



# This is you living better.



At Walmart you've got great benefits and helpful programs for you and your family right at your fingertips.



### Own your future

From 401(k) matching dollars to Walmart stock.



### Take your time

Time away from work for all the things that matter most.



### Tap your potential

Education and lifelong learning, from \$1-a-day college tuition to GED support.



### Live better

Access to high-quality care and resources to make your life easier.



### Do good with us

From disaster relief to volunteer hours, Walmart supports the communities we're a part of.



Access your options at [One.Walmart.com/BenefitsGuide](https://One.Walmart.com/BenefitsGuide)

Have questions? Get answers. Call People Services at 800-421-1362.

# Choose the benefits that benefit you most.

Great options put the power to live better in your hands.



Get a match of up to 6% of your pay with the Walmart **401(k)** Plan.



Increase your income with **bonus/incentive** opportunities.



**Video-chat** with a doctor anytime for \$4.



Find **great doctors** and get expert second opinions easily.



Get **world-class care** for serious medical conditions.



Pick up a generic **prescription** for only \$4.



**Stress less** with counseling, recommendations, and more from Resources for Living.



**Take time off** and get support programs for growing your family.



Get **coverage that works** for you with medical, dental, vision, life insurance, and more.



Scan the code to access your options at [One.Walmart.com/BenefitsGuide](https://One.Walmart.com/BenefitsGuide)

Resources for Living is available to all associates immediately upon hire. Eligibility for other benefits depends on your job classification. For more information on your benefits options, please see the 2020 *Associate Benefits Book* available at [One.Walmart.com/BenefitsBook](https://One.Walmart.com/BenefitsBook) or you can request a free paper copy by calling 800-421-1362.

