



# Full-time hourly associates

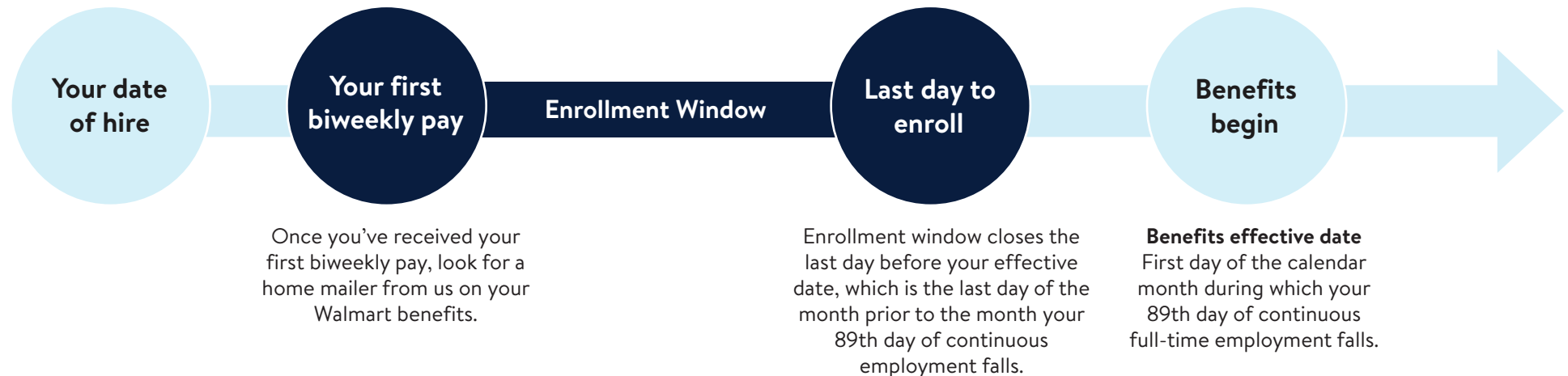
## Your benefits timeline.

While you receive some benefits on **your date of hire** without having to enroll, company-paid life insurance begins the first of the month following your 89th day of continuous employment.

### Benefits you can choose to enroll in:

- Medical
- HMO plans (in select locations)
- Dental
- Vision
- Critical illness insurance
- Accident insurance
- AD&D
- Disability coverage and more!

Here's how enrollment works for the benefits you sign up for:



### Your timeline

Use this QR code to get the specific dates of your enrollment window in your personalized Benefits Guide.