We Love Our Pets

It’s time to celebrate National Pet Month.

PAGE 34
Discover the wholesome, premium pet food in the place you already love to shop.
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It’s more than patriotism. It’s good business sense.

Here’s to Aww-Inspiring Pets 34
Why do I drive a pickup truck? What am I supposed to haul my dogs around in, a Rolls-Royce?

—SAM WALTON
The Pet Connection
At Walmart, our passion for pets goes beyond the retail experience and the thousands of pet-related items we sell. From Sam’s connection to Ol’ Roy (shown at left) to the connection today’s associates have with their pets (see Page 34), our history with pets highlights one of the key values that helps us succeed: compassion for others. —THE EDITORS

Good Catch!
We heard from a few safety-minded associates about what Butch mentions here. This kind of focus helps make Walmart great. Just received the latest issue [March 2015] of Walmart World. Please direct your attention to Pages 49 and 67. Both of these gentlemen are operating dangerous wood chip-producing machinery and neither is wearing eye protection.

We have an amazing culture of safety, and to use these photographs sends a message that we are not that concerned about safety. Makes my job a bit more challenging!

—Butch Neuenschwander, safety manager, Walmart Transportation, TO 6816, New Braunfels, Texas
new highlights for spring

20% OFF

Walmart Associates always benefit from 20% off all hair services and products. Great hairstyles at great prices!

smartstyle.com
Your pets deserve special care. Here's how to budget for it. Page 9
Miranda to the Rescue!

Country superstar Miranda Lambert answers your questions about saving animals, who she looks up to, and how she stays grounded.

What inspired you to start MuttNation and Redemption Ranch?
— Melody Fender, department manager, electronics, Store 1483, Yankton, S.D.

I have loved animals, and specifically dogs, for as long as I can remember. As an artist, you have a platform, and I wanted to use that to help dogs. I wanted to be directly involved in building shelters and creating low-cost spay and neuter programs, as well as in educating people about what a wonderful place a shelter can be to adopt a dog.

Who do you look up to?
— Chris Kruse, receiving associate, Store 2188, Eagle River, Alaska

My family. They gave me a great foundation growing up.

How do you deal with the stress of being a celebrity? What keeps you grounded?
— Sandy Lynch, receiving associate, Store 3853, Huron, S.D.

I think my upbringing helps a lot, as does living in Tishomingo, Okla., where life is pretty normal.
In *American Sniper*, Bradley Cooper (*The Hangover, American Hustle*), portrays Chris Kyle, a U.S. Navy SEAL sniper whose unprecedented accuracy saved scores of troops and made him a hero on the battlefield. But Chris’ battles aren’t just in Iraq. At home, he struggles to be a good husband and father. Also starring Sienna Miller (*Foxcatcher, G.I. Joe: The Rise of Cobra*), the critically acclaimed *American Sniper*, directed by Clint Eastwood, explores the brief life of the legendary Navy SEAL. Check it out this month in stores and at Walmart.com.

**Remembering an American Legend**

**Movies**

**Books**

Written by James Patterson, *14th Deadly Sin* follows the return of detective Lindsay Boxer as she hunts a marauding gang of fake cops terrorizing San Francisco.

**Video Games**

Sail the open seas, dive for forgotten treasures, or charge on horseback to battle dark forces in *The Witcher 3: Wild Hunt*.

**Music**

The Zac Brown Band returns with its fourth studio album, *Jekyll + Hyde*.
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¹ Standard message and data rates may apply.
² While some features are available for free, certain other transaction fees and costs, terms and conditions are associated with the use of this Card. Please see enrollment kit for complete Terms and Conditions and Fee and Transaction Limits Schedule.
Pets and Pennies

A pet is a friend for life—which is why you need to look beyond the initial price tag, says KC Theisen, director of pet care issues with The Humane Society of the United States.

“A lot of people say wet cat food is too expensive, but that’s what I usually feed my seven house cats. Cats aren’t big drinkers, so feeding them wet food means they take in more water, which is good for their kidneys.”

—Susan Roberts, sales associate, jewelry/shoes, Store 1456, Evanston, Wyo.

Note: Costs per aspca.org. Startup costs include initial vet visits and surgeries, supplies (crate, carrier, food bowls, etc.), and dog training classes. Annual costs include food and treats, toys, vet checkups, health insurance, and other expenses throughout the pet’s lifespan. Prices may vary based on pet and location.
Show Off Their Inner Animal

Kristie Sampley, senior manager, textiles, at the MLK Apparel and Layout Center in Bentonville, Ark., shares the latest animal-inspired styles from Garanimals for your little ones.

If you have a baby or toddler . . .
What’s hot: Colorful one-piece creepers. For wiggly babies, opt for stretchy neck holes and elastic waistbands. Why: Easy diaper changes and prints that hide spills. Appliqués or fabric rosettes make each outfit a little more interesting and special, Kristie says.

If you have a preschooler . . .
What’s hot: Mix-and-match pieces. Why: These make it easy for children to dress themselves, which nurtures a sense of independence. “Our print and solid pieces are all meant to mix and match,” Kristie says.

If you have a big kid . . .
What’s hot: Colorful character clothes. Why: These let your kids express their growing personalities. Plus, the durable fabrics will handle loads of wear and tear.

“T love Garanimals for my 2-year-old because it’s effortless dressing. And kids like our clothes because fabrics feel soft, with features like lining on the back of embroidery so it’s not scratchy on the skin.”
— Kristie Sampley, senior manager, textiles, MLK Apparel and Layout Center, Bentonville, Ark.

Find more fun photos of our adorable models at walmartworld.com/style.

Thanks to all the Home Office associates who allowed us to photograph their children pictured at right. All Garanimals products are available in Walmart stores and at Walmart.com.
Large embroideries and decorative elements, like mesh-covered sequins, have a lining on the back so the garments remain soft.

Embellishments are tested for durability and safety.
BISSELL MAKES THE PRODUCTS TO CLEAN UP EVEN THE WORST PET MESSES

Hank
Adopted 2013

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*Maximum total donation of $250,000 per year. BISSELL Pet Foundation™ is a 501(c)(3) non-profit organization founded to assist animal welfare organizations and their efforts to reduce the number of homeless pets in shelters and rescues.
Tips for Grill Safety

Kick off your grill season with these tips, plus advice from Owen Davis, spokesman for the National Fire Protection Association.

**Look for leaks.** Check the gas hose and connection by covering them with a solution of one-third dish soap and two-thirds water, recommends Owen. Turn on the gas supply and look for bubbles. If you see any, turn off the gas supply and get the grill serviced by a professional.

**Scrub it.** Scrape off any leftover residue, and then wash and wipe the grilling surface. Check your grill’s manual for the best cleaning method.

**Clear the area.** Owen recommends keeping children, pets, and flammable materials at least 3 feet from the grill. Try this: If you’re on pavement, draw a circle around the grill with sidewalk chalk to create a don’t-cross line.

**Open up to fire up.** Raise the grill’s lid before lighting it, or gas could build up and cause a dangerous situation, Owen advises. Keep a fire extinguisher nearby.

“Don’t Be Like This Dog
Kids and pets should stay at least 3 feet from the grill.”

—Matt Kovach, senior buyer, outdoor entertaining and grilling, Home Office

Treat Them to a Great Summer!
Brush Those Teeth!

Brushing your dog’s teeth can help prevent gum disease, says Tiffany Bierer, Ph.D., director of nutritional sciences for Pedigree®. (Fresh breath is a bonus.) Try this five-step process, repeating each step for several days before moving to the next.

1. Play “taste the toothpaste.” Wash your hands, then put a bit of dog toothpaste (human toothpaste is bad for dogs) on your index finger. Let your dog lick it off. Repeat a few times.

2. Get mouthy. Smear your index finger with toothpaste, and gently rub your finger over your dog’s teeth and gums. Start with the canines (the larger, pointy teeth) and side teeth. Stop if your dog starts to act uncomfortable. Try again later.

3. Bring in the brush. Wet a soft-bristle toothbrush (a pet toothbrush or a plastic finger cover that works as a toothbrush) and add toothpaste. Let the dog lick off the paste to get used to the bristles. Gently put your index finger and thumb on either side of your dog’s nose, making a bridge over the top. Lift the dog’s lips and gently brush only the canines, angling the brush toward the gum line and brushing away from the gum toward the tip of the tooth. Avoid brushing the sensitive front teeth (incisors) until Step 5.

4. Move back. As before, start with the canines, and then slowly work farther back, brushing in a circular motion. Stop if the dog starts to seem uncomfortable.

5. Hit the front. Start as in the previous step, and finish with the very front teeth, gently lifting the dog’s upper lip and gently brushing up and down. Your goal is to spend two or three minutes brushing. Repeat daily, or at least a few times a week.

“"The best way to maintain my dog’s dental health is to feed him dry dog food. And he gets regular dental checkups.”

— Donna Williams, assistant manager, Store 3156, Hampton, Va.

Note: Be careful when sticking your fingers in your dog’s mouth. Don’t do it if your dog is aggressive or tends to bite. Ask your veterinarian if you have any questions about your dog’s dental health.
Everybody Salsa!

Extra jars of salsa lurking in the fridge? From chicken to pasta, we show you how to use them in three delicious dishes.

**ONE FOOD, THREE WAYS**

**Taco Bake**

"I usually serve mine [Taco Bake] with garlic rolls and a salad," says Jennifer Pyles, overnight cashier at Store 665 in Campbellsville, Ky.

**Migas**

**Chicken Mole**

Visit us at walmartworld.com/food for our Spanish Rice recipe (also made with salsa).
Migas
Prep time: 5 minutes
Cook time: 5 minutes

1. Combine oil and salsa in a large skillet over medium-high heat. Cook 3 minutes or until salsa begins to bubble. Add eggs and 1 cup chips; cook 2 minutes, stirring frequently. Add cheese and cook 1 minute or until eggs are just set. Sprinkle with scallions and remaining chips right before serving.

Makes 4 servings. Per serving: 351 calories, 21 g fat (5 g saturated fat), 373 mg cholesterol, 403 mg sodium, 20 g carbohydrate, 2 g fiber, 17 g protein

8 Quick Ways to Use Up That Half-Jar of Salsa

1. Stir it into mashed avocado to make instant guacamole.
2. Use it as an unexpected topper for deviled eggs.
3. Make a fabulous pot of chili or soup even better.
4. Make a tangy glaze for meatloaf with salsa and Worcestershire sauce. Paint it on top of the meatloaf for the last 10 minutes of cooking.

Makes 12 servings. Per serving: 300 calories, 13 g fat (6 g saturated fat), 64 mg cholesterol, 989 mg sodium, 21 g carbohydrate, 2 g fiber, 23 g protein

Taco Bake
Prep time: 10 minutes
Cook time: 45 minutes

1. Heat oven to 350 F.
2. Prepare macaroni and cheese according to package directions. Combine macaroni mixture and taco seasoning in a medium bowl.
3. Heat oil in a large skillet over medium-high heat. Add sirloin; cook 12 minutes or until browned, stirring to crumble. Add sirloin to macaroni mixture.
4. Spread mixture in a 9-by-13-inch baking dish coated with cooking spray. Spread salsa over macaroni mixture and sprinkle with cheese. Cover with foil and bake 15 minutes. Uncover and bake 5 minutes or until cheese is melted and bubbly.

Makes 12 servings. Per serving: 300 calories, 13 g fat (6 g saturated fat), 64 mg cholesterol, 989 mg sodium, 21 g carbohydrate, 2 g fiber, 23 g protein

Chicken Mole
Prep time: 10 minutes
Cook time: 50 minutes

1. Heat ½ tsp oil in a large skillet over medium-high heat. Add half the chicken; cook 10 minutes, turning once. Remove chicken from pan. Repeat procedure with remaining oil and chicken. Set cooked chicken aside.
2. To same pan, add cumin and next four ingredients (through cinnamon); sauté 1 minute. Add salsa. Return chicken to pan. Bring to a simmer. Partially cover, reduce heat, and simmer 25 minutes. Sprinkle with cilantro and serve with Spanish rice (find our recipe online).

Makes 6 servings. Per serving: 398 calories, 18 g fat (5 g saturated fat), 149 mg cholesterol, 866 mg sodium, 13 g carbohydrate, 2 g fiber, 41 g protein

ASSOCIATE RECIPE!

Products shown available at Walmart and/or Walmart.com.
Bake a cake (for humans!) inspired by your pet. Meet 2-year-old Milo, who lives with Richard Chavez, assistant manager at Store 2002 in Gilroy, Calif.

**RECIPE OF THE MONTH**

**More Than a Cupcake, It’s a Pupcake!**

Bake a cake (for humans!) inspired by your pet. Meet 2-year-old Milo, who lives with Richard Chavez, assistant manager at Store 2002 in Gilroy, Calif.

