM 542 Houma

Sherrill McCall
WM 1110 Farmerville

Lisa Oxford
WM 911 Marrero

Jena Perry
WM 540 Morgan City

Judy Rhame
WM 1266 Baton Rouge

Brandon Richard
WM 534 Lafayette

Cassandra Riles
WM 540 Morgan City

Janelle Trahan
WM 502 Cut Off

Naomi Vidrine
WM 386 Jennings

✦ 20 years

Lucy Aguilar
WM 839 Baton Rouge

Cindy Alford
WM 1193 Monroe

Carolyn Berry
WM 543 Opelousas

Janice Blackmon
WM 505 DeRidder

Becky Brown
WM 1193 Monroe

Katrice Brown
WM 543 Opelousas

Preston Charles Jr.
WM 543 Opelousas

Cynthia Chenier
WM 5125 Opelousas

Myron Collins
WM 376 Bossier City

Patricia Collins
WM 976 Winnsboro

Belinda Cormier
WM 469 Lake Charles

Linda Dominick
WM 2706 Harvey

Antoinette Farve
WM 2706 Harvey

Bertha Finley
WM 428 Zachary

Tam Fisher
WM 1163 New Orleans

Michael Foster
WM 1109 Rayville

Theresa Gilley
WM 331 Sulphur

Kurty Guidry
WM 502 Cut Off

Ella Guilbeaux
WM 543 Opelousas

Sharon Hebert
WM 540 Morgan City

Mary Howard
WM 1196 New Roads

Amanda Jessup
WM 4679
Denham Springs

Lionel Jones
WM 1106 Vidalia

Kim Ledet-Wilridge
WM 310 Crowley

Sharon Lemle
WM 307 West Monroe

Tawanda Mclean
WM 1102 Baker

Bonnie Mcneely
WM 331 Sulphur

Ayanna Mitchell
WM 23 Ruston

Luzviminda Mullens
WM 505 DeRidder

Angela Payne
WM 469 Lake Charles

Pamela Pegg
WM 278 Shreveport

John Pueblo Sr.
WM 278 Shreveport

Cynthia Rachal
WM 539 Alexandria

Ethel Reynolds
WM 539 Alexandria

Myra Robinson
WM 539 Alexandria

Angela Rock
WM 542 Houma

Hilda Ross
WM 502 Cut Off

Donna Sanchez
WM 310 Crowley

Rhonda Sanders
WM 911 Marrero

Shirley Smith
WM 1266 Baton Rouge

Kim Stevens
WM 1016 Thibodaux

Helen Tatman
WM 5125 Opelousas

Frances Taylor
WM 541 Covington

Vicki Touchet
WM 469 Lake Charles

Charlotte Ware
WM 450 Shreveport

Rita Ware
WM 1193 Monroe

Maine

✦ 20 years

Stacy Burrell
WM 2659 Falmouth

Wayne Corriveau
WM 1924 Presque Isle

Josephine Cushman
WM 1797 Thomaston

John Mclean III
WM 2013 Waterville

Maryland

✦ 25 years

Norma Bare
WM 1715 Easton

Lynn Causey
WM 1716
Prince Frederick

Peggy Collison
WM 2514
Pocomoke City

Edward Fraser
WM 1716
Prince Frederick

Jill Hall-Dowell
WM 5345 Dunkirk

Bertha Moore
WM 2799 Clinton

Erik Mulder
WM 1715 Easton

Virginia Shores
WM 2272 Cambridge

Jennifer Stansberry
HO 9689 Hagerstown

William Tull
WM 1715 Easton

Janet Varnum
WM 1674 Hagerstown

✦ 20 years

Robyn Bielecki
WM 3481 Baltimore

Tonya Black
WM 2551 Mount Airy

Dorothy Diehl
WM 1867 Westminster

Lolita Ferguson
WM 2272 Cambridge

Bryce Forringer
WM 1716
Prince Frederick

Sandra Hare
WM 2045 Nottingham

Mary Holland
WM 2272 Cambridge

Richard Middleton
WM 1893 Bowie

Jennifer Robinson
WM 1968 Aberdeen

Barbara Salinas
WM 1716
Prince Frederick

Stephen Sargeant
WM 1674 Hagerstown

Shirley Wisenburg
WM 2027 Lavale

Cynthia Youngbar
WM 1875 Severn

Massachusetts

✦ 20 years

Laura Coughlin
WM 1970 Hudson

Beverly Durkee
WM 1984 North Adams

Tammy Griswold
WM 2901 Northampton

Susan Jank
WM 5380 Hanover

Christine Lapointe
WM 2228 Pittsfield

Marisol Lozada
WM 1967 Springfield

Anil Majmudar
WM 1918 Bellingham

Carol McAuliffe
WM 2329 Orange

Alysha Morse
WM 2228 Pittsfield

Najwa Saleh
WM 2139 Lynn

Maquita Simpson
WM 2227 Abington

Wendy Tripp
WM 2267 West Boylston

Michigan

✦ 25 years

Bonnie Brunk
WM 5844 Livonia

Mary Buckner
WM 1754 Howell

Lynn Campbell
WM 1428
Mount Pleasant

Nicki Dragonov
WM 1754 Howell

Denise Edison
WM 4383 Dearborn

Mark Hascall
WM 1611 Fort Gratiot

Joan Hawes
WM 1754 Howell

Shelly Lehman
HO 9694 Livonia

Cynthia Mecomber
WM 1428
Mount Pleasant

Linda Owen
WM 1542 Gaylord

Ellen Strandberg
WM 1432 Cadillac

Eric Wills
WM 1593 Coldwater

Mark Zbikowski
WM 1754 Howell

✦ 20 years

Dion Airall
WM 2080 Battle Creek

Gregorio Arebelo
WM 1798 Caro

Rebecca Bailey
WM 2872 Belleville

Christopher Baker
WM 1542 Gaylord

Gwendolyn Banyard

WM 1928 Flint

Susan Bazany

WM 2238 Muskegon

Sharon Budeniaks

WM 3791 Three Rivers

Debra Bueche

WM 1928 Flint

Howard Calloway

WM 3453 Wyoming

Ruthmary Coleman

WM 1752 Bay City

Elisabeth Davis

WM 1936

Sault Ste. Marie

Jocelyn Douglas

WM 5065 Kalamazoo

Eileen Dupuis

WM 2014

Houghton Lake

Catherine Ebmeyer

WM 2493 Grand Rapids

Linda Frehse

WM 2434 Iron Mountain

Katherine Harmon

WM 1790 Monroe

Beth Harris

WM 1928 Flint

Lorena Isham

WM 2014

Houghton Lake

Raymond Joncas

WM 2522 Escanaba

Randall Keck

WM 2080 Battle Creek

Jacqueline Killian

WM 2192 Houghton

Lindy Krieger

WM 1540 South Haven

Rose Makarewicz

WM 2493 Grand Rapids

Lorraine Miller

WM 2522 Escanaba

Brenda Olsen

WM 2192 Houghton

Joan Schulz

WM 1733 Owasso

Rebecca Silos

WM 4660

Clinton Township

Ruth Snow

WM 1719 Big Rapids

Richard Stockmeyer

WM 2493 Grand Rapids

Veronica Swisher

WM 2522 Escanaba

Regina Waeghe

WM 2522 Escanaba

Penny Weever

WM 2014

Houghton Lake

Larry Welch

WM 1542 Gaylor

Minnesota

✳️ 30 years

Suzanne Fitzgerald

LG 6697 Bloomington

✳️ 25 years

Peter Aasness

WM 1696 Fergus Falls

Debra Barten

WM 1473 Mankato

Nancy Benzinger

WM 1632 Alexandria

Gaylene Blake

HO 9694 Buffalo

Mary Buckingham

WM 1696 Fergus Falls

Cheri Collins

WM 1696 Fergus Falls

Ginger Danberry

WM 1038 Waseca

Blaine Ecker

WM 1696 Fergus Falls

Delores Fast

WM 1473 Mankato

Cheryl Florentine

WM 5976 Blaine

Shirley Friese

WM 1722 Marshall

Marilyn Gannott

WM 1722 Marshall

Patty Haugen

WM 1696 Fergus Falls

Linda Klever

WM 1696 Fergus Falls

Nancy Moberg

WM 1722 Marshall

Rosemary Peterson

WM 1722 Marshall

Tamie Piekarski

WM 1696 Fergus Falls

Lois Reynolds

WM 1473 Mankato

Mary Rieland

WM 3088 St. Cloud

Michelle Saewert Kramer

WM 1722 Marshall

Cynthia Siedschlag

WM 1865 Redwood Falls

Connie Smith

WM 1473 Mankato

Mary Sorenson

WM 1473 Mankato

Brian Sudrla

WM 3209 Elk River

Darlys Tanghe

WM 1722 Marshall

Beverly Thompson

WM 1696 Fergus Falls

Susan Tolzman

WM 1038 Waseca

Wade Ugstad

WM 1696 Fergus Falls

Curtis Voges

WM 1654 Baxter

Dan Wyffels

WM 1722 Marshall

Beth Zenda

WM 1696 Fergus Falls

✳️ 20 years

Heather Allickson

WM 1627 Dilworth

Deedee Demarais

WM 1577 Buffalo

Adam Hazebroek

WM 1757 Hermantown

Aaron Johnson

WM 2274 Forest Lake

Beth Kannas

WM 4374 Litchfield

Kellie Knudsen

WM 1855 Eden Prairie

Linda Lindahl

WM 5976 Blaine

Karen Merrill

WM 1929 Cloquet

Steve Nechanicky

WM 1473 Mankato

Tou Phun

WM 2087

Vadnais Heights

Michael Sedesky

WM 3513 Shakopee

Joan Slebiska

WM 1472 Hastings

Kim Thordson

WM 1865 Redwood Falls

Margaret Tice

WM 1609 Grand Rapid

Mississippi

✳️ 30 years

Sammy Atwell

WM 874 Natchez

Lynda Brown

WM 1468 Batesville

Garland Crosby

LG 6811 Brookhaven

Richard Davis

LG 6811 Brookhaven

Paula Dickerson

WM 970 Picayune

Carolyn Gibson

WM 916 Hattiesburg

Gary Hall

LG 6072 New Albany

Julia Huber

LG 6811 Brookhaven

Janet Hunter

LG 6011 Brookhaven

Ann Knight

WM 391 Tupelo

Raymond Maldonado

WM 105 Corinth

Jacqui Patten

WM 954 Hazlehurst

Ethel

Taylor-Kingdom

WM 182 Greenville

John Whitehead

WM 1069 Newton

Linda Young

WM 411 Houston

Marie Young

LG 6811 Brookhaven

✳️ 25 years

James Dixon Jr.

