

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to obtain a copy of the full coverage terms, call the following telephone numbers according to coverage; for medical-hospital services call 1.855.830.9887 or 787.945.1348, for pharmacy benefits call 1.855.252.2292 / 1.800.850.6682 TTY/TDD and for dental services call 1.855.359.6409. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.mcs.com.pr</u> or <u>www.healthcare.gov/sbc-glossary</u>, or call to 1-855-830-9887 or 787-945-1348 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes, emergency services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without cost sharing and before you meet your deductible. See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You have to meet <u>deductibles</u> for specific services before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. For Medical-Hospital services: \$1,600 - individual and \$3,200 - family For pharmacy benefit: \$5,000 individual and \$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Health care not covered by the Plan and expenses of the following coverage: Optional Coverage: Vision.	 Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u>: Optional Benefits Premiums Value Added Programs Major Medical Expenses Cost sharing paid by a third party (example: discount programs, patient assistance programs provided by manufacturers or foundations)
Will you pay less if you	Yes. Visit <u>www.mcs.com.pr</u> or call	This plan uses a provider network. You will pay less if you use a provider in the plan's network.

Important Questions	Answers	Why This Matters:
use a <u>network provider</u> ?	1-855.830.9887or 787.945.1348 for a list of <u>network providers</u> .	You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$10 copay - visit to generalist		
If you visit a health care	<u>Specialist</u> visit	\$10 copay - visit to specialist		
provider's office or clinic	<u>Sub-especialist</u> visit	\$15 copay - visit to sub- specialist	You pay 100% of the costs at the time of	
	Preventive care/screening/ immunization	No charge	receiving the services. MCS will reimburse the contracted rate base with a participating provider less any copayment or co-insurance applicable for the service received.	
lf you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance		
	Imaging (CT/PET scans, MRIs)	25% coinsurance		 PET Scan/PET CT - Covered up to a maximum of one (1) per anatomic region, per policy year. Requires pre-authorization. CT Scan/MRA/MRI - Covered up to a maximum of one (1) per anatomic region, per policy year. Does not require preauthorization.
If you need drugs to treat your illness or condition	Generic drugs	Point of Service: \$0 copay / Mail Order: \$0 copay	You pay 100% of the	The following rules apply:
More information about prescription drug <u>coverage</u> is available	Brand drugs	Point of Service: 25% coinsurance / Mail Order: \$20 copay	costs. No reimbursement applies.	 Generic drugs as first option. Up to 15 days' supply for drugs to treat acute conditions.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mcs.com.pr</u>.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
through MC-Rx's Member Portal at <u>www.mc-rx.com</u> .	New drugs	Point of Service: 25% coinsurance / Mail Order: \$20 copay		 Up to 30 or 90 days' supply for maintenance drugs, as applies. Specialty drugs are not dispensed 	
	Specialty drugs	30% coinsurance, maximum \$250		 through mail order. Some drugs require prior authorization of the Pharmacy Benefit Manager (PBM). 	
	Over-the-Counter Drugs (OTC)	\$0 сорау		 These are drugs that you can buy without a prescription. They are safe and effective when you follow the instructions in the label or from a healthcare professional. These drugs are approved by the Food and Drug Administration (FDA) in the same dosage as when they were legend drugs. Your pharmacy benefit covers some OTC drugs that require a written prescription from your doctor: Proton Pump Inhibitors (PPIs) Non-sedating antihistamines Nasal steroids Eye allergies 	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$25 copay - outpatient facility		0% for endoscopic procedures, plus outpatient facility copay. Requires pre- authorization through Clinical Affairs.	
	Physician/surgeon fees	No charge.			
	Emergency room care	\$0 copay - accident \$50 copay - sickness	You pay 100% of the costs at the time of		
If you need immediate medical attention	Emergency medical transportation	Ground ambulance in PR: MCS will reimburse up to a maximum of \$75 per trip. Air Ambulance in PR: 20% coinsurance	receiving the services. MCS will reimburse the contracted rate base with a participating provider less any copayment or co-insurance applicable	Ground ambulance in PR - No travel limit per year policy, by reimbursement. Air ambulance in PR - maximum of one trip per policy year. Subject to evaluation by MCS.	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mcs.com.pr</u>.