**INGREDIENTS FOR CAKE**

- Baking spray with flour
- 2⅔ cups flour
- ⅓ cup cornstarch
- ¾ tsp salt
- ¾ tsp baking soda
- 2½ cups sugar
- 1 cup butter, softened
- 6 large eggs
- 1 cup sour cream
- 2 tsp vanilla extract

**INGREDIENTS FOR FROSTING**

- 1 cup butter, softened
- 2 tsp vanilla extract
- ½ tsp imitation maple extract
- ½ tsp salt
- 9 tbsp half-and-half
- 10½ cups powdered sugar

Prep time: 45 minutes  
Cook time: 25 minutes


2. In a sifter, combine flour, cornstarch, salt, and baking soda. Sift mixture into medium bowl and set aside.

3. Put sugar and butter in bowl of stand mixer. Mix on medium for 2 minutes. Add eggs, one at a time, mixing well after each addition. Stir in sour cream and vanilla extract. Slowly add flour mixture, mixing on low until just combined. Pour batter into pan, spreading batter evenly to corners. Tap pan against counter to remove air bubbles. Bake 25 minutes, rotating pan halfway through, or until golden brown and toothpick inserted in center comes out clean. Let cool completely on baking rack, then loosen cake and invert it onto parchment paper.

4. To make frosting: In bowl of stand mixer, place butter, vanilla extract, maple extract, and salt. Beat on low until combined. Stir in half-and-half. Slowly add powdered sugar, mixing until you get a spreadable consistency. Cut cake to shape, frost, and serve!

Makes 14 servings. Per serving (roughly 2½-inch square): 726 calories, 25 g fat (15 g saturated fat), 126 mg cholesterol, 428 mg sodium, 122 g carbohydrate, 1 g fiber, 5 g protein

For Milo’s fur, we stirred four drops of brown food coloring into ½ cup of frosting, and we stirred two drops of gold and two drops of brown into another ½ cup of frosting. For a complete how-to on the Milo cake, go to walmartworld.com/food.

**Feedback**

“Milo is such a loving dog and has tons of energy,” Richard says. “This cake is so awesome. I think it captures his playful and loving personality perfectly.”
Springtime is deal time

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Now is the time to make get-ready repairs or look for a new bike. With a limited lifetime warranty, for as long as you own the bike, Schwinn® is the name you can trust.
What’s the Right Bike for You?

“I recently bought a bike, and it has disc brakes. There weren’t bikes like this when I was a kid. These bikes are a lot safer and more effective than the ones I rode even 10 years ago.”

— Bob Saunders, zone supervisor, back room, Store 2188, Eagle River, Alaska

Rider No. 1
Height: 5’ 11”
Interests:
Riding with the kids
Might try riding to work

The Right Choice: BMX Bike
Strong frame and parts; no shifting
Size for this rider: 18- to 20-inch wheels

Rider No. 2
Height: 5’ 5”
Interests:
Fitness
Fast riding with friends
Some family rides

The Right Choice: Mountain Bike
Strong frame; extra-knobby tires for traction
Size for this rider: 24- to 26-inch wheels

Rider No. 3
Height: 4’ 10”
Interests:
Trail riding (sometimes in rough conditions)
Some family rides

The Right Choice: Road Bike
Lightweight; forward-leaning body position for higher speeds
Size for this rider: 26- to 29-inch wheels

Rider No. 4
Height: 4’ 11”
Interests:
Cruising the neighborhood
Hopping curbs

The Right Choice: Hybrid Bike
Gearing for higher-speed commutes as well as comfortable neighborhood trips
Size for this rider: 26- to 29-inch wheels

Safety First!
Before every ride, make sure the tires are properly inflated and the brakes are working correctly. And always wear a helmet!

“I recently bought a bike, and it has disc brakes. There weren’t bikes like this when I was a kid. These bikes are a lot safer and more effective than the ones I rode even 10 years ago.”

— Bob Saunders, zone supervisor, back room, Store 2188, Eagle River, Alaska

The Guide / Outdoors
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"In May of 2012, I met with Ryan Perdue, who wanted to create a new brand of all natural, U.S.-made dog treats. Following a small store test, we expanded the Full Moon brand to all stores in June 2013."

— RJ Murphy, senior buyer, dog snacks and dog health and wellness (now senior buyer, candy)

INVESTING IN AMERICAN JOBS

A Dog-Eat-Treat World

These snacks for dogs are bringing back many American jobs.

What: Full Moon Chicken Jerky dog treats
Manufactured by: Perdue Farms
Where: Bridgewater, Va., and Schulenburg, Texas
New jobs created: 166
Famous for: chicken and pork products
Walmart created the Pure Balance pet food line to deliver an ultra-premium food for our customers at a great price.
Powerful Pet Lovers

The Walmart Pet Buying team’s mission: quality care for pets at great low prices.

Want to know how important pets are to our customers? Three out of five pet food shoppers buy their pet food at Walmart at some point in the year. Our Pet Buying team is tasked with making sure they get the kibble they need and more.

Food is a major piece of the pets category—dog food by itself (excluding treats) accounts for about one-third of the pet-buying business. But buying food isn’t as simple as it sounds, says Amy Parton, category director of the Pet Buying team. “Every one of the thousands of pet food products we sell can contain multiple ingredients,” she says, “and we look at the cost of each one.”

Buyers also source thousands of other items, like apparel and health and wellness products for cats, dogs, and small animals like hamsters, domestic birds, and fish. They also ensure we meet community-specific needs, like offering livestock feed and tack in relevant stores.

The 10 buyers work closely with other teams and react to customer feedback. Buyers recently added an extra loop to dog-toy packages after store associates reported the plastic hangers frequently broke, which made it harder for customers to find what they were looking for.

“These itty-bitty details make a big difference to pet parents and to our store associates,” Amy says. “They’re passionate about their pets. And so are we.”

From left: Linda Smedley, administrative assistant; Timothy Dodge, senior buyer, dog food; Markia Crawford, buyer, small animal and feed/tack; Creighton Kiper, senior buyer, cat food; Philip Freehling, vice president and divisional merchandise manager, pets merchandising; Regina Vera, associate buyer, cat litter; Brigid Allen, buyer, pet accessories; Amy Parton, category director, pets merchandising; Michael Mitchell, buyer, pet accessories.
Introducing Walmart Listens!

Walmart is looking for associates to provide honest feedback directly to the Home Office. Are you interested? Check out the Walmart Listens online community at walmartlistens.com.

What you’ll do:
- Give input through brief surveys
- Answer poll questions

What you’ll get:
- Sneak peeks at new Walmart initiatives and innovative ideas
- A chance to win prizes monthly

What Walmart will do:
- Use your feedback to identify areas and topics important to associates
- Share your survey insights and results

Win!
By completing a survey and becoming an official participant of Walmart Listens at walmartlistens.com, you’ll automatically be entered for a chance to win $100.
You’ve Earned a Founder’s Award
Way to go, associates! In January, in recognition of the hard work that’s raised more than $750 million since 1987 for Children’s Miracle Network Hospitals, associates earned the organization’s highest award: the CMN Hospitals Founder’s Award. Because of the work that associates do to support the annual campaign, as well as various fundraisers and personal contributions, 10 million children are getting the care they need in Children’s Miracle Network Hospitals. This year’s campaign begins this month, and the goal is $40 million.

Tiffany Johnson, customer service manager at Store 124 in Little Rock, Ark.

Our New Approach to Agriculture
In January, business, political and academic leaders gathered at the World Economic Forum Annual Meeting to discuss ways to change the agriculture world for the better. Walmart’s plan of action? To drive down the costs of producing food. In doing so, we’ll help reduce greenhouse gas emissions and improve water and land usage. Through these positive actions, we can ensure safer and healthier products.

Our goals:
- Increase food security (access to healthy food and nutrition) by 20 percent.
- Reduce poverty and greenhouse gas emissions by 20 percent by 2020.

Walton Arts Center
Renovations to Walton Arts Center
Walton Arts Center in downtown Fayetteville, Ark., is undergoing a $23 million renovation. With help from the Walton Family Foundation, which recently pledged a $5 million challenge grant in support of the project, the facility will see an added 30,000 square feet that includes expansions of the Starr Theater, an atrium lobby that connects to Dickson Street, new administrative offices, and more.

Piloting a New Way to Pay
Walmart is working with Merchant Customer Exchange to possibly include a new form of payment in stores. Known as CurrentC (currently in its pilot phase), this app is designed to make mobile payments easier for shoppers, who mostly still use cash and credit/debit cards at checkout. Using a QR code, CurrentC allows shoppers to scan from their phones to initiate and verify a transaction and apply a discount if applicable, all without passing sensitive financial information to the merchant.
The Military/Retail Connection

Here's why Walmart hires veterans—and why the Veterans Welcome Home Commitment is a huge success.

In 2013, Walmart made a commitment to hire 100,000 veterans by 2018. Two years later, the company has already hired more than 80,000. Even better, nearly 7,000 of those former military members have earned promotions since being hired. Obviously, Walmart’s Veterans Welcome Home Commitment is an even bigger success than the company anticipated. Why? At least part of the reason, explains Gary Profit, a retired U.S. Army brigadier general who is Walmart’s senior director of military programs, is that the program builds on Walmart’s heritage. “Our rich history with the military dates to U.S. Army Capt. Sam Walton, who founded Walmart more than 50 years ago,” Gary says. There’s also this fact: Veterans need jobs. Per the U.S. Bureau of Labor Statistics, the unemployment rate of post/9/11 veterans was 7.2 percent in 2014, compared to an average national rate of about 6.1 percent in 2014, meaning this group of veterans is having a harder time than the average American when it comes to finding a job. And there’s the fact that skills learned in the military translate surprisingly well to retail—a fact that gives Walmart an advantage over its competitors, even as the company provides opportunities to those who have served our country.

A Level Playing Field

Although he was first hired in 2004, Maurice Wilson II epitomizes the success, and the promise, of the Veterans Welcome Home Commitment. He was hired after serving nearly 10 years in the Army, becoming the area manager for Distribution Center (DC) 6903 in DeSoto, Texas. He moved up through the ranks, working at the Home Office as a quality assurance operations manager, then as a divisional operations manager for Sam’s Club in Bentonville, Ark., before returning...
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The Associate's Guide to Living Better

Veterans at Walmart

81,595
Number of veterans hired by Walmart between Memorial Day 2013 and February 2015

6,917
Number of new veteran hires who have since been promoted to roles of greater responsibility

More Than 250,000
Number of veterans and military and veteran family members currently working for Walmart

Maurice Wilson II, grocery general manager, DC 6084, Los Lunas, N.M.

Military Values Are Walmart Values

Roughly 200,000 service members leave the military each year. Gary says that those veterans can bring the tangible advantage of being trained to put the task at hand before themselves. They have a strong work ethic and were taught how to solve problems while under pressure as well as how to take calculated risks.

In a retail environment like Walmart, that mindset is essential.

“I see nothing but benefits,” says Howard Davidowitz, a nationally recognized retail analyst and frequent contributor to Bloomberg TV, on the advantage of hiring veterans. “From a business point of view, these veterans are good choices. These people have learned discipline, independence, hard work, all the values of the military. I was in the military; I went through that training, and I understand the values you get. Those are Walmart values.”

John Porter, a seven-year business reporter for the Portland Press Herald in Maine who’s now president and CEO of the Bangor (Maine) Region Chamber of Commerce and a member of the Maine Military & Community Network, feels that the advantage is as much about personal discipline.

“The big thing we spend a lot of time talking about in our economic-development circles is workforce training—and workforce readiness,” John says. He says that many retailers struggle to find workers with the right skill sets, including soft skills: things like showing up on time, not texting or talking on a cellphone when helping a customer, dressing appropriately, and using appropriate language. With a veteran, John says, Walmart gets somebody who already knows all of that, and more.

And, Gary adds, veterans already know the importance of working as a team. “You take a Walmart Supercenter that has 300 to 500 people—that’s much like an Army battalion,” he says. “They all work together—whether they’re sales associates or assistant managers or asset protection—to make those stores hum.”

Commitment in the Future

Given the success of the Commitment to date, Gary says that Walmart is currently preparing to address the biggest question of all: What comes next? The company plans to answer that question, including what improvements, enhancements, and program extensions are coming, around the initiative’s two-year anniversary on Memorial Day 2015.

Whatever changes are made, the principal goals of the program will remain intact.

“It’s about acquiring, growing, and developing the best talent,” Gary says. “And, in a sense, it’s for the people who join us to see opportunity beyond just a job.”

Top Five States for Walmart veteran hires:
1. Texas
2. Florida
3. North Carolina
4. California
5. Georgia
A Veteran-Hiring Champion

Program managers help Walmart become a better, stronger company. A former Marine Corps corporal, Sherri Eiler, program manager, military programs, helps drive Walmart’s commitment to supporting veterans.