LG 6011 Brookhaven

Ronald Goblirsch

WM 1088 Biloxi

Alonzo Jones

WM 981 Meridian

Charles Rollins

LG 6011 Brookhaven

Christine Smith

WM 1066 Pascagoula

Larry Smith

LG 6011 Brookhaven

Jerry Watson

WM 182 Greenville

✳️ 20 years

Charles Apperwhite

WM 501 Laurel

Willie Bolts

WM 816 Brookhaven

Gloria Brown

WM 954 Hazlehurst

Ruby Brown

WM 816 Brookhaven

Kelly Bullock

WM 1168 Columbia

Sharon Burrage

WM 1271 Meridian

Jeannie Burroughs

WM 916 Hattiesburg

Shirley Crayton

WM 153 New Albany

Angela Dierking

WM 1195 Waveland

Pearlie Ewing

WM 115 West Point

Takesha Faulkner

WM 155 Senatobia

Sharon Fryar

LG 6872 New Albany

Martha Graber

WM 365 Pearl

Marie Gray

WM 903 Jackson

Johnny Green

WM 1168 Columbia

Danny Hearn

LG 6072 New Albany

Hazel Henderson

WM 816 Brookhaven

Tawanna Henson

WM 205 Philadelphia

Geraldine Huddleston

WM 501 Laurel

Beverly Hughes

WM 1025 McComb

Cynthia Johnson

WM 115 West Point

Lisa Jones

WM 3059 Canton

Mary Jones

WM 874 Natchez

David Jumper

LG 6072 New Albany

Lori Kennington

WM 118 Amory

Diann Marmino

WM 1468 Batesville

Clinton Martin

LG 6011 Brookhaven

Dwight Massengill

WM 105 Corinth

Terence Mathis

LG 6011 Brookhaven

Daniel Mcalister

LG 6072 New Albany

Shirley Mitchell



40
years

All About Family

Sam Walton's visit led to Randy building a career.

One of the highlights of my career is Mr. Sam visiting our distribution center (DC). He'd get us together and get down on one knee to talk to us, right there at our level. He made you feel like you worked *with* him, not *for* him.

This is a family-oriented, caring place, and all of that comes from Mr. Sam and his principles. The values that he instilled in our company and the relationships I've made are the reasons I have stayed for 40 years. Walmart is much more than just a job to me. DC 6007 is part of my family.

RANDY BROWN

Human Resources
and Training Manager

DC 6007 | Fort Smith, Ark.

Hire Date | Sept. 9, 1976

Facilities Worked In | 1

Positions Held | 7

Curtis Norfleet
WM 5477 Jefferson City

Deborah Reeves
WM 234 Kansas City

Stacy Snodderly
WM 195
Excelsior Springs

Vicki Thompson
WM 190 Kennett

Lisa Warner
WM 1120 Gladstone

Peggy Willers
WM 34 Nevada

***25 years**

William Armstrong
WM 34 Nevada

Jane Brooks
WM 29 Jefferson City

Debra Clayton
WM 2857 Kansas City

Margaret Degase
WM 2994 St. Joseph

Janice Elston
WM 19 Poplar Bluff

Phyllis Fogle
WM 783 Macon

Randall Hicks
WM 1177 Manchester

James Hollaman
WM 1014 Independence

Judy Keith
WM 17 Neosho

Melissa Lederer
WM 5313
Lake St. Louis

Bonnie Lewis
WM 188 Cape Girardeau

Charlotte Lewis
WM 152 De Soto

Rebecca Long
WM 25 Mexico

Reba Miller
WM 61 Warrensburg

Joyce Mobley
WM 5150 Maplewood

Nancy Myers
WM 37 Farmington

Mary Oliver
WM 109 Cameron

Mary Phillips
WM 59 Joplin

Glenda Reese
WM 1514 Arnold

Debra Rinehart
WM 92 Aurora

Melinda Roberts
WM 189 Kirksville

Thomas Schalue
WM 184 Blue Springs

Jennie Smith
WM 805 Fenton

***20 years**

Rebecca Akridge
WM 5150 Maplewood

Karen Armistead
WM 65 Sullivan

Mary Bemboom
WM 80 Columbia

Peggy Bennett
WM 914 Cassville

Hillarie Bilbruck
WM 219 Sedalia

Ryan Bradfield
WM 59 Joplin

Ronald Bull
WM 560 St. Joseph

Cara Burris
WM 109 Cameron

Martha Clapp
WM 184 Blue Springs

Cheryl Clark
WM 871 Mountain View

William Crockett
WM 451 Columbia

Michael Cronk
LG 6865 Harrisonville

Carolyn Doherty
WM 190 Kennett

Lashonda Ellis
WM 1009 Republic

Michael Figge
WM 95 Desloge

Michael Fleener
WM 135 Chillicothe

Alisa Freeman
WM 88 Mountain Grove

Penny Gastineau
WM 2994 St. Joseph

Cherity Green
WM 179 Springfield

Carolan Hand
HO 8081 Nixa

Chastity Hixson
WM 560 St. Joseph

Darline Jarrett
WM 37 Farmington

Edward Jewell
WM 2213 St. Louis

Gloria Jones
WM 15 West Plains

Michael Lewis
WM 101 Rolla

Raul Lopez
WM 4553 Kansas City

Wanda Martin
WM 4057 Joplin

Marianne Matthes
WM 2694 Kirkwood

Austin Mcmillen
WM 48 Monett

Teresa Parker
WM 805 Fenton

Christopher Pazanowski
WM 190 Kennett

Althea Reeder
WM 65 Sullivan

Nathan Rice
HO 8085 Webb City

Anita Riley
WM 1120 Gladstone

Carol Rowilson
WM 109 Cameron

Dana Sedgwick
WM 195
Excelsior Springs

Loretta Smith
WM 34 Nevada

Thomas Smith
WM 37 Farmington

Katherine Stauch
WM 89 Camdenton

Loretta Sutherland
WM 1009 Republic

Veronica Van Cleve
WM 1021 Warrenton

Gina Vandever
WM 9 Sikeston

Carey Whitney
WM 5150 Maplewood

Eirther Williams
WM 5150 Maplewood

Montana

***25 years**

Christopher Robertson
WM 1956 Billings

***20 years**

Marilyn Donez
WM 1956 Billings

Nick French
WM 1956 Billings

Kim Gibson
WM 1872 Helena

Cindy Harris
WM 1956 Billings

Tammy Henrich
WM 2084 Bozeman

Norman James
WM 2455 Great Falls

Kelly Kintzi
WM 1956 Billings

Susan Odegard
WM 2923 Billings

Ann Wesolowski
WM 2923 Billings

Nebraska

***30 years**

Jennifer Lessig
WM 1326 Grand Island

***25 years**

Connie Muhle
WM 776 Fremont

Sheri Amsberry
HO 8809 Papillion

Annette Dickman
WM 3173 La Vista

Cynthia Goforth
WM 1585 North Platte

Stephanie Kruse
WM 4322 Crete

Michelle Luettel
WM 645 Norfolk

Shelby Rhodes
WM 1460 Hastings

***20 years**

Michelle Billen
HO 7896 Omaha

Joseph Bourland
WM 598 Kearney

Peggy Connot
WM 645 Norfolk

Faith Craig
WM 774 Columbus

Ronny Hilligas
WM 418 Fairbury

Debra Hixson
WM 5170 Sidney

Elsie Houdek
WM 645 Norfolk

Carol Judy
WM 598 Kearney

Bobby Michaud
WM 7129 Ogallala

Janice Miller
WM 645 Norfolk

Rhonda Musolf
WM 1585 North Platte

Tammy Needham
WM 790 McCook

Cheryl Schrader
WM 776 Fremont

Travis Strauch
WM 3153 Omaha

Nevada

***25 years**

Sharon Shelton
WM 1584 Las Vegas

***20 years**

Pamela Baker
WM 3351 Las Vegas

Mark Cooper
WM 3473 Las Vegas

Glenn Corey
WM 3277 Reno

Donna Coy
WM 2453 Fallon

Deborah Hinrichs
WM 3277 Reno

Joann Martinez
WM 1559 Las Vegas

Letitia Montoya
WM 1560 Las Vegas

Patricia Russo
WM 1584 Las Vegas

Jocelyn White
WM 2453 Fallon

New Hampshire

***25 years**

Jessica Donlon
WM 3535 Epping

***20 years**

Jan Carchia
WM 2369 Tilton

Raymond Drapeau
LG 6030 Raymond

Don Gaines
LG 6030 Raymond

James Leblanc
LG 6730 Raymond

Betsey Luscinski
WM 2246 Bedford

Rob Marshall
LG 6030 Raymond

Paul Nichols
WM 1785 Hudson

Michele Witkowski
WM 1785 Hudson

New Jersey

***20 years**

Donald Ahlbrandt
WM 1921 Manahawkin

Kaili Diallo
WM 2171 Princeton

Patricia Dichiera
WM 1977 Brick

Michele Ebel
WM 2040 Burlington

Jonathan Fenton
WM 2041 Pennsville

Tina Griscom
WM 5384 Bridgeton

Lisa Gross
WM 2195 Howell

Lisa Linfonte
WM 1977 Brick

Paula Nicastro
WM 1869 Marlton

Suzan Tichomirow
WM 1977 Brick

Danuvia Tomassini
WM 2195 Howell

Lesley Wilson
WM 1921 Manahawkin

Kathleen Woodward
WM 1844 Toms River

New Mexico

***25 years**

Margaret Hatcher
WM 3732 Rio Rancho

Janis Lopez-Sanderson
WM 826 Farmington

Lorraine Ortiz
WM 1397 Albuquerque

Kelly Valencia
WM 829 Santa Fe

***25 years**

Julian Anaya
WM 850 Albuquerque

Adrian Carrasco
WM 850 Albuquerque

Helen Dutchover
WM 611 Roswell

Andrea Henry
WM 826 Farmington

Tina Hicks
WM 835 Albuquerque

Susie Mirabal
WM 873 Taos

Oralia Pena
WM 549 Hobbs

Florence Ramos
WM 873 Taos

Anita Sanchez
WM 806 Las Cruces

Brian Smith
WM 831 Albuquerque

Thanks, N.J.!

Walmart opened its first store
in New Jersey on Sept. 11, 1991,
in Turnersville.

