

All eligible hourly associates



Your Walmart benefits are waiting!

You have a **limited time** to enroll.



Review your benefit options.

Your facility location determines medical plan availability—be sure to remember your facility number! Think through your needs and what cost makes sense for you. Go to **One.Walmart.com/BenefitsGuide**.



Get ready to enroll.

Be ready to share your information and the information of family members you want to cover with your benefits.

- Full name with correct spelling
- Social Security number
- Date of birth
- Marriage/partnership date
- Current mailing address
- More documentation may be requested



Enroll through the Walmart enrollment system.

If you're eligible, go to **One.Walmart.com/Enroll**. To receive future updates by email, go to **One.Walmart.com/Paperless** and choose "Go Paperless."

The Associates' Health and Welfare Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Interpreter Services are available at no cost. 1-800-421-1362 Los servicios de interpretación están disponibles de manera gratuita. 1-800-421-1362 Dịch Vụ Thông Dịch có sẵn miễn phí. 1-800-421-1362

These materials do not create an express or implied contract of employment or any other contractual commitment. Employment with Walmart is on an at-will basis, which means that either Walmart or the associate is free to terminate the employment relationship at any time for any or no reason, consistent with applicable law. Walmart may modify benefits offered to associates or change associate contributions for elected benefits at its sole discretion without notice, at any time, consistent with applicable law. All benefits are subject to the terms and conditions of controlling documents which will control in the event of a conflict. See the Associate Benefits Book for specific details.



Discovering benefits. My way to better.

Questions?

Call People Services at **800-421-1362**

Monday through Friday: 7:30 a.m.—6 p.m. CT

Saturday: 9 a.m.—1 p.m. CT

A chat option is available at
One.Walmart.com/BenefitsChat



Your benefits are waiting!
Scan the QR code to
get your personalized
benefits information.