Her Typical Day
As a program manager, I’m a combination of a facilitator and educator, and I work to connect people from around the company and the country to our programs. My day takes me all over, to events in the field, meeting with fellow associates, presenting ideas to company leadership, helping our network of partners, and even to the chambers of the U.S. Congress.

On Her Work for Veterans
I appreciate that the company honors the legacy of U.S. Army Capt. Sam Walton every day. We’ve always been a military-friendly company, but we’ve really stepped into a leadership role. We’re making a difference.

On Thrilling Moments
As a company, we have the size and scale to achieve great things. But the best part of what we do is personal: Our programs make a difference in people’s lives. It’s powerful to hear about a veteran who didn’t feel like he was getting traction in the job market as he was transitioning out of the military, and to hear how happy he is to join us. We’re making a difference in his life and his family’s. There’s nothing better.

My No. 1 Piece of Advice
Put yourself out there. Be willing to have a conversation with someone you don’t know or someone with a different background. You never know where it could lead you.

Learn more about the careers and opportunities available at Walmart by visiting careers.walmart.com.
Go Fish!

Whether a Walmart store sells live fish depends on factors like store size, estimated sales volume, and local competition. But overall, we’re reeling in customers—they buy about 12.6 million fish a year!

Aye, Matey!

Customers who are looking to spruce up their fish bowls and tanks most often choose skulls, shipwrecks, castles, and sea-life ornaments.

Number of different fish and betta bowl kits (nine) and 1 gallon or larger tank kits (23) that Walmart sells
Jeff Warner, department manager, pets, at Store 689 in Somerset, Ky., knows his fish: His store is in the top three Walmarts in the U.S. for fish sales!

34,584 Average number of fish Walmart sells each day

$52,295 Annual fish sales for Store 549 in Hobbs, N.M., Walmart’s top seller for fish. Store 689 in Somerset, Ky., and Store 1565 in Williston, N.D., round out the top three. These communities like their fish!

12 Number of regional suppliers from which Walmart buys fish. Those suppliers source fish both locally and overseas.

Favorites? Easy-Care Fish
Walmart’s top sellers are easy-to-care-for fish like small common goldfish, rosy red feeders, male betta, crowntail male betta, and assorted glofish.
At Walmartworld.com, we asked Walmart associates to tell us how their pets have changed their lives. The response was fantastic. More than 50 wrote in with stories of animal rescues, unlikely companions, and simply remarkable pets, including the beloved creatures featured here.
Ask Eva where she got Twister—named for the tornado-shaped patch of fur on his snout—and she’ll answer, “Walmart, where else?” Eva found the abandoned goat clicking across her store’s parking lot, and she’s raised him alongside her eight dogs. “Twister doesn’t know he’s a goat,” she laughs. “He has a collar with a cow bell on it, and when the dogs bark, he shakes his head to ring his bell. We call him a goat terrier—he’s the best dog I’ve ever had!”
It’s been nearly 50 years since Walter’s tour of duty in Vietnam ended, but the horrors he witnessed still trigger crippling anxiety and frequent flashbacks. “When I’m immersed in one, I have no idea where I am or who I’m with,” he says. Help finally came via Jackson, a service dog trained by the Paws4People Foundation to help veterans with post-traumatic stress disorder. “He can sense when I’m getting anxious, and he’ll stand between my legs and look up at me,” Walter explains. “I then bend to him and say 10 things I like about my life, and that pulls the anxiety out of me.” Walter adds, “The leash between us is like an umbilical cord. My life flows through it. Jackson gave me and my family our lives back.”
Julie and her feline rescue, a Ragdoll cat named Lilac Ambrosia, live in a 116-year-old apartment house. That’s where rescue turned rescuer late one night when smoke filled their home. “I was asleep,” recalls Julie. “Lilac jumped up on my bed and took to meowing. I woke up and went to my door, and all I saw was smoke.”

A fellow renter had left a pot on the stove, starting a fire. Julie was the first person to alert the fire department—thanks to Lilac. “She saved me and everyone in the building,” Julie says. “She’s a heroine—my heroine.”
When U.S. Army Sgt. Brandon Scott arrived at his combat outpost in Afghanistan in 2012 and saw the bleak conditions, he jokingly said to a friend that the one thing that would make life better would be a dog. Just then, one walked by.

Brandon befriended the dog, or maybe the dog befriended Brandon. Either way, the results are the same: Brandon started caring for the feral Akbash dog, naming him Kiowa (pronounced like Iowa with a K), after the military helicopter. And Kiowa returned the favor by saving Brandon’s life and the lives of dozens of others.

We Needed to Be on Our Toes
“Kiowa was acting erratic early one morning, running from tower to tower, barking and waking people up,” Brandon says. “He usually barks when he’s uncomfortable. Everything added up: We needed to be on our toes.”

Shortly afterward, four insurgents arrived at Brandon’s compound. Mayhem followed. The insurgents killed a number of people before they were stopped. Brandon and 12 other U.S. soldiers were wounded. Brandon says it would have been worse without Kiowa.

During his recovery, Brandon decided to bring Kiowa home. He contacted Puppy Rescue Mission (puppyrescuemission.com), a charity that brings dogs from Iraq and Afghanistan to the U.S. Brandon was concerned when he learned that the rescue would cost thousands of dollars, but when Kiowa’s story was posted on the organization’s Facebook page, the amount was raised in less than 24 hours.

Free and Loving It
That October, while Brandon was still in Afghanistan, Kiowa flew to Michigan to live with Brandon’s wife, Aubrey. But the couple already had two rescue dogs; Aubrey was a full-time student; and Kiowa was a handful. So Aubrey asked her mom, Sue Kowalski, department manager, jewelry and shoes, at Store 2358 in Alpena, Mich., and dad, Randy, if they could give Kiowa a home. Of course they said yes.

The early days with Kiowa were hard. “We put him in a kennel. He ate through the cage,” Sue says. “He ate blinds; he tore apart a blanket.”

Then Brandon suggested getting rid of the kennel. With that freedom, Kiowa was transformed. “He hasn’t done anything wrong since,” Sue says. “He’s really loving. He’ll lie with all fours up so you can rub his belly.”

Now, Kiowa is the talk of the neighborhood: Everybody who meets the four-legged patriot wants to take him home. To this day, Kiowa loves men in uniform—Sue says he stands at attention whenever he sees a U.S. flag.

“He’s doing great; he’s with good owners, and because they’re my in-laws, I can still see him,” adds Brandon, now medically retired from the Army. “It couldn’t have turned out better.”
Charlene occasionally brings one of her three ferrets, Lewis, Mo, or Noel, to special events, where she’ll be asked, “What do you have?” Her answer: “Joy. Because that’s what they are—pure joy.”

If ferrets had a spokesperson, it would be Charlene. (Customers often ask her about them due to the pewter ferret pin on her Walmart badge.) “Ferrets are just disarmingly charming,” she says. “They’re always playful, and they live every day to the fullest. I think we can learn a lot from them.”
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Charlene Miller, cashier, Store 5365, Melbourne, Fla.

Tracy has four dogs, a rescued guinea pig named Jello, a hamster, a goat (another rescue), and seven chickens—collectively known as The Farm—and all are special. But one particular Farm member is most special. “Our Morkie—a cross between a Maltese and a Yorkshire terrier—has a deformed front leg; her bones are fragile; and she has other issues,” Tracy explains. “But Snuggles is a happy, loving presence.” That spirit inspires others: Last October, Snuggles joined Tracy’s Walmart-sponsored Team 151 on a breast cancer walk. They raised $4,000.

Tracy Sturgill, personnel coordinator, Store 2964, Leominster, Mass.

Punky has been a part of Melinda’s family for 25 years—he’s seen two kids raised to adulthood. Melinda says he’s remarkably caring. “Once, my goddaughter’s daughter was crying, and Punky started pulling his head in and out to play peek-a-boo,” she explains. “He has a way of bringing people up.”

That caring nature likely saved a helpless baby turtle the size of a quarter that was found near the entrance to Melinda’s store. Melinda brought her home, and Punky quickly adopted her, giving rides on his back, and breaking his food into smaller bits for the tiny one (named Turbo) to eat. That was nine years ago; now, the two are inseparable.

Melinda Priebe, maintenance associate, Store 2680, South Bend, Ind.

We’re looking for the perfect caption to go with this pet photo, submitted by Wina Roy, supervisor, infants/girls, Store 4216, Columbus, Ind. Share your thoughts at walmartworld.com/funwithpets!

Caption This!

More Pets on Walmartworld.com!

Be sure to read the story of the chatty parrot, the cat-and-rat friends, and the long-lost dog brothers!
We Are

For you. By you. About you.

BELIEFS IN ACTION

Service to Our Customers
Give to the local community in ways that connect to our customers.
While driving through the parking lot of Store 2959 in Roseville, Mich., Ray York, a dairy sales associate, spotted a dog chained up behind the store, with cable around her leg. "I could tell she needed help," Ray says. He alerted Becky Boggs, shift manager, who called Melanie Wittner of Hopeful Heart Rescue, an animal rescue service.

The dog, named Courtney by her rescuers, endured two emergency surgeries. One was to amputate her injured leg, which she’d chewed (likely to escape restraints in the days before being abandoned).

Eager to help Courtney, associates at the store hosted a fundraiser for Hopeful Heart Rescue, as well as for 4 Paws 1 Heart, an agency that helps pay medical bills for abandoned and abused animals. "The local news found out about Courtney and told her story, and from there things blew up," Becky says. "We raised almost $3,900 from personal donations, and Walmart responded to that by giving $2,500 each to Hopeful Heart and 4 Paws 1 Heart."

Today, Courtney, in good health and spirits, is ready to move to a loving home. "It’s just amazing what Walmart has done for Courtney and our services," Melanie says. "It was nice to know that this store in my community really cares about the animals we help."

To find out more about Hopeful Heart Rescue, visit their page on Facebook. For more on 4 Paws 1 Heart, go to 4paws1heart.org.

From left: Becky Boggs, shift manager at Store 2959 in Roseville, Mich; Melanie Wittner, founder of Hopeful Heart Rescue; and Ray York, dairy sales associate, Store 2959, with Courtney.
New opportunities have kept Polly Boxdorfer’s job interesting.

This is the only job I’ve had. I started as a cashier when I was 17 to earn money for gas and clothes. I never dreamed I would stay after high school, let alone for 40 years, but doors kept opening up. Each new position brought new challenges and responsibilities, which kept things interesting.

I’m grateful to work for a company that offers so many ways to grow my career, and I love sharing my story with new associates. I always point out the section in the handbook about careers and opportunity for advancement at Walmart, and I can tell them from experience that it’s true.

Phyllis Morey enjoys working as a team with her fellow associates.

I love helping people, and no matter where you work in Walmart, the customer comes first. But I also love the sense of family among associates and the true teamwork you find here. I think it comes from the core values of Sam Walton. I had the opportunity to meet him a few times, and he really made an impression on me—the way he made a point to hear people’s opinions and try new things. That willingness to share ideas and work together is still alive and well today.
Even during some scary nights, Joan Matthews got the job done.

For years I was the third-shift supervisor in receiving. Before we were open 24 hours, it was a little creepy being in the empty store at night. Somebody would think they heard something, and then we’d all give them a hard time. We worked hard but had fun, too. A lot of things have changed while I’ve been at Walmart, but one thing that hasn’t is that it’s just a good, stable place to work. We work together to get the job done and help out the customers.
The kids call me ‘Sticker Man,’ ” says Alan “Bud” Galle, a greeter at Store 5441 in Topeka, Kan. For the past five years, Bud has given stickers with hand-drawn cartoon characters to children visiting his store. “I’m very humbled to see the kids come running to me and give me a hug because they like the stickers so much,” he says.

Bud began drawing as a child, forced to stay inside with scarlet fever. Unfortunately, a recent illness has left Bud largely confined to his home again: In January, he took a leave of absence to get treatment for brain and lung cancer, although he says he hopes to get back to handing out stickers again soon.