Luz Solano-Vallejos
WM 1380 Las Vegas
Jeffery Woodard
WM 835 Albuquerque

New York

✳️ 25 years

Susan Altimari
WM 1705 Waterloo

Helen Bush
WM 1744 Webster

Cosmo Buttarro
WM 1744 Webster

Marie Gleichauf
WM 1744 Webster

Laurie Lacombe
WM 3334 Malone

Richard Mchale
WM 1744 Webster

Cheryl Mcrobbie
WM 1705 Waterloo

Sharon Scherby
WM 1705 Waterloo

Karen Smith
WM 3842 Macedon

Cecil Thomas
WM 1705 Waterloo

✳️ 20 years

Dixie Arters
WM 1973 Lakewood

Rebecca Barber
WM 2120 Norwich

Brian Bellinger
WM 1997 Latham

Thomas Boehm
WM 1949 Fredonia

Kristina Burgos
WM 1959 Middletown

John Cannistra
LG 6038 Marcy

Kristopher Capece
LG 6041 Sharon Springs

Cindy Chase
LG 6041 Sharon Springs

Concetta Detrano
WM 2156 Middle Island

Daniel Dobie
LG 6896 Johnstown

Anita Ellis
WM 1673 Canandaigua

Brian Gordon
LG 6738 Marcy

Rebecca Hawks
WM 1781 Cortland

James Hennekey
WM 5282 Greece

George Hroncek
WM 2355 Williamsville

Christopher James
WM 2135 Cobleskill

Eleanor Jones
WM 1835 Vestal

Esther Jones
WM 1976 Horseheads

Lynette Joseph
WM 5282 Greece

Debra Kaye
WM 2164 Springville

Donna Kelsey
WM 1949 Fredonia

Colleen Landis
WM 4570 Napanoch

Jillian Lanz
WM 2093 Utica

Thomas Larson
LG 6838 Marcy

Judith Lucas
WM 2355 Williamsville

Randy Lynch
LG 6038 Marcy

Elizabeth Mack
WM 2355 Williamsville

Rebecca Mccann
WM 2135 Cobleskill

Barbara Mconnell
WM 5497 Evans Mills

Cynthia Mikolajczyk
WM 2159 Olean

Carolyn Multari
WM 2097 Hudson

Michelle Nelbach
LG 6038 Marcy

Joann Perez
WM 2097 Hudson

Tracy Pomeroy
WM 2166 East Syracuse

Rosette Ramcharan
WM 3420 Westbury

Lynda Reep
WM 2992 Painted Post

Richard Rockefeller
LG 6896 Johnstown

Rhonda Ryberg
WM 1973 Lakewood

Jason Sandling
LG 6096 Johnstown

Jill Snyder
WM 1731 Geneva

Joseph Spezzano
WM 1966 Geneseo

Christine Stalter
WM 1959 Middletown

Charles Stickle
LG 6041 Sharon Springs

John Thomas
LG 6041 Sharon Springs

Carrie Van Dunk
WM 2547 Monticello

Lynnette White
WM 2120 Norwich

Rebecca Zimpfer
WM 2107 Lockport

North Carolina

✳️ 25 years

Teresa Ackerman
WM 3411 Fayetteville

Brad Barritt
HO 8920 Raleigh

Edna Boyette
WM 1661 Kinston

Forrest Bryant
LG 6840 Hope Mills

Susan Bullock
WM 1641 Williamston

Vernon Cavanaugh
WM 1352 Wallace

Jill Comer
WM 1133 Albemarle

Alison Dacey
WM 1321 Smithfield

Janet Danisi
WM 1751 Raleigh

Gerald Eggert
WM 1348 Wilmington

Marsha Furr
WM 1133 Albemarle

Nancy Hickey
WM 515 Murphy

Clay Hinson
WM 1191 Hillsborough

Kent Hughes
LG 6840 Hope Mills

Sherry Lane
WM 1237 Erwin

Cora Lowery
WM 1321 Smithfield

Bonny Monroe
WM 1666 Charlotte

William Oliver
WM 4410 Granite Falls

Dale Pressley
WM 515 Murphy

James Price
WM 1662 Statesville

James Riddle
WM 1191 Hillsborough

Katherine Ross
WM 3701 Mount Olive

Brady Rowland
HO 8920 Fayetteville

George Ruggles
WM 1774 Sanford

Sharon Sanderson
WM 1661 Kinston

Steve Thomas
WM 1010 Rockingham

Barbara Wharton
WM 2929 Hope Mills

✳️ 20 years

Dedra Baker
WM 1191 Hillsborough

Rachel Bray
WM 2580 Clinton

Karyn Britt
WM 1348 Wilmington

Kent Byrd
LG 6040 Hope Mills

Barry Ceglia
WM 1751 Raleigh

Natricia Collins
WM 1661 Kinston

Katrina Cook
WM 1498 Greensboro

Cynthia Cote
WM 1498 Greensboro

Shelia Cromartie
WM 1238 Fayetteville

Nikki Cunha
LG 6091 Henderson

Teresa Cunningham
HO 8496 Charlotte

Sheila Dennis
WM 2472
Winston-Salem
Calvin Dunlap Jr.
WM 1842 Greensboro

Sandy Dunn
WM 1666 Charlotte

Carolyn Durrance
WM 1774 Sanford

Linda Ennis
WM 1614 Durham

Judy Foster
WM 1290 Wilkesboro

John Galligano
WM 5743 Garner

Shamala Grant
WM 3371 Charlotte

Thomas Greene
LG 6840 Hope Mills

Sandra Hargrove
WM 2256 Henderson

Zylphia Harker
WM 1300 New Bern

Jennifer Hepler
WM 1662 Statesville

Sonya Hobson
WM 1156 Mooresville

Teresa Jessup
WM 1132 Asheboro

Lynn Johnson
WM 1849
Winston-Salem

Marilyn Johnson
WM 1132 Asheboro

Martha Jordan
WM 1036 Forest City

Patricia Keith
WM 4477 High Point

Annie Lamm
WM 1287 Burlington

Wendy Leopard
WM 2440 Sylva

Mark Livingston
LG 6870 Shelby

Robin Mitchell Williams
WM 1614 Durham

Sandra Oathout
WM 1010 Rockingham

Jamie Palmer
WM 515 Murphy

Nancy Papurca
WM 1298 Jacksonville

Everette Pearson
WM 2472
Winston-Salem

Brandon Pennix
LG 6040 Hope Mills

Marie Purser
WM 1354 Washington

Deborah Relich
WM 2000 Kitty Hawk

Stephanie Ross
WM 1097 Aberdeen

Linda Ryan
WM 5298 Gastonia

Kathy Sanders
WM 1133 Albemarle

Bernard Stancil
WM 1348 Wilmington

Ginger Steffler
WM 1452 Charlotte

Shirley Syme
WM 1242
Hendersonville

Kathe Walker
WM 3503 Thomasville

Joseph Ward
LG 6070 Shelby

Barry Wilkie
WM 1242
Hendersonville

Sally Yokeley
WM 2440 Sylva

Diana Zenon
WM 1392 Wilmington

North Dakota

✳️ 25 years

Jessie Johnson
WM 3875 Wahpeton

✳️ 20 years

Arlette Gunsch
WM 1567 Dickinson

Sharon Jensen
WM 1649
Jamestown

Paul Wegleitner
WM 1565 Williston

Ohio

✳️ 25 years

Joyce Angle
WM 1724 Millersburg

Darla Armstrong
WM 1595 Marysville

Terry Ashcraft
WM 1503 Dayton

Gail Banks
WM 2966 Wadsworth

Janet Bender
WM 5471 Mansfield

Maryann Bobbie
WM 2063 Austintown

40
years

Shrink Sleuth

Brenda gets to put on her detective hat in the invoice office.

I love watching detective shows on TV. *Criminal Minds* and *Blue Bloods* are two of my favorites. I like mysteries and figuring things out. And I like doing word finds and puzzles.

I think that's one reason why I've enjoyed my job so much. I have worked in other places in the store, but when I came to the invoice office, I knew that was the place for me. I love finding shrink; it truly makes me happy. It doesn't matter whether it's 20 cents or \$20,000—every little bit helps the store, which in turn helps all of the associates.

BRENDA HARDING

Invoice Clerk

Store 720 | Frankfort, Ky.

