



# FPO

Associate + family	\$186.20	\$220.10	\$254.00
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## Local Plans available in select locations

Banner, Arizona Mercy, SW Missouri	Cost per biweekly pay period		
	Tobacco-free	One tobacco user	Two tobacco users
Associate only	\$24.80	\$49.60	-
Associate + spouse/partner	\$137.40	\$162.20	\$187.00
Associate + child(ren)	\$40.70	\$65.50	-
Associate + family	\$161.00	\$185.80	\$210.60

Mercy Arkansas, NW Arkansas Memorial Hermann, Texas UnityPoint, Illinois, Iowa Ochsner, Louisiana	Cost per biweekly pay period		
	Tobacco-free	One tobacco user	Two tobacco users
Associate only	\$48.90	\$97.80	-
Associate + spouse/partner	\$204.20	\$253.10	\$302.00
Associate + child(ren)	\$76.50	\$125.40	-
Associate + family	\$241.40	\$290.30	\$339.20