His fellow associates, eager to get Bud back, held a taco lunch fundraiser for him. “Everybody loves him, and at least 10 times a day, people ask about him,” says Paula Foxford, Bud’s daughter and an accounting office associate at Store 5441. “The kids miss him terribly.”
**Minnesota**

25 years

- Elizabeth Clark
  - WM 1470 Willmar
- Sheila Dallmann
  - WM 1038 Waseca
- Kathleen Eisenlohr
  - WM 1470 Willmar
- Michael Erickson
  - WM 1470 Willmar
- Claireen Fellows
  - WM 2274 Forest Lake
- Suzanne Holmquist
  - WM 1470 Willmar
- Connie Jenson
  - WM 1470 Willmar
- Julie Jergenson
  - WM 1470 Willmar
- Frances Johnson
  - WM 3233 Remdji
- Joi Julson
  - WM 1470 Willmar
- Michelle Klimek
  - WM 1470 Willmar
- Robert Kulseth
  - WM 1470 Willmar
- Mary McLaughlin
  - WM 4253 Sauk Centre
- Anne Mehr
  - WM 1470 Willmar
- Sandy Moorlag
  - WM 1470 Willmar
- Lynda Peart
  - WM 1633 St. Cloud
- Kristine Schueler
  - WM 1470 Willmar
- Marie Stegeman
  - WM 4374 Litchfield
- Carol Willis
  - WM 982 Owatonna
- Heidi Wittman
  - WM 1470 Willmar

20 years

- Judy Allen
  - WM 542 Hawatha
- Doug Beeson
  - WM 2893 Independence
- Tom Billings
  - WM 558 Salina
- Karin Brobst
  - WM 5441 Topeka
- Nancy Cassity
  - LG 6035 Ottawa
- Karla Chizek
  - WM 1282 Concordia
- Carolyn Cowen
  - WM 419 Pratt
- Jennifer Harris
  - LG 6035 Ottawa
- David Herrmann
  - WM 341 Marysville
- Henrietta Holman
  - WM 1054 Atchison
- Rhonda Holman
  - WM 1054 Atchison
- Christina Jones
  - WM 592 Derby
- Carolyn Kibbe
  - LG 6835 Ottawa
- Brian Koenh
  - WM 372 Dodge City
- MarjoriePhilpot
  - WM 26 Leavenworth

25 years

- Christopher Shelton
  - WM 2490 Roeland Park
- Dorothy Sprayberry
  - WM 1099 Wichita
- Lisa Stidham
  - WM 1507 Wichita
- Mary Stills
  - WM 372 Dodge City
- Rhonda Thompson
  - WM 1802 Topeka

20 years

- Nancy Backous
  - WM 1562 Coon Rapids
- Polly Blumer
  - WM 1562 Coon Rapids
- Susan Brownell
  - WM 3364 St. Paul
- Angie Doble
  - WM 1634 Little Falls
- Jo Ann Nelson
  - WM 2332 Cambridge

**Missouri**

30 years

- Mary Grimmett
  - WM 145 Bowling Green
- Judy Hall
  - WM 34 Nevada
- Willard Hardesty
  - WM 17 Neosho
- Sylvia Hasty
  - WM 86 Springfield
- Gerhardt Jessie
  - WM 783 Macon
- Deborah Little
  - WM 69 Festus
- Renee McDonald
  - WM 338 Linnar
- Denise Petre
  - WM 783 Macon
- Marcia Phares
  - WM 152 De Soto
- Teresa Stonecipher
  - WM 19 Poplar Bluff
- Sherri Ulhorn
  - WM 783 Macon
- Shirley Volner
  - WM 895 Cuba
- Thomas Wright
  - WM 122 Jackson

25 years

- Michael Barber
  - WM 1009 Republic
- Karen Bingaman
  - WM 295 Eureka
- Debbie Brassel
  - WM 243 Wentzville
- Ann Burchett
  - WM 96 Harrisonville
- Jack Cannon
  - WM 4381 Branson
- Linda Emmett
  - WM 86 Springfield
- Vicki Estes
  - WM 9 Skeaton
- Richard Florence II
  - WM 29 Jefferson City
- Jeanette Griffin
  - WM 2616 O Fallon
- Phyllis Hemeyer
  - WM 29 Jefferson City
- Pamela Higginbotham
  - WM 46 Bolivar
- Deborah Johnson
  - WM 325 Richmond
- Lisa Kunzler
  - WM 580 St. Joseph
- Jerry Lee
  - WM 46 Bolivar
- Mary Manion
  - WM 37 Farmington
- Johanna Metzgar
  - WM 20 Clinton
- Todd Morris
  - WM 783 Macon
- Rebecca Moss
  - WM 69 Festus
- Ivy Nix
  - WM 29 Jefferson City
- Jamie Parrish
  - WM 573 Lee’s Summit
- Herb Reynolds
  - WM 132 De Soto
- Luther Riddle
  - WM 21 St. Robert
- Margaret Scherr
  - WM 29 Jefferson City
- Kurt Sherrill
  - LG 6069 St. James
- Marvin Slavens
  - WM 14 Lebanon
- Victor Speidel
  - WM 1177 Manchester
- Etta Synhert
  - WM 46 Bolivar
- Patricia Taylor
  - WM 195 Excelsior Springs
- Fred Willbers
  - WM 5477 Jefferson City
- Glenda Wilson
  - WM 2994 St. Joseph
- Kristi Wilson
  - WM 1009 Republic
- Dana Wright
  - WM 80 Columbia
- Paul Wright
  - WM 5692 Springfield
- Terri Wright
  - WM 188 Cape Girardeau
- Melanie Darrrow
  - WM 14 Lebanon
- Leslie Davis
  - WM 190 Kennett
- Donnie Downing
  - WM 40 Mobley
- James Eckert
  - WM 888 Butler
- Cherrie Fish
  - WM 2221 Springfield
- Nancy Fox
  - WM 29 Jefferson City
- Kimberly Galbraith
  - WM 2175 Branson West
- Heather Haase
  - WM 219 Sedalia
- Sirle Harris
  - WM 37 Farmington
- Tina Helton
  - WM 295 Eureka
- Christopher Hodges
  - WM 2213 St. Louis
- Tina Hull
  - WM 40 Mobley
- Yolanda Jackson
  - WM 40 Mobley
- Sharon Kirn
  - WM 2616 O’Fallon
- Christy Klaske
  - WM 1265 St. Louis
- Maureen Lindsey
  - WM 9586 Desloge
- Larry Luttrel
  - WM 37 Farmington
- Linda McClintock
  - WM 37 Farmington
- Cynthia Medley
  - WM 138 Springfield
- Monica Metzler
  - WM 313 High Ridge
- Sharon Miller
  - WM 145 Bowling Green
- Imogene Milligan
  - WM 133 Chillicothe
- Kelly Raede
  - WM 1514 Arnold
- Wanda Riley
  - WM 189 Kirkville
- Bobbi Russow
  - WM 80 Columbia
- Ratanawadee Saetang
  - WM 648 St. Peters
- Shirley Sappington
  - WM 65 Sullivan
- Michele Schweitzer-Ryder
  - WM 2213 St. Louis
- Dale Shelton
  - WM 3062 Springfield
- Mary Simpson
  - WM 813 Osage Beach
- Sheila Smith
  - WM 190 Kennett
- Greg Stevens
  - WM 7072
- Cape Girardeau
- Kimberly Swinford
  - WM 801 Maryville
- Scott Vaughan
  - WM 13 West Plains
- Rebecca Viley
  - WM 40 Mobley
- Karen Wood
  - WM 319 Raymore
- Joyce York
  - WM 14 Lebanon
- Kevin Young
  - WM 159 Columbia

**Montana**

20 years

- Cynthia Barrows
  - WM 2259 Kalispell
- Fran Busby
  - WM 2259 Kalispell
- Brian Hansen
  - WM 2259 Kalispell
- Rodney Hope
  - WM 2174 Missoula
- Debbie Maze
  - WM 2259 Kalispell
- Rebecca Mounts
  - WM 3259 Missoula
- Jessie Nelson
  - WM 1956 Billings
- Rebecca Nicholson
  - WM 2259 Kalispell
- Danielle Shutey
  - WM 1901 Bozeman
- David Watson
  - WM 2259 Kalispell

**Nebraska**

30 years

- Lisa Baker
  - WM 645 Norfolk
- Colleen Bettim
  - WM 776 Fremont
- Kathleen Chapman
  - WM 776 Fremont
- Dennis Doering
  - WM 645 Norfolk
- Rose Haecke
  - WM 776 Fremont
- Barbara Polt
  - WM 645 Norfolk
- Randall Robinson
  - WM 776 Fremont
- Kelly Smith
  - WM 4568 Blair
New Mexico

🌟 30 years
Eloy Baca
WM 9677 Rio Rancho
Cynthia Benavides
WM 831 Albuquerque
Bobbi Bobb
WM 2924 Albuquerque
Veronica Fuentes
WM 1397 Albuquerque
Patricia Garcia
WM 3732 Rio Rancho
Francisco Gonzales
WM 5430 Albuquerque
Yolanda Houston
WM 1397 Albuquerque
Mary Linton
WM 824 Albuquerque
Sophia Maes
WM 2652 Grants
Darlene Martinez Sanchez
WM 3423 Santa Fe
Linda Monclova
WM 826 Farmington
Johnnie Nelson
WM 850 Albuquerque
Judy Padilla
WM 829 Santa Fe
Diane-Marie Rogers
WM 824 Albuquerque
Sylvia Sanchez
WM 2924 Albuquerque
Joann Simons
WM 835 Albuquerque
Janice Taylor
WM 1397 Albuquerque

🌟 25 years
Cynthia Caldwell
WM 1414 Salem
Lorraine Correa
WM 1397 Silver City
Rosalie Depriest
WM 835 Albuquerque
Lyndal Fahrendler
WM 821 Clovis
Laura Korn
WM 868 Carlsbad
David Morales
WM 851 Ruidoso Downs
Lydia Ulibarri
WM 821 Clovis
Richard Yeager
WM 611 Roswell

🌟 20 years
Elizabeth Bean
WM 826 Farmington
Sharon Carpenter
WM 4201 Edgewood
Jerry Ferguson
WM 824 Albuquerque
Joann Oertegel
WM 1397 Albuquerque
Cruzita Quintana
WM 5491 Albuquerque
Chrsisy Todacheenie
WM 850 Albuquerque
John Tovar
WM 821 Clovis
Adelia Trujillo
WM 1397 Albuquerque
Pauline Valdez
WM 826 Farmington
Robert Weber
WM 906 Gallup

North Dakota

🌟 20 years
Barbara Barendt
WM 1695 Devils Lake
Clarine Binek
WM 1567 Dickinson
Jill Brandt
WM 1636 Minot
Tammy Reber
WM 1581 Fargo
Traci Schreiner
WM 1534 Bismarck

🌟 15 years
Jeff Armstrong
WM 824 Fargo
Lori Thayer
WM 821 Minot

🌟 10 years
Jeff Armstrong
WM 824 Fargo
Lori Thayer
WM 821 Minot

🌟 5 years
Jeff Armstrong
WM 824 Fargo
Lori Thayer
WM 821 Minot
For 25 years, Patricia De Falla, personnel coordinator at Store 1776 in Watertown, Wis., has submitted pictures of her cats to contests. This year, she finally won—thanks to her most mischievous cat, Muffin.

It started as a punishment of sorts. Muffin had snuck into the crawl space, an off-limits area. When he came back up, he was covered in cobwebs. “I took his picture to show people how silly he had been,” Patricia says.

The photo was so cute that Patricia decided to enter it into a contest for a cat calendar. Muffin’s web-covered mug shot was selected for the 2015 Bad Cat Calendar. “I couldn’t believe I’d finally won,” Patricia says.