Hire Date | Sept. 14, 1976

Stores Worked In | 1

Positions Held | 4



Deborah Butler
WM 1724 Millersburg

Deron Crawford
WM 1463 Xenia

Ethel Criddle
WM 1724 Millersburg

Ruby Drake
WM 1504 Dayton

Janet Ferdinand
WM 1750 Marion

Leisa Freels
WM 2361 North Canton

Sharon Gilley
WM 1724 Millersburg

Sandra Haigler
WM 2666 Columbus

Jami Hineline
WM 1429 Fremont

Bertha Holbrook
WM 1427 Circleville

Brenda Jones
WM 1750 Marion

Brenda Mccoy
WM 2115
New Philadelphia

Carolyn Mckelvey
WM 2149 Mount Vernon

John Mcpheron
WM 2063 Austintown

Carolyn Moe
WM 3809
Upper Sandusky

Linda Nash
WM 1724 Millersburg

Scott Rakel
WM 3502 Hamilton

Mildred Ramsdale
WM 1441 Mason

Debbie Romine
WM 2605 Gallipolis

Jeffrey Stoneking
LG 6024 Grove City

Charlene Taylor
WM 1724 Millersburg

Deborah Vance
WM 1724 Millersburg

Ruby Weber
WM 1724 Millersburg

Rebecca Zawodni
WM 1718 Findlay

✱ 20 years

Matthew Amaismeier
WM 2193 Steubenville

Judith Bacorn
WM 5410 Canton

Ruth Banning Tuthill
LG 6024 Grove City

William Batchelder
WM 5387 Middlefield

Joseph Bayles
LG 6024 Grove City

Elizabeth Billman
WM 2361 North Canton

Jan Bonsky
WM 2361 North Canton

Dennis Born
LG 6024 Grove City

Marguerite Boyer
WM 2199 St. Clairsville

Kara Brandenburg
WM 2275 Oxford

Lawrence Brandon III
WM 2199
St. Clairsville

Tina Bridges
WM 2426 Columbus

Deborah Brown
WM 1331 Sidney

Matthew Brown
WM 1427 Circleville

James Buchanan II
WM 1478 South Point

Lula Burnett
WM 2063 Austintown

Betty Calkins
WM 1707 East Liverpool

Susan Canterbury
WM 1812 Wooster

Marilyn Cherney
WM 5309 Oberlin

Beverly Cisco
WM 1519 Jackson

Sandra Conversino
WM 2361 North Canton

Charles Davis
WM 5857 Westerville

Kim Davis
HO 9689 Alliance

Ernest Duncan
WM 2209 Zanesville

Zsolt Eder
LG 6024 Grove City

Melissa Evcic
WM 5082 Parma

Calandra Gates
WM 5410 Canton

Barbara Gillespie
WM 2199 St. Clairsville

Bryan Hall
WM 2725 Lewis Center

Linda Hazel
WM 2361 North Canton

Ann Hincley
WM 1986 Norwalk

Stephanie Hobbs
WM 1750 Marion

Diana Hower
WM 2914 Massillon

Yih-Mei Jou
WM 5857 Westerville

Kelly Joyner
WM 2361 North Canton

Missy Kelley
WM 2078 Marietta

Elizabeth Keltner
WM 2361 North Canton

John Kinney
WM 1986 Norwalk

Diane Lazar
WM 1863 Eastlake

Diana Lehman
WM 5410 Canton

Pamela Lowe
WM 1895 Fairlawn

Karen Mackenzie
WM 2266 Strongsville

Michelle Mann
WM 2361 North Canton

Angela Manns
LG 6024 Grove City

Mary Mccartney
WM 1628 Sandusky

Suzanne Mccartney
WM 2063 Austintown

Pamela Mcdonald
WM 2115
New Philadelphia

Lee Mcmanis
WM 2149 Mount Vernon

Laura Miller
WM 2914 Massillon

Austin Nichols
WM 1264 Bellefontaine

Melinda Ohler
WM 2914 Massillon

Holly Osborne
WM 2193 Steubenville

Deborah Parker
WM 2359 Ashtabula

Denise Pennington
WM 3502 Hamilton

Dona Phillips
WM 2197 Cortland

Renee Pospisil
WM 2197 Cortland

Linda Raber
WM 1812 Wooster

Susan Roberts
WM 2361 North Canton

Dustin Ross
WM 2666 Columbus

Jennie Sandlin
WM 5499 Milford

Diana Schaffner
WM 2350 Wauseon

Angelina Segarra
WM 3206 Lima

Karen Sheridan
LG 6024 Grove City

Rebekah Simon
WM 4479 Perrysburg

Corina Singleton
WM 2199 St. Clairsville

Deborah Smith
WM 1330 Lima

John Somich Jr.
HO 8701 Cortland

Bruce Sorrell
LG 6024 Grove City

Joyce Stevenson
WM 1863 Eastlake

Jeffry Swauger
WM 2313 Streetsboro

Jill Taylor
WM 2197 Cortland

Michel Taylor
WM 1463 Xenia

Rosemary Teets
LG 6024 Grove City

Kelly Wadsworth
WM 2361 North Canton

Delteree Walker
LG 6024 Grove City

Leslie Weber
WM 2361 North Canton

Judy West
WM 2361 North Canton

Lenny Woods
WM 2361 North Canton

Tiffany Wright
WM 2471 Dublin

Steven Young
LG 6024 Grove City

Oklahoma

✱ 30 years

Pamela Bond
WM 151 McAlester

Steve Christy
WM 231 Ada

Gayla Honey
WM 3295 Broken Arrow

Terry Siribandani
WM 12 Claremore

✱ 25 years

Bill Baumann
WM 73 Sapulpa

Earldean Billingsly
WM 73 Sapulpa

Opal Carter
WM 47 Sallisaw

Linda Fletcher
WM 247 Henryetta

Diana Giles
WM 50 Vinita

Joedi Graham
HO 9951 Oklahoma City

Anita Harvey
WM 47 Sallisaw

Stoney Hayes
WM 90 Grove

Mark Jensen
HO 7856 Coweta

William Meek
WM 212 Norman

Scott Nelson
WM 49 Hugo

✱ 20 years

Corie Acorn
WM 10 Tahlequah

Teresa Armitage
WM 1597 Tulsa

Bryan Baker
WM 893 Lindsay

Jane Ball
WM 22 Pryor

James Barnes
LG 7015 Ochelata

Pamela Christopher
WM 139 Purcell

Judy Clonch
WM 4195 Choctaw

Sharon Culp
WM 178 Alva

Terry Dossett
WM 374 Coweta

Adam English
WM 277 Moore

Trisha Fahr
WM 137 Stillwater

Chester Faulconer
WM 50 Vinita

Robin Hackler
WM 151 McAlester

Debra Hahn
WM 340 Checotah

Jacquetta Hillmon
WM 1626 Oklahoma City

Julieta Killian
WM 1437 Guymon

Don Mckee
WM 992 Tulsa

Virginia Messmer
WM 544 Oklahoma City

Jack Miller
WM 41 Bartlesville

Diana Neuzil
WM 130 Muskogee

Belinda Nugent
WM 340 Checotah

Michael Sears
LG 7015 Ochelata

Debra Steele
WM 340 Checotah

Gary Sullins
WM 5323 Oklahoma City

Fernando Trujillo
LG 6042 Pauls Valley

Bill Turner
WM 130 Muskogee

Margaret Uglean
WM 622 Oklahoma City

Janetta Williams
WM 992 Tulsa

Oregon

✱ 20 years

Roger Abel
WM 2243 Redmond

Jacob Barr
WM 2477 Roseburg

Gary Booth
WM 1920 Salem

Ava Bowles
WM 2477 Roseburg

Ruth Bucklin
WM 2075 Bend

Kathleen Carson
WM 2477 Roseburg

Debbie Casillas
WM 2477 Roseburg

Frederick Cooke
WM 2538 Eugene

Amy Dyer
WM 2492 Pendleton

Treana Fenley
LG 6037 Hermiston

Cindy Harbick
WM 2477 Roseburg

Joanne Hass
WM 1784 Salem

Elizabeth Henkel
WM 2075 Bend

Ann Hibbert
WM 2492 Pendleton

Angelina Lara
WM 2590 Hillsboro

Joanne Mack
WM 2477 Roseburg

Debra Marsh
WM 2477 Roseburg

Geri Martinez
WM 2477 Roseburg

Samuel Matkin
WM 1920 Salem

Tina Plant
WM 2477 Roseburg

Cathy Quester
WM 2477 Roseburg

Anthony Sanada
WM 2477 Roseburg

Tonya Schulze
WM 2477 Roseburg

Jacqueline Springer
LG 6037 Hermiston

Pennsylvania

✱ 25 years

Barbara Anthony
WM 1568 Hermitage

Karen Baas

WM 1684 Everett

Charles Barley

WM 1591 Harrisburg

Edith Bishop

WM 1607 Lewistown

Tanya Boor

HO 9689 Duncansville

Lisa Brandt

WM 2008 Grove City

Angela Buckley

WM 1591 Harrisburg

Barbara Burchill

WM 1656 Meadville

Jill Callahan

WM 1568 Hermitage

Joan Chiurazzi

WM 1568 Hermitage

Cynthia Cook

WM 4643 Baden

Tawnya Corcoran

WM 2674 Greenville

Ruth Dailey

WM 1568 Hermitage

Susan Ference

WM 1568 Hermitage

Kristel Fiasco

WM 2281 West Mifflin

Andrea Fleet

WM 1568 Hermitage

Terry Ford

WM 1684 Everett

Ruth Gorall

WM 1568 Hermitage

Trudy Heise

WM 1684 Everett

Brian Hiquet

WM 1684 Everett

Debrah Holler

WM 1568 Hermitage

Lisa Hunter

WM 1607 Lewistown

Shirley Imler

WM 1591 Harrisburg

Michael Lehman

WM 1886 Mechanicsburg

Dawn Macknett

WM 2888 Palmyra

Frances McLaughlin

WM 1568 Hermitage

Betty Mitchell

WM 3252 Boothwyn

Susan Molaskey

WM 1568 Hermitage

Becky Morris

WM 1568 Hermitage

Angela Myers

WM 2945 Parkesburg

Paulette Owens

WM 1684 Everett

Kelley Painter

WM 2663 Ebsensburg

Diane Park

WM 2287 New Castle

Janice Reisling

WM 1684 Everett

Frank Rocco

WM 2674 Greenville

Bonnie Shafer

WM 1568 Hermitage

William Siefert

WM 1568 Hermitage

Frances Smith

WM 3253 Edinboro

Angelina Snyder

WM 1684 Everett

Pamela Stahl

WM 1935 Johnstown

Martha Stiffler

WM 1684 Everett

Debra Stringer

WM 1640 State College

Debbie Walochik

WM 2008 Grove City

Tina Walters

WM 4348 Duncansville

Candice Williams

WM 1684 Everett

Linda Zellers

WM 1684 Everett

 **20 years**

Alyce Adams

WM 2420 Belle Vernon

Tamara Agostini

WM 2420 Belle Vernon

Joyce Aiello

WM 2420 Belle Vernon

Philip Annarino

LG 6027 Woodland

Aziz Azar

WM 2145 Whitehall

William Baer

WM 2420 Belle Vernon

Melissa Bailor

WM 1607 Lewistown

Evelyne Balara

WM 1623 Wilkes-Barre

Marcia Balas

WM 2420 Belle Vernon

Deborah Barkley

WM 2420 Belle Vernon

Richard Barth

WM 2300 Pittsburgh

Mary Beck

WM 1885 Butler

Christopher Beckholt

WM 2574 Carlisle

Denise Bilger

WM 1607 Lewistown

Cynthia Bohnak

WM 1739 Washington

Walter Breedlove

WM 2300 Pittsburgh

Paige Bruno

WM 2420 Belle Vernon

Tracy Budd

WM 2420 Belle Vernon

William Captain

WM 2420 Belle Vernon

Janet Cogar

WM 2300 Pittsburgh

Tracy Cogar

WM 1739 Washington

Carrie Cook Neiswonger

WM 1769 DuBois

Chris Daub

LG 6027 Woodland

Robert Dean

WM 5381 Bethel Park

Tammy Dibert

WM 2049 Altoona

Linda Dorn

WM 1850 Chambersburg

Kathy Erdely

WM 2420 Belle Vernon

Elizabeth Erney

WM 2169 Lehigh

Jacqueline Fafalios

WM 2420 Belle Vernon

Thomas Ferris

WM 1777 Reading

Christina Fisher

WM 1591 Harrisburg

Kristie Frampton

WM 1607 Lewistown

Diana Frantz

