

Part-time and temporary hourly associates Your benefits timeline.

While you receive some benefits on your date of hire without having to enroll, company-paid life insurance begins the first of the month following your 89th day of continuous employment.

Here's how enrollment works for the benefits you sign up for:

Benefits you can choose to enroll in, if eligible:

Medical

YES

- HMO plans (in select locations)
- insurance Accident insurance

Critical illness

- Dental
- Vision
- and more!

AD&D

Your date of hire

Worked an average of at least 30* hours per Your first Your first week over the past 59 days? **Enrollment Window** biweekly pay 60 days Check back following your next 60 days NO of continuous employment for your hours Once you've received your worked. Find your hours worked by going to first biweekly pay, look for a One.Walmart.com/EBH. home mailer from us about

> You'll receive a notification that you are eligible to enroll in benefits and information on your enrollment window timing.

Your timeline

Use this QR code to get the specific dates of your enrollment window in your personalized Benefits Guide.

your Walmart benefits.

*Part-time hourly pharmacists hired prior to Feb. 1, 2012, nurse practitioners, field supply chain, associates in Hawaii, and truck driver associates have unique eligibility requirements. Please see the Associate Benefits Book for more details.