Keep or replace your Walmart benefits.

When you lose eligibility for Walmart benefits, you still have options to protect you and your family. This checklist shows you what you need to do and how Walmart can help. Download it and keep it with you so you can check things off as you go.

Options and resources

- GET HELP WITH THE CHANGE
- CONTINUE YOUR HEALTH INSURANCE COVERAGE
- EXPLORE NEW OPTIONS
- KEEP YOUR FINANCIAL PROTECTION
- GET HELP WITH LIFE’S CHALLENGES
Options and resources

GET HELP WITH THE CHANGE
First, make sure you know exactly what’s changing, and what you’ll lose. Give People Services a call at 800-421-1362.

CONTINUE YOUR HEALTH INSURANCE COVERAGE
You can continue your medical, dental, and vision coverage temporarily with COBRA through WageWorks.
• Learn more: One.Walmart.com/COBRA
• WageWorks: 800-570-1863

EXPLORE NEW OPTIONS
Talk to an expert at HealthCompare to find the right plan, and learn if you’re eligible for the government to help pay for it. They’re a great resource to help you find longer-term health coverage.
• Visit HealthCompare
• Call HealthCompare: 877-260-1824
• More medical plan options: healthcare.gov

KEEP YOUR FINANCIAL PROTECTION
You may also be able to keep your life insurance and other coverage after you leave Walmart, for as long as you like.
• Life insurance: Prudential, 877-740-2116
• Accident and critical illness: Allstate, 800-514-9525

GET HELP WITH LIFE’S CHALLENGES
Even if you’re no longer eligible for benefits, Resources for Living® is available as long as you’re a Walmart associate. It offers the support, guidance, and practical tools you and your family need to deal with everyday challenges or more serious issues. Resources for Living is available 24/7.
• Learn more: One.Walmart.com/RFL
• Resources for Living: 800-825-3555

BENEFITS IN DETAIL
See the 2020 Associate Benefits Book for additional information about your benefits and eligibility.