WM 2420 Belle Vernon

Mildred Freed

WM 1607 Lewistown

Wesley Garhart

WM 1568 Hermitage

Karen Garrett

WM 1823 Hanover

Ruthann Gearhart

LG 6027 Woodland

Shawn Gearhart

LG 6027 Woodland

Charles Gebhart

WM 1823 Hanover

Larry Gillingham

LG 6027 Woodland

Mary Groomes

WM 2420 Belle Vernon

Frantzy Guillaume

WM 2650 Philadelphia

Leigh Hackenberg

WM 1644 Lewisburg

Cathryn Harmon

WM 1656 Meadville

Gianine Haubrick

WM 2059 Greensburg

Paul Hawker

LG 6080 Tobyhanna

Melissa Heater

WM 2252 Easton

Clifford Hoover

WM 2334 Lancaster

John Inlow

LG 6027 Woodland

Esther Jacobs

WM 2287 New Castle

Annette Johnson

WM 1537 Gettysburg

Terri Jox

WM 2420 Belle Vernon

Anthony Jungfleisch

WM 4643 Baden

Tamara Jungfleisch

WM 2300 Pittsburgh

Roy Kauffman III

WM 1607 Lewistown

Michele Kell

WM 2185 Selingsgrove

Tracy King

WM 1769 DuBois

Tonya Knepp

WM 1607 Lewistown

Jennifer Knox

WM 2664 Punxsutawney

Ralph Kohr III

WM 1591 Harrisburg

Sandra Komenda

WM 2420 Belle Vernon

Larry Kotchman

WM 2019 Uniontown

Lyubov Kovalishin

WM 2064 Milford

Belinda Kuskie

WM 2420 Belle Vernon

Donna Kutlus

WM 2008 Grove City

Lisa Laborde

LG 6027 Woodland

Julie Large

WM 2420 Belle Vernon

Catherine Lennex

WM 2420 Belle Vernon

John Love

WM 2023 Lebanon

Shelia Ludwig

WM 2208 Sayre

Douglas Maines

LG 6027 Woodland

Katrina Marra

WM 1568 Hermitage

Tina Marth

WM 3563 Bethlehem

Samuel Mascetta

WM 2420 Belle Vernon

Scott Mason

LG 6027 Woodland

Daniel Mayfield

WM 2019 Uniontown

Laura McClellan

WM 2049 Altoona

Barbara Mccollum

WM 5446 Waynesburg

James Mccutcheon

WM 2300 Pittsburgh

Robert McIntire

WM 2059 Greensburg

James Mckay

WM 2169 Lehigh

Anita Mcmasters

WM 2420 Belle Vernon

James Michaels

LG 6027 Woodland

Janet Mihalek

WM 2420 Belle Vernon

Tricia Morrow

WM 2287 New Castle

Carrie Nagy

HO 7851 Cranberry Township

Edward O'Brien

LG 6080 Tobyhanna

Darlene Ostetrico

WM 2420 Belle Vernon

Kristine Owens

WM 2300 Pittsburgh

Aleen Pack</

Irma Ramos
WMPR 2240 Humacao

Francisco Seijo Maldonado
WMPR 2346 Toa Baja

✳️ **20 years**
Maritza Barreto Ruiz
WMPR 3685 Aguadilla

Jorge Cintron
WMPR 2072 Guayama

Ermelinda Jimenez Molinari
WM 3685 Aguadilla

Juan Lopez Vargas
WMPR 3693 Santa Isabel

Alex Mangual Garcia
WMPR 2423 Carolina

Felicita Perez Sierra
WMPR 2423 Carolina

Luis Ramirez
WMPR 2240 Humacao

Orlando Rios Mercado
WMPR 3685 Aguadilla

Ana Rivera Arroyo
WMPR 3688 Corozal

Yolanda Rodriguez
WMPR 2240 Humacao

Jesenia Torres
WMPR 2026 Ponce

Arline Urbabae Peguero
WMPR 2423 Carolina

Joel Valle Lugo
WMPR 3685 Aguadilla

Omar Velazquez
LG 6087 Catano

Jose Viera Viera
WMPR 3694 San Lorenzo

Rhode Island

✳️ **20 years**

Susan Arcuri
WM 2283 Coventry

Patricia Pomata
WM 1964 Westerly

Diane Theroux
WM 2225 North Smithfield

South Carolina

✳️ **30 years**

Nancy Cobb
WM 641 Greenville

Charlotte Smith
WM 641 Greenville

Mary Smith
WM 641 Greenville

✳️ **25 years**

John Bolden
LG 6873 Pageland

Betty Brown
WM 1358 Walterboro

Genesis Clark
WM 2928 Goose Creek

Carmere Cornish
WM 1748 Charleston

Lisa Fields
WM 1748 Charleston

Luis Garcia
LG 6815 Laurens

Marvelle Graham
WM 5705 Garden City Beach

Leroy Hart
WM 1359 North Charleston

Dorothy Johnson
WM 2348 Charleston

Charis Jones
WM 1748 Charleston

Michael Martin
WM 2712 Myrtle Beach

Loretta Mcnulty
WM 1123 Seneca

Jacqueline Page
WM 1146 Moncks Corner

Cynthia Pate
WM 1030 Lancaster

Sheri Patterson
WM 640 Greenville

Barbara Pena
WM 3367 North Charleston

Mary Preacher
WM 1358 Walterboro

Michael Smallwood
LG 7031 Laurens

Sebrina Washington
WM 3367 North Charleston

Jaduqua Watson
WM 2928 Goose Creek

Queen Williams
WM 1748 Charleston

✳️ **20 years**

Ruksana Ahmed
WM 1359 North Charleston

Donald Cassey
WM 574 Surfside Beach

Kathy Deoliveira
HO 8081 Greenville

Wanda Dillard
WM 641 Greenville

Sarah Ellisor
WM 3367 North Charleston

Loretta Gethers
WM 628 Summerville

Kasonya Hampton
WM 1030 Lancaster

Vanessa Harris
WM 1382 Greenwood

Marisa Herman
WM 574 Surfside Beach

Cretessa Hokett
WM 1829 Marion

Mark Jones
WM 2887 Myrtle Beach

Boyd Kimbrell
LG 6715 Laurens

Vaughn King
WM 574 Surfside Beach

Bobbie Marler
WM 1130 Laurens

Vernessia Mcdowell
LG 6014 Laurens

Tammy McLaughlin
WM 1244 Taylors

Deborah Oconnell
WM 1037 Summerville

Edward Peterson
LG 9849 Laurens

Rebecca Roberts
WM 632 Mount Pleasant

Hasker Sligh
LG 6014 Laurens

Patsy Smoak
WM 616 Orangeburg

Charlotte Tisdale
WM 621 Lake City

Stanley Watts
LG 6014 Laurens

Sheena Webb
WM 2214 Columbia

Eddie White
WM 396 Anderson

Angela Wigfall
WM 1146 Moncks Corner

Shanika Williams
WM 1144 York

South Dakota

✳️ **25 years**

Valerie Mcknight
WM 4865 Sioux Falls

Anna Nielson
WM 4865 Sioux Falls

✳️ **20 years**

Gloria Beaner
WM 1535 Sioux Falls

Boni Dye
WM 3872 Rapid City

Jeanne Jurrens
WM 1483 Yankton

Loretta Olson
WM 1543 Spearfish

Jason Vanveen
WM 1500 Watertown

Tennessee

✳️ **30 years**

William Brewer
WM 683 Lawrenceburg

Patricia Burke
WM 583 Oneida

Candace Earhart
WM 620 Bristol

Pat Estill
WM 695 Madison

Rebecca Greene
WM 667 Tullahoma

Betty Hatley
WM 950 Bartlett

Carol Holt
WM 314 Fayetteville

Thomas Hudspeth
WM 672 Alcoa

Hartsel Jones
WM 690 Elizabethton

Judy Kirksey
WM 663 Athens

Greg Thomas
WM 2322 Cordova

Johnnie Townsend
WM 678 Newport

Nancy Webb
WM 268 Savannah

✳️ **25 years**

Carolyn Ashley
WM 620 Bristol

Danny Austin
WM 218 Selmer

Clara Brewster
WM 335 Jackson

Darlene Clevenger
WM 314 Fayetteville

Angela Fox
WM 695 Madison

Tricia Gaddy
WM 393 Jackson

James Gibson Jr.
WM 4533 Oakland

Sheri Griffin
WM 393 Jackson

Carolyn Hilton
WM 1080 Johnson City

Patrica Johnson
WM 335 Jackson

Nanette Knipper
WM 466 Bolivar

Jennifer Lawson
WM 741 Lenoir City

Joyce Miller
WM 663 Athens

Jacqueline Owens
WM 238 Pulaski

Donna Payne
WM 3829 Johnson City

Mary Phifer
WM 177 Paris

Dorothy Phillips
WM 1248 Memphis

Richard Story
WM 390 Waverly

Gary Walker
WM 672 Alcoa

✳️ **20 years**

Tonya Adams
WM 64 Brownsville

Victoria Allman
WM 192 Columbia

Carolyn Baker
WM 5616 Nashville

William Barnes
WM 5908 Sevierville

Debra Bratcher
WM 1194 Oak Ridge

Bruce Campbell
WM 668 McMinnville

Tina Chalk
WM 97 Ripley

Felicia Childs
WM 698 Cleveland

Tim Crichton
WM 1080 Johnson City

Kimberly Davis
WM 1089 Kimball

John Devries
WM 272 Franklin

Mary Dickson
WM 177 Paris

Richard Gilpin
WM 687 Crossville

Jeff Hardiman
WM 4223 Maryville

Eric Hathcock
WM 2757 Murfreesboro

Patricia Haynes
WM 177 Paris

Joyce Jackson
WM 698 Cleveland

Judith Jester
WM 94 Millington

Brenda King
WM 1089 Kimball

Patricia Martin
WM 5175 Algood

Tina Mitchem
WM 724 Jefferson City

Hiram Napier
LG 6062 Shelbyville

Mary Nelson
WM 93 Covington

Gerald Parnich
WM 737 Lewisburg

Lawanda Preece
WM 393 Jackson

Shelly Reagan
WM 578 Sevierville

Glenda Reynolds
WM 657 Cookeville

Matthew Rohrs
WM 1248 Memphis

Marsha Rutherford
WM 2310 Knoxville

Mary Silvertooth
WM 735 Winchester

Terricka Stephens
WM 580 Bartlett

Fannie Sutphin
WM 1080 Johnson City

Teresa Sutphin
WM 3829 Johnson City

Kevin Thompson
WM 735 Winchester

Kimberly Vines
WM 690 Elizabethton

William Western
WM 659 Nashville

Texas

✳️ **30 years**

Joy Allen
WM 147 Denison

Wanda Andrus
WM 140 Lufkin

James Banks
HO 9230 Georgetown

Nancy Collins
WM 408 Port Arthur

Cruz De La Garza
WM 601 San Angelo

Tamara Dent
WM 4114 Longview

Arlen Evans
WM 927 Plainview

Vianey Flores
WM 395 Mission

Dwayne Gardner
LG 6005 Palestine

Eddie Garza
WM 5460 Portland

Sheila Gilbreath
WM 822 Amarillo

Sonja Guyman
WM 947 Sherman

Andrea Hatley
WM 266 Grapevine

Raeann Hayes

WM 251 Mineola

Tina Huddleston

WM 148 Paris

Michael Huff

WM 5672 Lucas

Patricia Jackson

WM 147 Denison

Elida Lopez

LG 6012 Plainview

Denise Lovelady

WM 427 Greenville

Jerolyn Mack

WM 364 Center

Leticia Mastin

WM 554 Laredo

Joetta Mcdonald

WM 371 Granbury

Mary Mendoza

WM 945 Lubbock

Mary Metzner

WM 297 Porter

Robert Pequeno

LG 6012 Plainview

Alice Perez

WM 404 San Marcos

Anita Pilkington

WM 813 Brownwood

Adrena Roberson

WM 293 Navasota

Bobby Ross

LG 6812 Plainview

Helen Rumbles

WM 602 Spring

Lori Shaffner

WM 462 Alvin

Janet Sherman

WM 1129 Austin

Robert Shugart

LG 6036 Palestine

Doris Willis

WM 827 Canton

Jannie Wilson

LG 6036 Palestine

Linda Wooddell

WM 503 Columbus

✦ **25 years****Veronica Alvarez**

WM 1040 Houston

Christopher Amidon

WM 2980 Fort Worth

Barbara Anderson

WM 504 Galveston

Carol Blaylock

WM 5359 Azle

Thomas Brown Sr.