Muffin is just one of Patricia’s 12 cats. She also has a dog, and she feeds stray cats that come around her barn. (In fact, when he’s not getting into trouble, Muffin plays caretaker to these strays.) “I’ve loved animals since I was a kid,” Patricia says. “Their love is so unconditional, it keeps your life full and happy.”
Donnace Harrod
WM 781 Marble Falls
Carol Hegemeyer
WM 521 Brenham
Antonia Henson
WM 535 Abilene
Tanya Holden
WM 7240 Rowlett
Tye Hubbs
WM 1800 Garland
Brenda Hunt
WM 251 Mineola
Duanna Hunter
WM 398 Longview
Christina Hutseell
WM 226 Atlanta
Alvina Ibarra
WM 781 Marble Falls
Chilye James
WM 475 Round Rock
Michelle Johnson
WM 1178 Bedford
Jamie Jones
WM 1257 Stamford
Woodrow Jones
WM 5381 Sweetwater
Bryan Kee
WM 1148 Wichita Falls
Tammy Kelly
WM 901 Seguin
Chuck Klinger
WM 65 78 Richland Hills
Quila Knapp
WM 896 Grand Prairie
Manuel Lechuga
WM 964 El Paso
Rosine Leffel
WM 165 Henderson
Len Lemelle
WM 777 West Orange
Randall Lister
WM 275 Livingston
Alexander Lopez
LG 6016 New Braunfels
Mary Lopez
WM 590 Fort Worth
Michelle Lopez
WM 2835 San Antonio
Melissa Ludecke
WM 1050 Lamesa
Lucious Malone
WM 407 Killean
Marla Manken
WM 412 Athens
Victor Martinez
WM 964 El Paso
Linda Mayer
WM 827 Canton
Delores McCauley
WM 546 Richmond
Pamela McGee
WM 1022 Tyler
Jerrold McGregor
WM 427 Greenville
Kimberly McKay
WM 1801 Arlington
Michael McMullen
WM 861 Lubbock
Zosima
Montgomery
WM 766 Katy
Carlos Morales
LG 6903 DeSoto
Cynthia Mullen
WM 407 Killean
John Munro
WM 2086 Plano
Erica Nelson
WM 194 Baytown
Pamela Page
WM 398 Longview
Luis Perez
WM 512 El Paso
Sanjuana Perez
WM 1296 San Benito
Gilbert Pesina Jr.
WM 3106 San Antonio
Darryl Pierce
LG 6916 Dayton
Eda Polasek
WM 465 Floresville
Martin Porraz
WM 1073 Lampaquas
Elizabeth Puente
WM 470 Corpus Christi
Mary Puente
WM 1494 Corpus Christi
Myra Ramirez
WM 1042 Bastrop
Eva Rangel
WM 945 Lubbock
Randy Reece
WM 3777 Frisco
Ron Reveal
WM 2133 Austin
Willessa Richardson
WM 408 Pwr. Arthur
Daniel Richter
WM 535 Abilene
Alberto Rico
WM 1958 Rio Grande City
Heidi Roberts
WM 412 Athens
Jeanie Ruiz
WM 782 Uvalde
Debra Rutak
WM 228 Cleburne
Humberto Sanchez
LG 6608 Dayton
Lorena Sanchez
WM 513 Big Spring
Jesus Santos
WM 2667 Dallas
Steve Schneider
WM 330 Victoria
Alfredo Sierra
WM 500 El Paso
Suenji Silas
WM 214 Jasper
Cucu Smith
WM 5163 Alamo
Diann Smith
WM 651 Beaumont
Manuel Soto
LG 6083 Temple
Sherri Sullivan
LG 6868 Sanger
Bryan Swicker Sr.
WM 508 Kerrville
Terry Taylor
WM 1116 Balch Springs
Deanne Thayer
WM 5091 Cypress
Susan Thomas
WM 813 Brownwood
Albert Thompson III
WM 3319 Harker Heights
Tyra
Thulen-McAuley
WM 918 Marshall
Teresa Tibbs
WM 3631 Crowley
Billy Tillery
WM 228 Cleburne
Dolores Trevino
WM 322 Bryan
Don Tye
WM 2977 Arlington
Alex Valdez
WM 601 San Angelo
Loretta Vasquez
WM 537 Odessa
Jessica Velez
WM 1279 Houston
Gregory Vetter
WM 9230 Victoria
Christopher Ware
WM 1094 Tyler
Stan Weeks
WM 371 Granbury
Carol Whately
WM 427 Greenville
Patricia White-Cook
WM 427 Greenville
Magdalena Wiley
WM 297 Porter
Kevin Williams
WM 1098 Port Lavaca
Lynda Williams
LG 6056 Terrell
Cindy Willis
WM 288 Woodville
Cynthia Willis
WM 286 Ennis
Amanda Wilson
WM 880 Irving
Edna Wright
WM 345 Palestine
Utah
25 years
Michelle Baker
WM 1440 Tooele
Penny Coombs
WM 5332 West Jordan
Donna Gallegos
WM 1440 Tooele
Keith Knowles
LG 6029 Hurricane
Gaylynn Sutton
WM 1440 Tooele
Kathleen Waltke
WM 1440 Tooele
20 years
Dale Adams
LG 6829 Hurricane
Matthew Bradford
WM 2307 South Jordan
Arva Brewster
WM 3232 West Jordan
Rayola Brown
WM 1708 Rivervale
Mark Cohen
WM 3620 Riverton
Daniel Farwell
LG 6029 Hurricane
Terril Hunt
LG 6829 Hurricane
Rosemary Lloyd
LG 6829 Sandy
Cheryl Lyon
WM 5235 Sandy
Angela Mullaly
WM 1440 Tooele
Candace Primavera
WM 1440 Tooele
James Rawlins
LG 6829 Hurricane
Pamela Wardle
WM 2307 South Jordan
Wisconsin
25 years
Debra Brandt
WM 1277 Black River Falls
Carol Collins
WM 1202 Wisconsin Rapids
Susan Dziedzic
WM 1828 Plover
James Fanning
WM 1305 Janesville
Sandra Ikthiari
WM 1277 Black River Falls
John Kimball
LG 6065 Tomah
Debra Luke
WM 1396 Baraboo
Loretta Reed
WM 1449 Manitowoc
Marylee Schmah
WM 1365 Hudson
Judith Swanson
WM 1167 Kenosha
20 years
Patricia Augustin
WM 1931 Rhinelander
Karen Benz
WM 1305 Janesville
David Brock
WM 1202 Wisconsin Rapids
Karen Cavazos
WM 1776 Watertown
Linda Cook
WM 1305 Janesville
Garin Griebel
WM 1351 Franklin
Mary Heyrman
WM 1453 Green Bay
Dean Holtz
LG 6825 Menomonie
Wyoming
25 years
Donna Johnson
WM 1457 Riverton
Rhonda Randolph
WM 1315 Cheyenne
20 years
Ruth Adits
WM 1778 Cody
Inez Clark
WM 1485 Gillette
Greene Fry Jr.
WM 1315 Cheyenne
Fonda Wyatt
WM 3778 Casper
East

ANNIVERSARIES | MILESTONES | AWARDS

**Alabama**

🌟 30 years
Dina Bonner WM 287 Jasper
Mary Hughes WM 730 Sylacauga
Donna Larney WM 2760 Jackson
Sharon Lollar WM 483 Prattville
Lois McCoy WM 562 Leeds
Dennis Tuck WM 5100 Birmingham

🌟 25 years
Amy Andrews WM 356 Auburn
Teresa Batie WM 316 Attalla
Debra Bishop WM 433 Fairhope
Stacey Bryant WM 712 Scottsboro
Maxwell Burgess LG 6006 Cullman
Debbie Campbell WM 1462 Greenville
Chandra Dotson WM 662 Decatur
Susie Givhan WM 700 Selma
Audrey Gray WM 764 Bessemer
Jeanetta Hopkins WM 700 Selma
Robyn Howe WM 2690 Madison
John Kuhlmeier LG 6006 Cullman
Camille Prince WM 403 Russellville
Joseph Staton WM 5262 Pelham
Sandra Tims WM 853 Mobile
Michael Watson WM 3386 Springville

🌟 20 years
April Adams WM 301 Gadsden
Dianne Allenbrand WM 424 Clanton
Jeremie Austin LG 6006 Cullman
Ruby Booker WM 434 Huntsville
Sharon Busby WM 433 Fairhope
John Clyburn WM 853 Mobile
Joanne Diaz WM 8081 Enterprise
Katrina Felder-McCreary WM 938 Montgomery
Kelley Forehand WM 1057 Tallassee
Todd Foster WM 731 Demopolis
Lucille French WM 934 Daphne
Rebecca Fullman WM 764 Bessemer
James Gainwell WM 356 Auburn
Timothy Good Sr. WM 424 Clanton
Lori Guinn WM 691 Fort Payne
Linda Harbin WM 316 Attalla
Gwendolyn Harris WM 4318 Millbrook
Gloria Hayward WM 2306 Northport
Teresa Head WM 4187 Florence
Sandra Jackson WM 660 Muscle Shoals
Kimberly James WM 2690 Madison
Alan Jones WM 1284 Phenix City
Ethel Joyner WM 660 Muscle Shoals
Anna Keegan WM 375 Huntsville
Debby McManus WM 733 Valley
Linda Newsome WM 660 Muscle Shoals
Larry Pope WM 300 Jacksonville
David Sims WM 6878 Hazel Green
Cassie Stallworth WM 991 Mobile
Cory Strickland WM 853 Mobile
Thomas Thompson LG 7019 Brundidge
Carolyn Turpen WM 483 Prattville
Gwendolyn Wallace WM 660 Muscle Shoals
Judy Womack WM 1493 Monroeville

**Connecticut**

🌟 20 years
Martha Harrell WM 2170 Norwich
Victoria Kuwaja WM 2282 East Windsor
Lori Guinn WM 691 Fort Payne
Linda Harbin WM 316 Attalla
Gwendolyn Harris WM 4318 Millbrook
Gloria Hayward WM 2306 Northport
Teresa Head WM 4187 Florence
Sandra Jackson WM 660 Muscle Shoals
Kimberly James WM 2690 Madison
Alan Jones WM 1284 Phenix City
Ethel Joyner WM 660 Muscle Shoals
Anna Keegan WM 375 Huntsville
Debby McManus WM 733 Valley
Linda Newsome WM 660 Muscle Shoals
Larry Pope WM 300 Jacksonville
David Sims WM 6878 Hazel Green
Cassie Stallworth WM 991 Mobile
Cory Strickland WM 853 Mobile
Thomas Thompson LG 7019 Brundidge
Carolyn Turpen WM 483 Prattville
Gwendolyn Wallace WM 660 Muscle Shoals
Judy Womack WM 1493 Monroeville

**Florida**

🌟 30 years
Michele Edenfield WM 579 St. Augustine
Charlene Sampy WM 5625 Lauderdale Lakes
Stanley Van Horn WM 582 Port Orange

🌟 25 years
Heather Bronk WM 528 Braden River
Marie Buchek WM 973 Fort Pierce
Cliff Denson WM 1090 Jacksonville
Nancy Drozdowski WM 613 Ormond Beach
Judy Eddy WM 1390 Pinellas Park
Carol Feldman WM 563 Orange City
Marsha Franks WM 857 Sanford
Lorie Garner WM 1213 Brooksville
Angela Gehrs WM 950 Milton
Dana Hagood WM 931 Vero Beach
Joy Hellinger WM 908 Orlando
Karen Hodges WM 1536 St. Petersburg
Janet Hughes WM 1362 Destin
Barbara Johnson WM 994 New Port Richey
Joseph Le Bleu WM 5872 Zephyrhills
Mary Lewis WM 174 Cocoa
Charlotte Lowery WM 174 Cocoa
David Mark WM 649 Titusville
Barbara Monsen WM 944 Crestview
Todd Owen WM 9755 Tampa
Barbara Pascale WM 1436 Greenacres
Jerry Paulk WM 1134 DeFuniak Springs
Lisa Paulus WM 1536 St. Petersburg
Vernie Paylor WM 5218 St. Petersburg
Barbara Pertee WM 767 Lake City
Karen Ruh WM 721 Port Charlotte
Barbara Scouras WM 2081 Clearwater
Bradley Sherr WM 5036 Tampa
Linda Shurden WM 990 Milton
Ada Simpson WM 1182 Palm Coast
Tawn Standiford WM 1390 Pinellas Park
Frank Sullivan WM 5301 West Palm Beach
Sandra Sweet WM 3349 Port Charlotte
Vickie Tanner WM 1390 Pinellas Park
Judith Tew WM 547 Plant City
Kelli Turner WM 1362 Destin
Petrona Vasquez WM 1541 West Palm Beach
Charles Whalen LG 7835 Alachua
Lisa Wilburn WM 778 Punta Gorda
Maria Young WM 1182 Palm Coast

🌟 20 years
George Abraham WM 1297 Chiefland
Zulekha Alam WM 5255 Tampa
Darlene Albertie WM 5037 Yalee
Litzzay Alexander WM 1845 Cooper City
Yvette Antoine WM 4588 Orlando
Amadora Austria WM 1083 Jacksonville
Yvonne Baird WM 967 Spring Hill
Tricia Baldwin WM 174 Cocoa
Michelle Barry WM 2151 Sunrise
Sandra Bigg WM 3207 Sanford
Anita Bonham WM 919 Fort Walton Beach
Mary Brown WM 944 Crestview
Sarah Burden WM 3702 Jacksonville
Robert Capogreca WM 1702 Melbourne
Silda Cernuda WM 2091 Doral
Michael Cinque WM 929 Port St. Lucie
Thomas Costello WM 2627 Tampa
Priscila Cruz WM 1845 Cooper City
Albert Denmark Jr. LG 7835 Alachua
Marilin Domineck WM 1083 Jacksonville
Brian Dunn WM 4667 Clearwater
Charles Elioopoulos WM 987 Fort Myers
Linda Erdman WM 890 Orlando

We Are Walmart / East BU
A Vet on the Move

As an aviation operations specialist at the Marine Corps Air Station Miramar in San Diego, Sgt. Andrew Williams, now a front end zone manager at Store 1666 in Charlotte, N.C., mapped flights for pilots and managed many responsibilities every day—experience that serves him well in his role at the store.

“We have to work as a team, just like the military,” says Andrew. “Everything is coordinated, from the unloaders to stockers and sales floor associates to cashiers.”

Andrew, who was hired in December 2012, plans to make the most of his opportunity at Walmart—and a recent event shows that the company is helping to make it possible. After finding out that Andrew would be moving from Michigan to North Carolina to be near his son, Andrew’s former manager made calls to ensure Andrew’s job would transfer, too.

