



Divorce

Support during a challenging time.

If you're going through a divorce, it's important to understand how it affects your benefits. This checklist goes over what you need to do and how we can help. Download it and keep it with you so you can check things off as you go.



What to do and how we can help

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What to do and how we can help

MAKE COVERAGE AND BENEFICIARY CHANGES

After a divorce, your former spouse or partner isn't eligible to stay on your Walmart benefits. It's easy to take them off your coverage and change your beneficiary to make sure any benefit payments are made according to your wishes. Be sure to make any changes within 60 days of the your divorce.

- Get help with your account, make benefits changes, or change your 401(k) beneficiary at One.Walmart.com/Enroll
- Update beneficiaries: One.Walmart.com/Beneficiary

FILE A MEDICAL SUPPORT ORDER

If you need to file a medical support order to make sure your child stays covered, we'll coordinate all court orders from child support agencies. Call Walmart Medical Support Services: [877-930-5607](tel:877-930-5607).

CONTINUE COVERAGE

If divorce means the end of your former spouse or partner's benefits coverage, they can continue medical, dental, and vision coverage temporarily with COBRA. To request COBRA coverage, call People Services within 60 days. Everything else will be handled by WageWorks.

- WageWorks: [800-570-1863](tel:800-570-1863)
- Learn more: One.Walmart.com/COBRA

EXPLORE NEW MEDICAL PLAN OPTIONS

Your spouse or partner can also talk to an expert at HealthCompare to find another plan, and learn if they're eligible for financial help.

- Visit: HealthCompare
- Call HealthCompare: [877-260-1824](tel:877-260-1824)
- More medical plan options: healthcare.gov

GET HELP MAKING A WILL

Will Guidance provides free online tools for wills, estate planning guidance, and help with things like inheritance taxes, loss of income, creditors, and probate.

Visit WillGuidance.com and use promo code **WMTWILL**.

UPDATE YOUR ADDRESS

Moving? Make sure your benefits and payroll move with you. You can update your address online, or ask your People Partner for help.

- For most associates, you can update your address information on the enrollment tool: One.Walmart.com/Enroll
- If your facility uses Workday, update your address through that system instead

GET HELP WITH LIFE'S CHALLENGES

Access free support, guidance, and practical tools anytime to deal with everyday challenges or more serious issues. Resources for Living® is available 24/7.

- Learn more: One.Walmart.com/RFL
- Resources for Living: [800-825-3555](tel:800-825-3555)

TAKE CARE OF YOURSELF

Whether you just want to feel better in your daily life or make big changes, the Thrive ZP Challenge is a great way to start making better choices every day. Visit: One.Walmart.com/ZPChallenge.

TAKE CONTROL OF YOUR MONEY

The Even app makes it easy to make your money work for you, with no setup or math required. You can start small while you set financial goals, save automatically, and budget easily. Learn more: One.Walmart.com/Even.

DEACTIVATE YOUR EX-SPOUSE'S/PARTNER'S DISCOUNT CARD

Visit the Associate Discount Card site: One.Walmart.com/DiscountCard.

GET HELP WITH YOUR BENEFITS

If you have questions about how divorce affects your benefits, give People Services a call and we'll help: [800-421-1362](tel:800-421-1362).

BENEFITS IN DETAIL

See the [2020 Associate Benefits Book with 2021 Summary of Material Modifications](#) for additional information about your benefits and eligibility.