WM 140 Lufkin

Rose Bukowski

WM 3572 Pearland

Julia Caldera

WM 7309 Humble

Janet Cammack

WM 781 Marble Falls

Amelia Carabajal

WM 822 Amarillo

Alfredo Carrillo

WM 397 McAllen

Berta Castillo

WM 901 Seguin

Bobbie Crosson

WM 438 Breckenridge

Marian Dacus

WM 651 Beaumont

Manuel Diaz

WM 768 Katy

Julie Dowell

WM 3319 Harker Heights

Bonnie Dunlevy

WM 458 Aransas Pass

Lynne Elam

WM 947 Sherman

Diana Esparza

WM 3567 Hidalgo

Graviel Garcia

WM 1185 Austin

Ninfa Gaytan

WM 595 Harlingen

Norma Gonzalez

WM 595 Harlingen

Perry Goodenberger

LG 6836 Palestine

Donald Gray

LG 8235 Sanger

Della Greenwood

WM 1062 Friendswood

Daniel Guerra

WM 3763 El Paso

Jean Hagen

WM 536 Abilene

Pamela Helton

WM 220 Burleson

James Hogue

WM 463 Beeville

Diane Houck

WM 1837 Humble

Diane Jaquess

WM 865 New Braunfels

Janis Jenkins

WM 601 San Angelo

Eddy Jimenez

WM 896 Grand Prairie

Patti Johnson

WM 1073 Lampasas

Lana Krauth

WM 427 Greenville

Jodie Lewis

WM 1801 Arlington

Margaret Liverman

WM 1185 Austin

Stephen Loa

WM 1092 Brownfield

Cynthia Lowrance

WM 1044 Tyler

Sandra Malcolm

WM 2991 Cedar Park

Dora Marcos

WM 768 Katy

Roy Marler

WM 1154 Fredericksburg

John Mason

WM 461 Eagle Pass

Linda Maywald

WM 752 Pasadena

Jeanna Mccarty

WM 4164 Kaufman

Celia Narvaez

WM 470 Corpus Christi

Adam Nero

WM 5091 Cypress

Richard Oberhaus

WM 768 Katy

Richard Pena

WM 330 Victoria

Rudolfo Perez

LG 6012 Plainview

Sharl Persad

WM 949 Dallas

Connie Pless

WM 807

North Richland Hills

Rebecca Ramirez

WM 404 San Marcos

Terry Reed

LG 6816 New Braunfels

Katherine Reid

WM 381 Copperas Cove

Donna Renfrow

WM 259 Rockwall

Mamie Rodgers

WM 131 Mount Pleasant

Rebecca Rowe

WM 746 Temple

Johnny Saenz

LG 6816 New Braunfels

Isabell Salazar

WM 1050 Lamesa

Melissa Salinas

WM 3391 Schertz

Marta Siuba

WM 285 Huntsville

Evanna Smith

WM 1103 Houston

Marion Smith

WM 384 Lumberton

Nancy Strande

WM 3298 Kemah

Tatiana Streltsova

WM 1150

College Station

Sue Thompson

WM 1178 Bedford

Nansy Tijerina

WM 397 McAllen

Maria Vera

WM 5165 Alamo

Judy Williams

WM 398 Longview

Karen Williams

WM 408 Port Arthur

✦ **20 years****Alicia Alford**

WM 500 El Paso

Mary Allen

WM 927 Plainview

Linda Applegate

WM 1249 San Angelo

Elida Ballesteros

WM 4464 Amarillo

Melvin Bambeck

LG 6005 Palestine

Michelle Barrett

WM 3213 The Woodlands

Janie Barroso

WM 5145 San Antonio

Gwenda Batterman

WM 3383 Amarillo

Roquel Beer

WM 516 Gun Barrel City

Michael Bierman

WM 768 Katy

Regina Birdsong

WM 6587 El Paso

Conrad Bishop

LG 6836 Palestine

Laura Bove

WM 1198 San Antonio

Dianna Breaux

WM 384 Lumberton

Jonna Brooks

WM 947 Sherman

Latonya Brown

WM 3827 Richmond

Shirley Brown

WM 2133 Austin

Michael Buckley

WM 2123 Texarkana

Melissa Burks

WM 457 Vidor

Aurelia Caldwell

WM 500 El Paso

Azucena Carranza

WM 412 Athens

Catherine Carroll

WM 940

Westworth Village

April Carver

WM 353 Graham

Gloria Castillo

WM 3297 Houston

Gregorio Chavira

LG 6012 Plainview

Mark Chrest

WM 364 Center

Loran Coats

LG 6812 Plainview

Catherine Cook

WM 5045 Tomball

Bradley Cox

LG 6903 DeSoto

Kevin Crowe

WM 772 Houston

Atanacia Cruz

WM 1129 Austin

Tammy Cullum

WM 148 Paris

Carlos Davila

WM 5490 San Antonio

Rhonda Davila

WM 1040 Houston

Teddy Davis

LG 6012 Plainview

Janet Dimattia

WM 1062 Friendswood

Yolanda Dominguez

WM 5145 San Antonio

Carmen Doria

WM 456 Brownsville

Donald Edgar

WM 3302 Houston

Ismael Elias

WM 3136 Horizon City

Ricardo Esposo

WM 3450 Killeen

Jackie Etlinger

WM 901 Seguin

Chad Eudy

WM 148 Paris

James Evans

WM 1800 Garland

Kim Ezzell

WM 536 Abilene

Norma Fisher

WM 180 Jacksonville

Gary Flemings

WM 322 Bryan

Garry Fletcher

LG 6036 Palestine

Doreen Forbes

WM 772 Houston

Diana Forhertz

WM 765 San Antonio

Christopher Garcia

LG 8235 Sanger

Kenneth Garriety

WM 1801 Arlington

Todd Geelan

WM 3383 Amarillo

Lillie Gonzales

WM 3383 Amarillo

Daniel Gonzalez

WM 1958

Rio Grande City

Hortencia Gonzalez

WM 2257 Houston

Maria Gonzalez

WM 1347 San Antonio

Norma Gonzalez

WM 1137 Houston

Gail Guajardo

WM 1040 Houston

Rene Gutierrez

WM 6786 McAllen

Wendy Gutierrez

WM 2201 El Paso

Christine Halencak

WM 271 Bowie

Thomas Harris

LG 6036 Palestine

Mary Havlice

WM 297 Porter

Nancy Herring

WM 140 Lufkin

Christina High

WM 3673 Sachse

40
years

Family Focus

Libby witnessed firsthand Sam Walton's dedication to his wife, Helen.

One of my favorite memories is from one of the year-end meetings that used to be held here in Little Rock. After working the information booth, I was late getting to the dinner and ended up being seated with Mr. Sam and his wife, Helen. It was their anniversary. He gave her flowers and made sure to recognize her at the meeting.

It's meant a lot to know our founder shared those family values. I raised one son and now spend time with my two granddaughters. I've always felt secure in the fact that Walmart appreciates family.

LIBBY FINCH

Invoice Clerk | Store 1105

North Little Rock, Ark.