“As a member of the military, your qualifications definitely get you in the door for a job here,” Andrew says. “And as long as you put your best foot forward, there's great opportunity to advance and make a career.”
Carla Russ
WM 1340 Lithuania

Sandra Shoemake
WM 494 Newman
Brenda Sinard
WM 3635
Fort Oglethorpe
Vicki Sollenberger
WM 1112 Thomaston
Angelia Stearns-Smith
WM 8920 Lithuania
Joseph Strickland
LG 67 10 Douglas
Donald White
LG 60 10 Douglas
Betty Williams
WM 27 32 Villa Rica
Stuart Willis
WM 575 Woodstock
Mary Wood
WM 1400 Athens

Chandra Lewis
WM 1121 Milledgeville
Julianne Martin
WM 1070 East Ellijay
Rodney Meeks
LG 6010 Douglas
Brenda Morgan
WM 1070 East Ellijay
James Morris
WM 518 Canton
Marian Nelson
LM 614 LaGrange
Chester Pickett
WM 758 Americus
Sarah Posey
LG 6061 Statesboro
Larry Prince
WM 758 Americus
Samantha Rigdon
LG 6061 Statesboro
Woodrow Roberts Jr.
LG 6061 Statesboro
Kouamenan Sadja
WM 1386 Austell
Callie Stephens
WM 3388 Lawrenceville
Ronnie Stringer
LG 6061 Statesboro
Terri Thompson
LG 6061 Statesboro
Jeffrey Tyre
LG 6061 Statesboro
Judy Wallace
WM 758 Americus
Ruth Wilcox
WM 2890 Macon
Sue Willis
LG 614 LaGrange
Lucy Giannetta
LG 614 LaGrange
James Hathcox
WM 1047 Morrow
Offelia Hill
WM 1072 Tifton
Glady James
LG 3389 Snellville
Sheila Jones
LG 3874 Dawsonville
Elizabeth Langford
LG 614 LaGrange
James Lawrence
WM 2584 Tucker
Eddie Lawson
LG 758 Americus

Kathryn Hammond
WM 1476 Clarksville
Brian Hasty
LG 6017 Seymour
Tanita Hensley
LG 6017 Seymour
Sherry Holden
WM 1476 Clarksville
Sondra Hoyt
WM 1388 Kendallville
Alice Keown
WM 1476 Clarksville
Michael Lamb
LG 6017 Seymour
Lisa Leonard
LG 6235 Terre Haute
Terry Logsdon
WM 1476 Clarksville
John Madison
WM 2787 Indianapolis
Joe Murphy
WM 1476 Clarksville
Donna Patch
WM 1013 Clinton
Deborah Sheezet
LG 923 Noblesville
Robbin Strope
LG 6017 Seymour
Shirley Tweedy
LG 1459 Indianapolis
Barbara Wallace
LG 922 Corydon
Jane Weber
WM 2691 New Albany
Lisa White
LG 5443 Indianapolis
Harold Wigginton
WM 8703 Winchester
Gregory Wilson
LG 6017 Seymour
Carrie Winger
WM 1476 Clarksville
Brian Wynn
LG 6717 Seymour

Oria Holter
WM 1665 Muncie
Toni Huxhold
WM 1304 Warsaw
Verla Kroeger
WM 566 Boonville
Joan Luebbehusen
WM 1783 Princeton
Mark Magriff
WM 1557 Fishers
David Martin
LG 6017 Seymour
Mariannette Matney
WM 5443 Indianapolis
Shawn Matney
WM 5408 Indianapolis
Mary Nikoloff
WM 2787 Indianapolis
Terri Quinn
WM 1033 Seymour
Lisa Schraner
WM 1676 Tell City
Bryan Seitz
WM 1371 Columbus
Deloris Sloan
WM 1002 Linton
Deittra Sluder
WM 1026 Bedford
Connie Tibbot
WM 2276 La Porte
Jessyka Weaver
WM 2818 Hammond
Gregory Wheeler
LG 6017 Seymour

Kentucky

Betty Burns
WM 701 Owensboro
Kathy Combs
WM 693 Jackson
Lana Jolly
WM 736 Russellville
Rosemary Steele
WM 5417 Louisville
Sheilah Wynn
WM 5841 Dry Ridge

Steve Alton
WM 1176 Louisville
Melvin Barks
WM 491 Paducah
Elizabeth Barnett
WM 739 Middlesboro
Ronald Bowen
WM 1426 Ashland
Marietta Cissell
WM 431 Paducah
William Clutts
WM 491 Paducah
Cory Crick
WM 701 Owensboro
Wanda Davis
WM 589 Louisville
Dalena Duncan
WM 299 Bowling Green
Brian Everhart
WM 1048 Williamsburg
Ellen Galloway-Cox
WM 701 Owensboro
Robert Hall
WM 204 Princeton
Debbie Hodge
WM 1426 Ashland

Judy East
WM 1234 Monticello
Teresa Ford
WM 655 Madisonville
Catherine Fry
WM 106 Fulton
Sandie Grounds
WM 257 Morganfield
Patsy Jones
WM 299 Bowling Green
Kathy Lawson
WM 719 Richmond
Dan Lovitt
WM 692 Danville
Judy Montgomery
WM 1233 Paintsville
Marcia Mullins
WM 1426 Ashland
Vickie Petty
WM 569 Columbus
Margaret Rhea
WM 282 Franklin
Ida Scanlan
WM 701 Owensboro
Tommy Stewart
WM 106 Fulton
Theresa Stillwell
WM 589 Louisville
Paula Strohl
WM 571 Georgetown
Nancy Ward
WM 709 Elizabethtown

Indiana

Randall Banister
LG 6017 Seymour
Shawn Elkins
WM 1439 Indianapolis
Janice Evans
WM 3435 Greenwood
Jennifer Garnette
WM 1804 Fort Wayne
Andrea Halt
WM 1419 Fort Wayne
Rita Ham
WM 1141 Greenfield

Betty Barker
WM 1033 Seymour
Patricia Box
WM 1142 Scottsburg
Gerald Brown
WM 1476 Clarksville
Nicole Davis
WM 1304 Warsaw
Judy Delawder
WM 2311 Huntington
Sheila Hardwick
WM 1026 Bedford
Julie Harrell
WM 1566 Goshen

Magaliene Amburgey
WM 1247 Hazard
Peggy Clevenger
WM 696 Prestonsburg
Linda Covey
WM 3841 Dry Ridge
Eva Davis
WM 443 Leitchfield

We Are Walmart / East BU
"You can’t just keep doing what works one time; everything around you is changing. To succeed, stay out in front of change."

—Sam Walton

**Louisiana**

- Betty Bower
- Kim Breaux
- Connie Clark
- Sandra Davis
- Kathy Deason
- Dana Durio
- Marie Hotard
- Debra Kospelich
- Sammie Mackey
- Erin Meyers
- Thu Nelson
- Pamela Scott
- Cynthia Woodley
- Barbara Adams
- Zandra Allen
- Carolyln Angelori
- Pamela Babin
- Sheila Badon
- Gerelyn Barrett
- Kathleen Bruscato
- Elizabeth Farque
- Darline Gaubert
- Sandra Gray
- Ann Guiterrez
- Charles Hammons
- Vivian Jefferson
- Danny Leblanc
- Linda McDaniel
- Milton Morgan Jr.
- Leslie Robert
- Bruce Sauls
- Gail Thompson
- Barbara Adams
- Pamela Scott
- Cynthia Woodley
- Elizabeth Farque
- Darlina Gaubert
- Sandra Gray
- Ann Guiterrez
- Charles Hammons
- Vivian Jefferson
- Danny Leblanc
- Linda McDaniel
- Milton Morgan Jr.
- Leslie Robert
- Bruce Sauls
- Gail Thompson
- William Gaskell
- Philip Starbird Jr.

**Maine**

- Kimberly Batiste
- Vivian Beals
- June Burdeshaw
- Jon Compton
- Carolyn Jones
- Vivian Knight
- Juanita Mitchell
- Linda Mitchell
- Mary Morgan
- Darlina Gaubert
- Sandra Gray
- Ann Guiterrez
- Charles Hammons
- Vivian Jefferson
- Danny Leblanc
- Linda McDaniel
- Milton Morgan Jr.
- Leslie Robert
- Bruce Sauls
- Gail Thompson
- William Gaskell
- Philip Starbird Jr.

**Maryland**

- Kimberly Batiste
- Vivian Beals
- June Burdeshaw
- Jon Compton
- Carolyn Jones
- Vivian Knight
- Juanita Mitchell
- Linda Mitchell
- Mary Morgan
- Darlina Gaubert
- Sandra Gray
- Ann Guiterrez
- Charles Hammons
- Vivian Jefferson
- Danny Leblanc
- Linda McDaniel
- Milton Morgan Jr.
- Leslie Robert
- Bruce Sauls
- Gail Thompson
- William Gaskell
- Philip Starbird Jr.

**Massachusetts**

- Jennifer Alley
- Brad Curtis
- Jon Compton
- Marvin Clay
- James Bryant
- Kimberly Batiste
- Vivian Beals
- June Burdeshaw
- Jon Compton
- Carolyn Jones
- Vivian Knight
- Juanita Mitchell
- Linda Mitchell
- Mary Morgan

**Michigan**

- Ellen Almeida
- James Bailaronge
- Julie Belloumi
- Wilhelmena Taylor
- Diana Warner
- Michelle Boquist
- James Bryant
- Jennifer Alley
- Kimberly Batiste
- Vivian Beals
- June Burdeshaw
- Jon Compton
- Carolyn Jones
- Vivian Knight
- Juanita Mitchell
- Linda Mitchell

**SAM-WISE**

- Betty Bower
- Kim Breaux
- Connie Clark
- Sandra Davis
- Kathy Deason
- Dana Durio
- Marie Hotard
- Debra Kospelich
- Sammie Mackey
- Erin Meyers
- Thu Nelson
- Pamela Scott
- Cynthia Woodley
- Barbara Adams
- Zandra Allen
- Carolyn Angelori
- Pamela Babin
- Sheila Badon
- Gerelyn Barrett
- Kathleen Brasuto
- Elizabeth Farque
- Darlina Gaubert
- Sandra Gray
- Ann Guiterrez
- Charles Hammons
- Vivian Jefferson
- Danny Leblanc
- Linda McDaniel
- Milton Morgan Jr.
- Leslie Robert
- Bruce Sauls
- Gail Thompson
- Kimberly Batiste
- Vivian Beals
- June Burdeshaw
- Jon Compton
- Carolyn Jones
- Vivian Knight
- Juanita Mitchell
- Linda Mitchell
- Mary Morgan
- Darlina Gaubert
- Sandra Gray
- Ann Guiterrez
- Charles Hammons
- Vivian Jefferson
- Danny Leblanc
- Linda McDaniel
- Milton Morgan Jr.
- Leslie Robert
- Bruce Sauls
- Gail Thompson
- Jennifer Alley
- Brad Curtis
- Jon Compton
- Marvin Clay
- James Bryant

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**You can’t just keep doing what works one time; everything around you is changing. To succeed, stay out in front of change.**

