



Hourly and OTR Driver Holiday Bonus

This year, hourly and OTR driver associates will be eligible to receive a holiday bonus payout, depending on the length of time they've been with Walmart and whether they're full-time or part-time. The bonus payout will appear on eligible associates' regular paychecks on Dec. 8, 2022. See below for a full list of eligibility requirements.

2022 holiday bonus payout range for full-time associates:



2022 holiday bonus payout for part-time associates is a flat rate of \$20.

Who's eligible for the holiday bonus?

Hourly associates:

- Must have been hired before Jan. 1, 2001.
- Must have been credited with at least 500 service hours in 2022.
- Full-time or part-time status will be based on the pay period ending Nov. 18, 2022.

OTR drivers:

- Must have been hired on or before Jan. 1, 2001.
- Must have completed 13,000 miles before the pay period ending Nov. 18, 2022.

As a reminder, holiday bonuses are subject to deductions such as garnishments or other active wage attachments.

Questions about the holiday bonus?

Please email Incentive.Administration@Walmart.com.

Hourly associates (except D10, whose wages are charged to journal accounts 910 (manager salaries)), 903 (assistant manager salaries), 911 (vision center managers), or any associate classified as temporary, exempt, or management are not eligible for the Holiday Bonus.