Hire Date | Sept. 24, 1976

Stores Worked In | 2

Positions Held | 3



Monica MarquezWM 2769
San Antonio**Robert Marsh**

WM 297 Porter

Felix Martinez

WM 2718 Houston

Carla Mcaninch

WM 321 Brenham

Connie Mccarley

WM 158 Bonham

Billy Mcclenney

LG 6812 Plainview

E. Wayne Mcdonald

WM 535 Abilene

Ricky Mckee

HO 9103 New Caney

Sylvia Medina

WM 5245 San Antonio

Johnny Mengarelli II

LG 6036 Palestine

Debbie Michaelis

WM 1022 Tyler

Cynthia Miller

WM 371 Granbury

Cecilia Mitchell

WM 467 Denton

Kathy Nino

WM 2133 Austin

Shirley O'Neal

WM 1405 Bay City

Maria Olvera

WM 452 McAllen

Pradip Patel

WM 915 Stafford

Varsha Patel

WM 475 Round Rock

Vasant Patel

WM 1055 Garland

Irma Pena

WM 2133 Austin

Felicita Perez

LG 6012 Plainview

Jo Phillips

WM 651 Beaumont

Sylvia Portilla

WM 595 Harlingen

Deborah Prakel

WM 217 Lewisville

Ryan Prince

LG 6005 Palestine

Joann Ramirez

WM 537 Odessa

Maria Ramirez

WM 330 Victoria

Marilyn Reyna

WM 1216 Carrollton

Yolanda Reyna

LG 6012 Plainview

Sandra Reynolds

WM 404 San Marcos

Kristina Rhea

WM 288 Woodville

Peggy Rhymes

WM 2883 Plano

Charles Richter

LG 6016 New Braunfels

Jeffrey Richter

WM 1235 San Antonio

Reynaldo Rios IIIWM 1958
Rio Grande City**Linda Roberson**

WM 322 Bryan

Edgar Rodriguez

HO 8081 El Paso

Mary Rodriguez

WM 1232 Belton

Nathaniel Ruth

LG 6036 Palestine

Rosalynd Ryals

WM 4661 San Antonio

Noemi Saucedo

WM 395 Mission

Debra Shaddox

WM 2980 Fort Worth

Timothy Shaver

WM 947 Sherman

Thomas Smith

LG 6812 Plainview

Bryan Stevens

HO 8308 San Antonio

Susan

WM 452 McAllen

Sullivan-Phelps

WM 567 Caldwell

Stefanie Swinney

WM 535 Abilene

Ellan Tapp

WM 427 Greenville

Ora Terrell

WM 813 Brownwood

Dwayne Thompson

WM 500 El Paso

Jimmy Thompson

WM 947 Sherman

Mary Tijerina

WM 5480 Round Rock

Elizabeth Toone

WM 947 Sherman

Tammy Underwood

WM 259 Rockwall

Gregory Van Cleave

LG 6083 Temple

Denise Vierra

WM 470 Corpus Christi

Hilda Villarreal

WM 4112 Brownsville

Brandi Villegas

WM 610 Stephenville

Michael Watson

WM 1837 Humble

Ricky Watson

LG 6812 Plainview

Raymond Williams

WM 849 Spring

Cassandra Wilson

WM 768 Katy

Randy Wilson

LG 6812 Plainview

Pearl WolfeWM 807
North Richland Hills**Deborah York**

WM 322 Bryan

Utah

* 25 years

Leo Contreras

LG 6029 Hurricane

Bret Densley

WM 1573 Price

Jennie Lu Ellis Welsh

HO 8081 Layton

Patricia Kimber

WM 1438 Cedar City

Lori Malnar

WM 1699 Layton

Kelly Mcgill

WM 1699 Layton

Phyllis Patterson

WM 1686 Taylorsville

Janese Poulson

WM 5234 Clinton

Stephen Seegmiller

WM 1686 Taylorsville

David Spencer

WM 3848 Syracuse

Robert Stewart

LG 6829 Hurricane

Ellen Winterton

WM 1686 Taylorsville

* 20 years

Carmen Briseno

WM 1439 Washington

Chris Butterfield

WM 2307 South Jordan

Gary Carroll

WM 1439 Washington

Kirsten Catella

WM 1438 Cedar City

Barbara Chapman

LG 6029 Hurricane

Kinnali Cohen

WM 2307 South Jordan

Eric Fraser

LG 7026 Grantsville

Daniel Freeman

LG 6090 Corinne

Karen Klotz

WM 1573 Price

Barbarita Lee

WM 1572 Vernal

Judy Martin

WM 1573 Price

Mason Paddock

LG 6029 Hurricane

Mike Stoddard

LG 6029 Hurricane

Virginia

* 25 years

Brenda Anderson

WM 1406 Winchester

Gayle Ashton

WM 1730 Tappahannock

Norris Bailey

WM 3214 Suffolk

Walter Balderson

WM 1730 Tappahannock

Gordon Barrett

WM 1243 Martinsville

Sandra Beamon

WM 1687 Suffolk

Joanne Braxton

WM 1730 Tappahannock

Mary Carter

WM 1730 Tappahannock

Tabatha Cave

HO 8085 Burke

Donna Chandler

HO 8920 Staunton

Jeffrey Clary

LG 6823 Sutherland

Clarence Cosby

LG 6023 Sutherland

Judy Dailey

WM 1687 Suffolk

Kimberly Dameron

WM 1730 Tappahannock

Catherine Davis

WM 3831 Portsmouth

Charlotte L Davis

WM 1730 Tappahannock

Faye Demiel

WM 1687 Suffolk

Steve Destefano

WM 3344 Winchester

Arthur Donigian

LG 6023 Sutherland

Tzigane Fleming

WM 1424

Colonial Heights

Kathy Fortune

WM 1730 Tappahannock

Samuella Fries

WM 2807 Harrisonburg

Barbara Green

WM 1730 Tappahannock

Linda Hapay

WM 4636 Appomattox

Janie Hill

WM 1335 Lexington

Marie Huggins

WM 2821 Richmond

Cyanthia Irby

WM 1350 Lynchburg

James Jones

LG 6723 Sutherland

Tisha Kincaid

WM 1687 Suffolk

Teresa Leap

WM 1726 Harrisonburg

Ann Mann

WM 1350 Lynchburg

James Martin

WM 1243 Martinsville

Lynn Mccready

WM 1730 Tappahannock

Patricia McLaughlin

WM 1726 Harrisonburg

Brenda Mitchem

WM 1243 Martinsville

Carolyn Moody

WM 1687 Suffolk

Lincoln Murr

LG 6023 Sutherland

Bonnie Payne

WM 1730 Tappahannock

Sheila Pinkard

WM 1730 Tappahannock

Clinton Reynolds

LG 6823 Sutherland

Hope Riddick

WM 1687 Suffolk

Peggy Sellers

WM 1726 Harrisonburg

Dorothy Simmons

LG 6023 Sutherland

Dawn Squire

WM 1344 Staunton

Eleanor Taylor

WM 4697 Lynchburg

Angelina Walters

WM 6952 Timberville

Ronnie Williams

LG 6823 Sutherland

Kenneth Wise

LG 6023 Sutherland

Kathy Younger

WM 1350 Lynchburg

* 20 years

John Bennett

WM 2258 Alexandria

Crystal Bonsu

WM 5969 Chantilly

Helen Brown

WM 1726 Harrisonburg

Kevin Hugh

WM 3243 Roanoke

Charlotte Clayton

WM 2258 Alexandria

Robert Cottrell

WM 1486 Farmville

Lisa Darby

WM 1730 Tappahannock

Pamela Deal

WM 2136 Culpeper

Brenda Eastwood

WM 3270 Wyrtheville

Bertha Elkins

WM 1424

Colonial Heights

Laura Francisco

WM 5847 Powhatan

Theodore Freeman

WM 5227 Burke

Dereck Galyean

WM 1023 Galax

Darian Gaskins

WM 1406 Winchester

Gregory Gould

WM 1730 Tappahannock

Wanda Jackson

LG 6823 Sutherland

Yettitia Jackson

WM 1631 Hampton

Laura Salser
WM 1301 Roanoke

Matthew Sanders
WM 1730 Tappahannock

Roy Shrader
WM 1773
Newport News

Kristal Tarkenton
WM 1811 Norfolk

Kimberly Veney
WM 5343 Fredericksburg

Andria White
WM 1335 Lexington

Wesley White
WM 1309 Salem

Stacey Williams
WM 5488 Norfolk

Jacqueline Wood
WM 1344 Staunton

Brenda Worrell
WM 1309 Salem

Beth Wright
WM 1301 Roanoke

Byron Wydman III
WM 1631 Hampton

Washington

✳️ 30 years

Michael Davis
WM 1947 Omak

✳️ 25 years

Tonya Faxon
WM 2269 Yakima

Cassandra Smith
HO 9677 Wenatchee

✳️ 20 years

Evangelina Acosta
WM 2325 Port Orchard

Jamie Barnett
WM 2187 Wenatchee

Karen Bruce
WM 3531 Lacey

Christina Clare
WM 3705 Yelm

Robert Gall
WM 2006 Clarkston

Gregory Gardner
WM 2516 Renton

Monica Graber
WM 3261 Richland

Elsie Hougardy
WM 2385 Auburn

Nancy Kimpton
WM 2516 Renton

Sherri Luster
WM 2469 Longview

Sharlyn Mcintyre
WM 2516 Renton

Gayle Miyagawa
WM 3053 Everett

Marilyn Monroe
WM 2516 Renton

Wendy Paul
WM 3794 Federal Way

Silvia Pulido
WM 2269 Yakima

Tomasita Quinsay
WM 2516 Renton

Connie Rasmussen
WM 2516 Renton

Michelle Sanders
WM 2121 Shelton

Kathleen Sayre
WM 2037 Aberdeen

Jaspal Tiwana
WM 5073 Covington

Andrea Wiggins
WM 1947 Omak

Julie Young
WM 2121 Shelton

West Virginia

✳️ 25 years

Debra Deming
WM 2566 Charles Town

Wilma Fiscel
WM 1477 Summersville

Stacy Green
WM 1714 Fairmont

David Mcdonald
WM 5296 Barboursville

Terry West
WM 1714 Fairmont

✳️ 20 years

Deborah Barton
WM 1948 Weirton

Shelly Beha
WM 2823 Parkersburg

Shelli Boyles
WM 2933 Princeton

Kathy Coughlin