—Sam Walton
Mississippi

Freda Allen
WM 105 Corinth

Kerrie Beaty
WM 176 Ripley

Carrie Brown
WM 365 Pearl

Tarneska Brown
WM 115 West Point

Terry Campbell
WM 105 Corinth

Elizabeth Caver
WM 114 Boonville

Nicole Cousin
WM 970 Picayune

Angela Doss-Shelby
WM 716 Greenwood

Louise Franks
WM 273 Fulton

James Garner
WM 1530 Cleveland

Rita Gates
WM 103 Corinth

Latonya Gladney
WM 708 Vicksburg

Tina Gomez
WM 708 Vicksburg

Lorie Gregory
WM 699 Oxford

Barbara Gullick
WM 153 New Albany

Milton Hardin
LG 6072 New Albany

Darlene Hooker
WM 954 Hazlehurst

Teveda Hudson
WM 213 Winona

Tina Jones
WM 278 Tupelo

Linda Jordan
WM 970 Picayune

Melissa Kilien
WM 205 Philadelphia

Kimbley
WM 356 Pearl

Kimberly Lindley
WM 887 Petal

Sara Manus
WM 1059 Forest

Steven McKay
WM 347 Indiana

Eddie Primer
WM 875 Ridgeland

Deana Roen
WM 1346 Ocean Springs

Janice Rogers
WM 1066 Pascagoula

Jacqueline Scott
WM 182 Greenville

Eddie Sillimon
WM 981 Meridian

Jerry Smith
WM 155 Senatobia

Wendy Snyder
WM 1468 Batesville

Carlean Stasher
WM 155 Senatobia

Glinda Walton
WM 1710 Clifton

Sarah Williams
WM 708 Vicksburg

Tracy Williams
WM 347 Indiana

Donald Wilson
LG 6011 Brookhaven

Rosie Clay
WM 112 Starkville

Melody Ezell
WM 9755 Laurel

Linda Fleming
WM 785 Waynesboro

Estella Howard
WM 716 Greenwood

Shelly Moore
WM 785 Waynesboro

Brenda York
WM 183 Louisville

Carolyn Powell
LG 6011 Brookhaven

Darel Wallace
WM 1261 Fayetteville

Pearlie Simpson
WM 347 Indiana

Minnie Snow
WM 239 Kosciusko

Darel Wallace
LG 6838 Marcy

Meachell Williams
WM 707 Clarksdale

20 years

New Jersey

Richard Brown
WM 3339 Vineland

Michele Caruso
WM 1977 Brick

Walter Galarza
WM 5384 Bridgeton

Cristina Kerner
WM 2518 Hamilton

Melanie Montefreddi
WM 1876 Medford

Mollie Onion
WM 2041 Pennsville

Nancy Rotondi
WM 5414 Lanoka Harbor

Genella Tomlin
WM 2109 Millville

Pamela Wilson
WM 1869 Marlton

Michelle Foley
WM 1835 Auburn

Sandra Ganhao
WM 1940 Pensacola

Daniel Gray
LG 6041 Sharon Springs

David Gross
LG 6041 Sharon Springs

Laura Gutta
WM 1940 Pensacola

Scott Harvey
LG 6041 Sharon Springs

Karenne Kennedy
WM 2092 Oldenburg

Gloria Madden
LG 6041 Sharon Springs

Michelle Mandeville
WM 2043 Warsaw

Edward Montyso
WM 2152 Albany

Patrick O’Connor II
LG 6838 Marcy

Mary Olcott
WM 1993 Brockport

Manuel Ortiz
WM 2146 Amsterdam

Ann Pendold
LG 6041 Sharon Springs

Vickie Pezzimenti
WM 2159 Olean

Daryll Pinney
WM 1909 Niagara Falls

Robert Reisinger
WM 2159 Olean

Todd Sagendorf
WM 1997 Latham

William Sanford
WM 1973 Lakewood

Lynn Scoville
LG 6126 Johnstown

Steven Selow
WM 1806 Gloversville

Terry Showmes
WM 2088 Batavia

Linda Spencer
WM 2159 Olean

Mary Stewart
WM 1831 Liverpool

Patricia Turchiarelli
WM 365 Pearl

We Are Walmart / East BU

25 years

New York

Betty Gregory
WM 2130 Portsmouth

Brenda Guilmenn
WM 2369 Tilton

Douglas Harris
WM 2639 Giford

Diane Kennedy
WM 2130 Portsmouth

Bonny Larrow
WM 2246 Bedford

Timothy Mahoney
WM 2735 Giford

Cynthia Marden
WM 2360 Tilton

Michele Norton
WM 1785 Hudson

Nelcida Santana
WM 1785 Hudson

Lynn Sims
WM 2639 Giford

Susan Tierney
WM 2055 Concord

Jill Lemke
WM 3420 Westbury

Anthony Bianchini
LG 6041 Sharon Springs

Thomas Brady
LG 6041 Sharon Springs

Michael Carraway
WM 2285 Herkimer

Tina Cochran
WM 8317 Liverpool

Mary Coss
WM 2159 Olean

Edward Cummings
LG 6041 Sharon Springs

Mark Deyo
LG 6041 Sharon Springs

Marlene Dickinson
WM 2120 Norwich

Eli Doxtater
LG 6096 Johnstown

Pat Duprey
WM 2092 Oldenburg

Richard Eckam
WM 1674 Canandaigua

Luanne Finney
WM 1833 Vestal

Michelle Foley
WM 1835 Auburn

Sandra Ganhao
WM 1940 Pensacola

Daniel Gray
LG 6041 Sharon Springs

David Gross
LG 6041 Sharon Springs

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WM 1909 Niagara Falls

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William Sanford
WM 1973 Lakewood

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LG 6126 Johnstown

Steven Selow
WM 1806 Gloversville

Terry Showmes
WM 2088 Batavia

Linda Spencer
WM 2159 Olean

Mary Stewart
WM 1831 Liverpool

Patricia Turchiarelli
WM 365 Pearl

20 years

New Hampshire

Betty Gregory
WM 2130 Portsmouth

Brenda Guilmenn
WM 2369 Tilton

Douglas Harris
WM 2639 Giford

Diane Kennedy
WM 2130 Portsmouth

Bonny Larrow
WM 2246 Bedford

Timothy Mahoney
WM 2735 Giford

Cynthia Marden
WM 2360 Tilton

Michele Norton
WM 1785 Hudson

Nelcida Santana
WM 1785 Hudson

Lynn Sims
WM 2639 Giford

Susan Tierney
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WM 3420 Westbury

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WM 2285 Herkimer

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LG 6041 Sharon Springs

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WM 1835 Auburn

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LG 6041 Sharon Springs

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Scott Harvey
LG 6041 Sharon Springs

Karenne Kennedy
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Gloria Madden
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Patrick O’Connor II
LG 6838 Marcy

Mary Olcott
WM 1993 Brockport

Manuel Ortiz
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WM 2159 Olean

Daryll Pinney
WM 1909 Niagara Falls

Robert Reisinger
WM 2159 Olean

Todd Sagendorf
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William Sanford
WM 1973 Lakewood

Lynn Scoville
LG 6126 Johnstown

Steven Selow
WM 1806 Gloversville

Terry Showmes
WM 2088 Batavia

Linda Spencer
WM 2159 Olean

Mary Stewart
WM 1831 Liverpool

Patricia Turchiarelli
WM 365 Pearl

25 years

North Carolina

Ara Arrington
WM 1238 Fayetteville

Donna Beard
WM 1261 Fayetteville

Roberta Bishop
WM 1242 Hendersonville

Sharon Bowman
WM 1527 Elizabeth City

Polly Cribb
WM 1390 Wilmington

Brenda Cromartie
WM 1268 Whiteville

Catherine Crosier
WM 1268 Whiteville

Catherine Crosier
WM 1268 Whiteville

Ruby Daniels
WM 5743 Garner

Angela Durham
WM 1197 Rocky Mount

Deborah Gainey
WM 1322 Lexington

Kay George
WM 1348 Wilmington

Melba Helms
WG 877 Monroe

Janis Herring
WM 1236 Goldsboro
We Are Walmart

Ohio

20 years

William Andrews WM 1298 Jacksonville
Doris Bowes WM 1287 Jacksonville
Joseph Burke WM 1264 Wilson
Christopher Cardwell WM 1191 Hillisborough
Geraldine Cooper WM 1661 Kinston
Anita Dukes WM 1392 Wilmington
Vernice Evans LG 6091 Henderson

Patricia Fisher WM 5298 Gastonia
Nancy Ford WM 1774 Sanford
Barbara Gilbert WM 1209 Lincolnton
Glenda Godwin WM 1237 Erwin
Kathleen Harms WM 3595 Fayetteville
Anthony Hunter WM 3664 Jacksonville
Tony Johnson WM 1261 Fayetteville
Michael Kanetzke WM 1242 Hendersonville
Todd Mercder WM 1337 Elkin
Holly Minnifield WM 1661 Kinston
Janet Odom WM 1348 Wilmington
Ella O'Neal WM 2038 Raleigh
Rita Pate WM 5298 Gastonia
Tim Purnell WM 1392 Wilmington
Angelica Read WM 3700 Indian Trail
Wanda Sells WM 1287 Burlington
Jayne Small WM 4273 Leland
Roberta Spencer WM 1337 Elkin
Rosemarie Steadman WM 1238 Fayetteville
Marcus Suggs WM 1614 Durham
Imogene Swinson WM 2256 Henderson
Carlton Thornton Jr. WM 1527 Elizabeth City
Peggy Tillett WM 2000 Kitty Hawk
Holly Tomporowski WM 3612 Burlington
Farrah Walker WM 1061 Morganton
Brenda Werner WM 4477 High Point
Bonnie Woodside WM 8387 Burlington

25 years

Beulah Allephans WM 1445 Port Clinton
Richard Beckholt WM 3580 Newark

Jill Kahl WM 1527 Elizabeth City
Drusilla Kelly WM 1842 Greensboro
June Kirkland WM 2749 Spruce Pine
Patricia Lydia WM 1209 Lincolnton
Arlene McLaillard WM 1064 Lenoir
Ann McPherson WM 1527 Elizabeth City
Connie Melton WM 1238 Fayetteville
Maureen Monds WM 1527 Elizabeth City
Anthony Moore WM 8081 Raleigh
Marianne Ortiz WM 1527 Elizabeth City
Patricia Parks WM 1527 Elizabeth City
Raymond Pena WM 1774 Sanford
Betty Pendergrass WM 1662 Statesville
Harold Queen WM 1396 Martinsville
Paula Roblero WM 1327 Erwin
Margaret Sawyer WM 1527 Elizabeth City
Jill Starnes WM 948 Hickory
Barbara Taylor WM 2000 Kitty Hawk
David Wagner WM 1322 Lexington
Dora White WM 1527 Elizabeth City
Blanche Williams WM 1527 Elizabeth City
Randi Wilson WM 1353 Morehead City
Yafet Zerai WM 1317 Asheville

Pennsylvania

25 years

Charlene Collins WM 1765 Somerset
Kevin Hotovy WM 2278 Erie
Robert Keating WM 1644 Lewisburg

Christine Alanskas LG 6827 Woodland
Deborah Barclay WM 1684 Everett
Patricia Becker WM 5339 Pittsburgh
Paul Benarick WM 1884 Dickson City
Christopher Bloom LG 6027 Woodland
Beth Bordin LG 7751 Woodland
Grant Bradley WM 2663 Ebensburg
Beverly Brown WM 2318 Indiana
Edward Brown WM 2318 Indiana
Rebekah Bruner WM 2318 Indiana
Scott Brydebell WM 2300 Pittsburgh
Cynthia Chervenak WM 2318 Indiana
Jacob Cole WM 2059 Greensburg
Phyllis Devaughn WM 2318 Indiana
Shirley Eckhart WM 1649 Lehighton
Danny Filan WM 1884 Dickson City
Timothy Friday LG 6027 Woodland

Sally Smith WM 1707 East Liverpool
Cathy Vance WM 5471 Mansfield
Donna Veith WM 2350 Wauseon
Joan Volbert WM 1304 Lima
Laura Warner WM 9595 Moraine
Erica Williams WM 2005 Greenville
Lakisha Williams WM 1429 Fremont
Tammy Williams WM 2209 Zanesville

Pam Froelich WM 1792 St. Marys
Donald Fulmer WM 2318 Indiana
Beverly Grosch WM 2318 Indiana
Billie Jo Hawn WM 1656 Meadville
Angela Henry WM 1529 York
Jennifer Henry WM 5336 Blainville
Shiren Holt LG 6827 Woodland
Raymond Howard WM 2663 Ebensburg
James Judkins WM 2068 Levittown
Scott Huffnagle WM 5358 Shippensburg
Julie James WM 2502 Latrobe
Patricia Janoscrat WM 2318 Indiana
Gary Keith WM 2318 Indiana
Lisa Knudson Slater WM 2318 Indiana
Marilyn Knupp WM 2318 Indiana
Lillian Lazeration WM 2318 Indiana
Patricia Litz WM 2664 Punsatwayney
Doris Marsh WM 1886 Mechanicsburg
Bethan Mathers WM 2281 West Mifflin
Rodney McCracken WM 2318 Indiana
Marilyn McCue WM 1623 Wilkes-Barre
Marie McElhoes WM 2318 Indiana
Dodie McQuown WM 2318 Indiana
Mary Millek WM 2205 York
Patricia Miller WM 2267 New Castle
Helen Mitsko WM 2318 Indiana
Debra Muthard WM 1591 Harrisburg
Connie Nicewonger WM 5336 Blainville
Gregory Olliver WM 1820 Kittanning
Cheryl Ondorff WM 1537 Gettysburg
Patricia Patterson WM 2318 Indiana
Puerto Rico

*30 years*

Luis Rivera Gonzalez
WMPR 3667 Carolina
Vidal
Santiago Berrios
WMPR 3670 Levittown

*25 years*

Domingo
Cruz Morales
WMPR 3681 Caguas
Jose
Feliciano Church
WMPR 3669 Bayamon
Jose
 Fonseca Benitez
WMPR 3683 Rio Piedras
Maria
Gonzalez Vazquez
WMPR 3671 Caparra

*20 years*

Nina Barbosa
WMPR 2067 Mayaguez
Rosa
Buchanan James
WMPR 3683 Rio Piedras

Rhode Island

**20 years**

Karen Scavitti
WM 2747 Warwick
Luke Teeman
WM 3301 Providence

South Carolina

**30 years**

Erma Barr
WM 574 Surfside Beach
Rosetta Chisholm
WM 585 Rock Hill
Shirley Croner
WM 638 Gaffney
Sheila Harrelson
WM 654 Camden
Alice Richey
WM 396 Anderson
Mary Young
WM 574 Surfside Beach

**25 years**

Catherine Brown
WM 1135 Hartsville
Georgia Franklin
WM 311 Sumter
Lindsay Jennings
WM 634 Camden
Deborah Joiner
WM 1035 Spartanburg
Christopher Lee
WM 644 Anderson
Gerlene Mattis
WM 1383 Beaufort
Gregory Rasdon
LG 6073 Pageland
Leslie Sinclair
WM 5745 Lake Wylie
Sara Steele
WM 881 Lexington
Ursula Sumpter
WM 630 Union
Myron Thomas
WM 5087 North Myrtle Beach

Tanya Tull
WM 4440 Irmo
Karen Zeigler
LG 6014 Laurens

**20 years**

Martha Aultman
WM 616 Orangeburg
Shirley Burgess
WM 621 Lake City
Jennifer Burnett
WM 2906 Rolling Springs
Marietta Chinnis
WM 3367 North Charleston
Doug Davis
WM 630 Florence
Jerome Davis
WM 1829 Mullins
Lisa Devorce
WM 511 Sumter
Ruth Diamond
WM 1183 West Columbia
Dianne Douglas
WM 621 Lake City
Emma Fields
WM 630 Florence
Paul Hankins
WM 1748 Charleston
Arthur Jackson
LG 6014 Laurens
Jeffrey Jennings
WM 514 Aiken
Robin Jones
WM 2806 Rolling Springs
Sherry Lewis
WM 596 Conway
Diane Lynch
WM 2806 Rolling Springs
Angela Moss
WM 638 Gaffney
Louis Potenza
WM 1244 Taylors
Lekeryon Pringle
WM 3367 North Charleston
George South
WM 625 Georgetown
Stephen Stuart
WM 1035 Spartanburg
Andrew Williams
WM 638 Gaffney
Robin Wofford
WM 1281 Spartanburg

Tennessee

**30 years**

Donna Broughton
WM 8920 Jefferson City

Steve America, a loader in the shipping department at Distribution Center 7045 in Mount Crawford, Va., won $15,000 in the ZP Challenge (an online competition in which associates win prizes for making healthy, positive choices) by living better, exercising, eating healthier, and being more positive; now he’s determined to show his fellow associates how much their lives can change, too.

During his first ZP Challenge, Steve focused his positive energy on his family. As he continued on, he decided to focus on his fellow associates. So he and a few others formed the No Limit Team. They work together to make goals and encourage each other along the way.

The No Limit Team also supports other associates. They raised money to help an associate who suffers from Wilson’s disease, which made him feel sluggish and alienated. They’ve also helped an associate study for the GED certificate and recorded a song they’re selling online to raise money for friends going through tough times.

“I found when you think of each other like family,” Steve says, “you go out of your way to influence and inspire … and look out for each other.”
25 years
Ray Arp
WM 1469 Chattanooga
Philip Beaty
WM 1606 Hixson
Ida Bell
WM 5251 Chattanooga
Mildred Burton
WM 264 Dickson
Richard Collins
WM 1469 Chattanooga
Connie Fee
WM 5616 Nashville
Tina Fowkes
WM 677 Dyersburg
Brenda Hayward
WM 1320 Knoxville
Dawn Herman
WM 620 Bristol
Shirley Holmes
WM 5251 Chattanooga
Gwendolyn Horton
WM 1075 Clarksville
Kimberly Inman
WM 672 Atcoa
Brenda Lancaster
WM 684 Lebanon
Brenda Lanterman
WM 1469 Chattanooga
Ethel Laws
WM 3835 Ooltewah
Tammy Melton
WM 393 Jackson
Roger Munson
WM 698 Cleveland
Tina Noe
WM 1320 Knoxville
Samuel Owle
WM 264 Dickson
James Pritchard
WM 1268 Savannah
Jo Rainey
WM 1080 Johnson City
Lydia Roberson
WM 698 Cleveland
Tiffany Rock
WM 1075 Clarksville
Ann Secrest
WM 1469 Chattanooga
Denise Sexton
WM 1318 Knoxville
Dorothy Solomon
WM 238 Pulaski
Donna Johnson
WM 272 Franklin
Geraldine Manis
WM 578 Sevier
Vanessa
McPherson-Holder
WM 677 Dyersburg
Sharon Walker
WM 4483 White House

20 years
Sharon Springs
WM 1469 Chattanooga
Brenda Stevens
WM 4635 Clinton
Dala Williams
WM 1115 Hohenwald
Melinda Wilson
WM 599 Kingsport
Elaine Woodard
WM 304 Springfield
Dianna Woods
WM 2322 Cordova
Joy Krause
WM 735 Winchester
Maxine Lovin
WM 724 Jefferson City
Katherine Marsh
WM 587 Sparta
Sharon Massengale
WM 1606 Hixson
Melinda Morris
WM 724 Jefferson City
Kimberly Newton
WM 314 Fayetteville
Bret Ray
WM 578 Sevier
Melissa Rittenberry
WM 671 Lebanon
Sandy Roesser
WM 3659 Chattanooga
Pamela Seagraves
WM 671 Lebanon
David Seymour
WM 333 Jackson
Betty Stansberry
WM 663 Athens
Bruce Sterling
WM 698 Cleveland
Delena Stinnett
WM 192 Columbus
Anthony Stout
WM 1080 Johnson City
Charles Tillman
WM 737 Lewisburg
Daniel Wetzel
WM 690 Elizabethon
Nancy Wilkins
WM 466 Bolivar

Virginia
25 years
Rose Allen
WM 1486 Farmville
Rebecca Carville
WM 1486 Farmville
Laurie Covington
WM 1486 Farmville
Jean Frankovich
WM 1486 Farmville
Marguerite Gant
WM 1486 Farmville
Janice Mahan
WM 1486 Farmville
Constance Morris
WM 8387 Roanoke
Margaret Riggin
WM 1682 Chesapeake
Janice Setzer
WM 4636 Appomattox
James Tate
WM 1302 Norton
Janet Williams
WM 1486 Farmville

20 years
Judy Anderson
WM 5227 Burke
Cynthia Barb
WM 2089 Bristol
Stacey Campbell
WM 1730 Tappahannock
Sylvester Clark
WM 2194 Alexandria
Ralph Cole
WM 1486 Farmville
Myrtle Cronk
WM 2136 Culpeper
Brenda Cross
WM 1934 South Hill
Theresa Everett
WM 1773 Newport News
Mariethea Gravelly Dalton
WM 1243 Martinsville
Linda Hooker
WM 1688 Virginia Beach
Quineill Madison
WM 1833 Fredericksburg
Lisa Parker
WM 1682 Chesapeake
Velma Richardson
WM 1887 Suffolk
Sharzad Sadozai
WM 2015 Fairfax
Gabriele Scott
WM 1344 Staunton
Vickie Terrell
WM 1465 Danville
Gary Timmons
WM 1523 Glen Allen
Kevin Wood
WM 3077 Haymarket
Kim Wright
WM 3344 Winchester
Garland Ziglar
WM 2821 Richmond
Tambara Bodart
WM 2852 Moundsville
Laura Bogoss
WM 1450 Ripley
Sharon Bogoss
WM 1450 Ripley
Neil Campbell
WM 1450 Ripley
Diana Casto
WM 1450 Ripley
Sandra Casto
WM 1450 Ripley
Steven Chambers
WM 1450 Ripley
Kevin Cummings
WM 1450 Ripley
Susan Davis
WM 2810 Spencer
Lou Hinkle
WM 2823 Parkersburg
Sharon Kay
WM 1450 Ripley
Michael Maloney
WM 2810 Spencer
Rose Nelson
WM 1430 Ripley
Robert Reip
WM 2810 Spencer
Pamela Roach
WM 1430 Ripley
Steven Shaffer
WM 1450 Ripley
Kathy Shinn
WM 1450 Ripley
Kelly Stover
WM 1450 Ripley
Betty Taylor
WM 1430 Ripley
David Westfall
WM 1430 Ripley

Virginia
20 years
DeAnna Adkins
WM 2933 Princeton
Bevery Beckman
WM 1603 Weston
Holly Bowers
WM 2244 Huntington
Amy Canterbury
WM 2036 South Charleston
Arlevia Farley
WM 2933 Princeton
David Grady
WM 1450 Ripley
Melinda Gutierrez
WM 1544 Clarksburg
Clifton Leach
WM 2244 Huntington
Johnny Mann
WM 1499 Lewisburg
Tracy Morgan
WM 9692 Venina
Melissa Myers
WM 1703 Martinsburg
Richard Novak
WM 2244 Huntington
Drusilla Penrose
WM 2566 Charles Town
Donald Rebrook
WM 1544 Clarksburg
Nancy Rogers
WM 1653 Weston
Lisa Rose
WM 2933 Princeton
Marsha Sanders
WM 5296 Barboursville
Sandra Toppens
WM 2244 Huntington
Rhonda White
WM 2244 Huntington

COVER QUOTE QUIZ
“Have _____ and always show enthusiasm.”
Can you fill in the blank in Sam’s cover quote?
Enter your guess at walmartworld.com/entertainment.

We Are Walmart / East BU
Name That Dog

How well do you know your dog breeds?
Match the letter next to the type of dog to the image of that dog.
Hints: One of them belonged to Sam Walton, and one isn’t a canine.

A. English Setter/Ol’ Roy
B. Yorkshire Terrier
C. Greyhound
D. Boston Terrier
E. Collie
F. Dachshund
G. Schnauzer
H. Cat
I. Cocker Spaniel
Northwest Arkansas will get a boost of star power with the debut of the Bentonville Film Festival, set for May 5–9. Spearheaded by Academy Award–winning actor Geena Davis, the event celebrates women and diversity in all aspects of filmmaking. Approximately 75 films will be screened around Bentonville during the week. Prizes include distribution in AMC Theatres and a premium placement commitment from Walmart and VUDU.

Fun at the Film Festival!

DMB Coming to AMP
The Dave Matthews Band (DMB) will make its highly anticipated debut May 19 at the Walmart AMP in Rogers, Ark. DMB is known for fusing rock, jazz, funk, folk, and world music.

Mother’s Day at the Museum
Crystal Bridges Museum of American Art is celebrating both Mother’s Day weekend and National Public Garden Day on May 9. Activities include a chalk festival and live music.
The Walmart Museum, which started as part of Walton’s 5&10 on the Bentonville Square, is celebrating its 25th anniversary this month. The opening of the Wal-Mart Visitors Center in May 1990 featured speeches by Sam Walton, then-Walmart CEO David Glass, and then-Gov. Bill Clinton. Although the museum is still in its original location, it has undergone several renovations. After Sam’s death in 1992, his Ford F-150 pickup truck and the contents of his office were given to the museum to put on exhibit, and a remodeled center featuring those additions opened in 1993. Between 2009 and 2011, the museum was renovated and expanded to include a new exhibit area with videos and interactive technology, a remodeled Walton’s 5&10 selling things like classic toys and old-time candy, and a coffee shop that eventually became The Spark Café Soda Fountain.

For information about anniversary events taking place this month, visit facebook.com/walmartmuseum.
WHEN I MET HIM: In the late 1980s, I was a district manager for Special Divisions, just beginning my career. Back then we had to go to Bentonville, Ark., quite often for meetings, and we stayed at the only hotel in town at the time. Early one morning as we were having breakfast in the hotel restaurant, Mr. Sam came in with his yellow legal pad in hand. We were all very excited and a little nervous to see him. He sat at a table for one and ate a simple bowl of oatmeal. While he enjoyed his breakfast, we could hardly touch ours. After he finished his meal, he walked straight to our table and asked, “How are sales this morning, Annette?” I realized that I wasn’t wearing my name badge, and I was blown away that Mr. Sam would remember my name! He was engaging and encouraging. He made me feel important and listened intently to my responses.

PUTTING IT TO USE: On that special morning before the sun came up, Mr. Sam taught me how easy it can be to practice CBWA—Coaching By Walking Around. When we take the extra step to learn our associates’ full names and how to pronounce them properly, we begin a relationship that fosters two-way communication and shows associates what is important is you.
Road Trip!

You’ll find amazing places (near and far) on our travel bucket list:

52 must-see sights, chosen by associates—
for you and maybe your best friend, too!

walmartworld.com/roadtrip
1990
The Walmart Museum’s grand opening in May
features speeches by Sam Walton, then-CEO
David Glass, and then-Gov. Bill Clinton.

2011
A two-year renovation of The Walmart Museum is completed.
It features an expanded exhibit area with videos and interactive
technology, a remodeled Walton’s 5&10 store, and The Spark Café Soda Fountain.

2015
The Walmart Museum website launches.
Look for it at walmartmuseum.com!