WM 1714 Fairmont

Linda Floyd
WM 1522 Elkins

Jennifer Franks
WM 2083 Morgantown

Helen Hayhurst
WM 1544 Clarksburg

Tricia Jacobs
WM 1948 Weirton

Wandleen Keller
WM 2566 Charles Town

Brandi Myers
WM 1544 Clarksburg

Roger Ratliff
WM 1499 Lewisburg

Carroll Towson
WM 1714 Fairmont

Kay Walkup
WM 1499 Lewisburg

Nancy Wiseman
WM 1544 Clarksburg

Wisconsin

✳️ 30 years

Cheryl Fredrickson
WM 971 Viroqua

Linda Gilardi
WM 971 Viroqua

Arvid Hanson
WM 971 Viroqua

Elaine Haugrud
WM 971 Viroqua

Debra Nordin Abt
WM 971 Viroqua

Glen Oliphant
WM 971 Viroqua

Debra Olson
WM 971 Viroqua

Marlene Ostrem
WM 971 Viroqua

Cheryl Skrede
WM 971 Viroqua

Michael Stalsberg
WM 5127 La Crosse

Judy Tollackson
WM 5127 La Crosse

Noreen Yahn
WM 971 Viroqua

✳️ 25 years

Pamela Becker
WM 1430 Oshkosh

Diane Blaylock
WM 1447 Superior

Mary Borland
WM 1727 Berlin

Julie Christianson
WM 1447 Superior

Lori Collins
WM 1446 Rice Lake

Sadie Davis
LG 7039 Beaver Dam

Terry Gallego
WM 1727 Berlin

Jeffrey Hudson
WM 5432
New Richmond

Randall Hunt
WM 1982 Appleton

Ferne Isaacson
WM 1366 Merrill

Karen Kremer
WM 1643 Fond du Lac

Becky Kuehn
WM 1366 Merrill

Betty Mergen
WM 5432
New Richmond

Michelle Miller
WM 5667
South Milwaukee

Mary Nitschke
WM 1727 Berlin

Linda Peterson
WM 1727 Berlin

Julie Reichelt
WM 3499 Jefferson

Susan Riendeau
WM 1727 Berlin

Susan Roberts
WM 1447 Superior

Elizabeth Ross
WM 1551 Franklin

Jody Sampson
WM 1447 Superior

Gloria Schaefer
WM 958 Platteville

Bernadine Schmidt
WM 1446 Rice Lake

Patrick Siegmund
WM 1727 Berlin

Rena Skoglund
WM 1447 Superior

David Walley
WM 965 Tomah

Tami Walt
WM 1449 Manitowoc

Pamela Wassilus
WM 1276 Sheboygan

Lillian Wolfert
WM 1276 Sheboygan

✳️ 20 years

Carol Bach
WM 2510 Minocqua

Gregory Baker
LG 6025 Menomonie

Susan Baker
WM 2335 Madison

Kathy Bell
WM 5373
Chippewa Falls

Nicolette Bergschultz
WM 1276 Sheboygan

Kathleen Betschler
WM 1776 Watertown

Wendy Bohman
WM 2271 Shawano

Daniel Brown
WM 1931 Rhinelander

Cena Chinnock
WM 2510 Minocqua

Sarah Eisch
WM 2509 Chilton

Josh Falls
WM 1819 Menomonie

Pamela Flury
WM 1515 Germantown

Jennifer Geiger
WM 2509 Chilton

Annette Goesser
WM 2509 Chilton

Christine Hahn
WM 1138 Madison

Brian Hakkinen
WM 1447 Superior

Jaclyn Halverson
WM 1176 Stoughton

David Hasch
WM 2510 Minocqua

Lois Hoffman
LG 6025 Menomonie

Thomas Hohner
WM 2510 Minocqua

Patricia Howard
WM 1551 Franklin

Sheila Jacobson-Gaines
WM 1776 Watertown

Mary Johnson
WM 2510 Minocqua

Theresa Jurgens
WM 1931 Rhinelander

Jennifer Kantor
WM 2986 Neenah

Jeremy Karls
WM 2509 Chilton

Jessica Kienbaum Richter
WM 2509 Chilton

Colleen Knobloch
WM 1430 Oshkosh

Donna Kranz
WM 2510 Minocqua

Richard Labno
WM 2510 Minocqua

Daniel Labodda
WM 1931 Rhinelander

Daniel Larson
LG 6025 Menomonie

Scott Leffel
LG 6025 Menomonie

Jodie Lins
WM 1267 Sun Prairie

Deborah Meives
WM 1449 Manitowoc

Mary Moffit
WM 1396 Baraboo

Frank Musolff
WM 1202
Wisconsin Rapids

Dorothy Nelson
WM 2509 Chilton

Barbara Olsen
WM 1828 Plover

Maria Perez
WM 2532 Beloit

Vicky Pockat
WM 1828 Plover

Bonnie Popp
WM 1449 Manitowoc

Kathy Ryden
WM 2510 Minocqua

Diane Scherf
WM 2510 Minocqua

Lori Schmitz
WM 1276 Sheboygan

Michelle Sears
HO 8085 Minocqua

Barbara Seifert
WM 2510 Minocqua

Vince Shouse
WM 910 Lake Geneva

Jared Simon
LG 6725 Menomonie

Tom Simon
WM 882
Prairie du Chien

Susan Smith
WM 2510 Minocqua

Laverne Spiering
WM 2510 Minocqua

Joe Styer
LG 6025 Menomonie

Malisa Vinger
WM 1931 Rhinelander

Frances Volinek
WM 2510 Minocqua

Julianne Weber
WM 2510 Minocqua

Kristine Woelfel
WM 3324 Sheboygan

Jennifer Wojcik
WM 1828 Plover

Wyoming

✳️ 25 years

Gaylene Jauch
WM 1485 Gillette

Connie Sackett
WM 1456 Evanston

Cynthia Terrill
WM 1485 Gillette

✳️ 20 years

Sherry Beyer
WM 1778 Cody

Margaret Clark
WM 3778 Casper

Jonathan Hinze
WM 1315 Cheyenne



Photo courtesy of The Walmart Museum

Don Soderquist,

Jan. 29, 1934–July 21, 2016

Keeper of the Culture

Former Walmart Chief Operating Officer **Don Soderquist** may no longer be with us, but his legacy lives on.

Chicago native **Don Soderquist** believed that, working together, ordinary people can do extraordinary things. That made him a perfect fit for Walmart, which is why Sam Walton spent years trying to recruit him. In 1980, Don became executive vice president of administration and logistics at Walmart, helping to create a mechanized distribution process.

Don eventually became chief operating officer and senior vice chairman before retiring from Walmart in 2000. During his tenure, he helped grow

Walmart revenue from \$1 billion to more than \$200 billion.

After Sam died, Don became known as the “Keeper of the Culture.” He drafted Walmart’s original core values and came up with seven personal values (see sidebar). Don mentored and encouraged others, and he opened the Soderquist Center for Leadership and Ethics (Soderquist Leadership) in 2000 as a way to teach values-based leadership to a new generation. We’ll always remember his commitment to service and how he kept our Walmart culture strong.

Don Soderquist’s Personal Values

Don demonstrated this list of personal values in the way he lived his own life.

1. Seriously determine your purpose in life.
2. Know what your values are and live them every day.
3. Set your expectations high.
4. Genuinely care and inspire others to grow.
5. Build relationships based on trust.
6. Be a great team member.
7. Be alert for opportunities to lead.

What's Your VPI?

YENSYS CORDERO

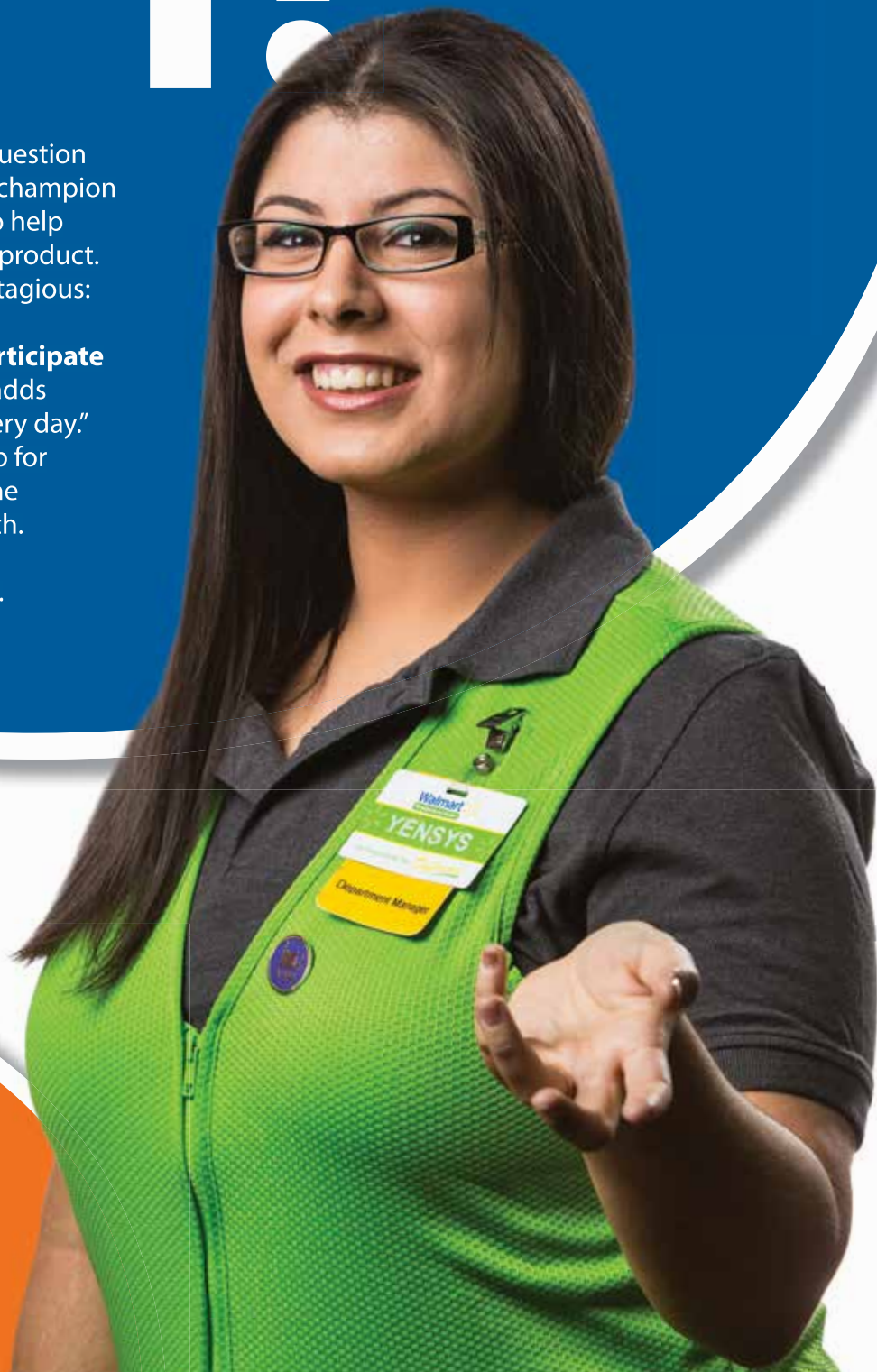
General Merchandise Manager

Store 3275 | Edmond, Okla.

Yensys Cordero asks that question every month. As her store's champion for VPI, she's always ready to help associates choose the right product.

Yensys' enthusiasm is contagious: **35 to 40 associates at her Neighborhood Market participate every month.** She says, "It adds extra fun to what we do every day."

Get in on the fun. Sign up for VPI on The WIRE between the 10th and 20th of each month. Be a VPI champion and win extra cash in your paycheck.



Want to learn more?
For advice from winners,
a leaderboard of top-
performing associates,
and more, visit
walmartone.com/VPI.

HAPPY TO HELP

SAMANTHA COGSWELL

Pharmacy Technician in Training

Store 3472 | Post Falls, Idaho



Give a smile. Get a smile.

Samantha's Special Spark

From the garden center to Action Alley to the hardware and automotive departments, **Samantha Cogswell** regularly helps co-workers and customers alike. She even showed customers how to get in and out of an inflatable hot tub. **Judith McKenna**, executive vice president and chief operating officer, Walmart U.S., witnessed Samantha's efforts firsthand while touring Store 3472. That night, Judith awarded the first "Sparkle Pin" to Samantha.

"The fabulous part is that Samantha didn't even know who Judith was," says **Ardie Wardell**, store manager. "It wasn't even a show. It was Samantha being who she was. I wish I had 50 of her."

Read more about Samantha's outstanding service and how you can earn a Happy to Help pin at walmartworld.com/HappyToHelp.