		What You Will Pay		Limitations Excentions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		applies to the rates established by MCS with the facility contracted for these services.	for the service received.		
	<u>Urgent care</u>	\$10 copay			
If you have a hospital	Facility fee (e.g., hospital room)	\$50 copay - hospitalization			
stay	Physician/surgeon fees	No charge.			
If you need mental	ed mental Outpatient services \$10 copay - psychology You pay 100% of the costs at the time of receiving the services.	costs at the time of			
health, behavioral health, or substance abuse services	Inpatient services	\$50 copay - hospitalization and partial hospitalization	contracted rate base with a participating provider less any copayment or co-insurance applicable for the service received.		
	Office visits	\$8 copay for specialist			
lf you are pregnant	Childbirth/delivery professional services	No charge.		A copayment of \$0 would apply, if the member registers in Healthy Mothers & Rabios "Madroc y Robós Saludables" during	
	Childbirth/delivery facility services	\$50 copay - hospitalization		Babies "Madres y Bebés Saludables", during the first 3 months of pregnancy.	
	Home health care	No charge	You pay 100% of the	Maximum of 60 days per policy year. Coordinated through Clinical Affairs.	
If you need help recovering or have other special health needs	Rehabilitation services	No charge	costs at the time of receiving the services. MCS will reimburse the contracted rate base with	Covered under Home Health Care. Coordinated through Clinical Affairs.	
	Habilitation services	No charge		Covered under Home Health Care. Coordinated through Clinical Affairs.	
	Skilled nursing care	No charge	a participating provider less any copayment or	Coordinated through Clinical Affairs.	
	Durable medical equipment	25% coinsurance	co-insurance applicable	Requires prior authorization.	
	Hospice services	\$0 copay	for the service received.	Covered through Basic cover. Requires pre- authorization through Clinical Affairs.	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mcs.com.pr</u>.

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Children's eye exam	\$0 copay		One per policy year.
If your child needs dental or eye care	Children's glasses	\$130 Maximum Benefit each policy year		Covered through contracted facilities or reimbursement.
	Children's dental check-up	No charge	Not covered	Covered under the dental cover. Up to one (1) review every six (6) months.

Excluded Services & Other Covered Services:

 Services Your <u>Plan</u> Generally Does NOT Cover (C Some General Exclusions: Services not medically necessary Charges the person is not legally obligated to pay Injuries arising as a result of intent to commit an Illegal act. 	 heck your policy or plan document for more inform Services provided and/or covered under state or federal law, for which the insured is not legally obligated to pay, such as services rendered by the Automobile Accident Compensation Administrator (Spanish acronym ACAA) and the State Insurance Fund. Expenses or services for new medical procedures considered experimental or investigative, until MCS determines their inclusion. 	 Payments made by person covered under this policy to a participating provider without being obliged by this contract to do so. Drugs or medicine obtained without a doctor's prescription or not approved by the Food and Drug Administration (FDA). 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Acupuncture (through MCS Alivia) 	Hearing aids	 Routine eye care (adults) 		
Bariatric surgery	Chiropractic care	Routine foot care		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for the Puerto Rico's Office of Commissioner of Insurances, contact <u>www.ocs.gobierno.pr</u> or call to 787.304.8686; for the Department of Health & Human Services' Center for Consumer Information & Insurance Oversight (CCIIO) contact <u>www.cciio.cms.gov</u> or call to 1.877.267.2323 x. 61565; for the Department of Labor's Employee Benefits Security Administration (EBSA) contact <u>www.dol.gov/ebsa/contactEBSA/consumerassistance.html</u> or call to 1.866.444.EBSA (3272). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: MCS Life Insurance Company at <u>http://www.mcs.com.pr</u> or calling to the number specified in the back of your health plan card, or 1.888.758.1616 toll free (TTY/TDD users 1.866.627.8182); Puerto Rico's Office of Commissioner of Insurances, contact <u>www.ocs.gobierno.pr</u> or call to 787.304.8686; or to Department of Labor's Employee Benefits Security Administration (EBSA) contacting <u>www.dol.gov/ebsa/healthreform</u> or call to 1.866.444.EBSA (3272).

* For more information about limitations and exceptions, see the plan or policy document at www.mcs.com.pr.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al 1.888.758.1616 (TTY: 1.866.627.8182). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1.888.758.1616 (TTY: 1.866.627.8182). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1.888.758.1616 (TTY: 1.866.627.8182). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1.888.758.1616 (TTY: 1.866.627.8182).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0

\$10

\$50

25%

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

\$0

\$8

\$50

25%

The <u>plan's</u> overall <u>deductible</u>
Specialist [cost sharing]
Hospital (facility) [cost sharing]
Other [cost sharing]

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,892	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$240	
Coinsurance	\$209	
What isn't covered		
Limits or exclusions	\$96	
The total Peg would pay is	\$546	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>
Specialist [cost sharing]
Hospital (facility) [cost sharing]
Other [cost sharing]

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$7,389	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$100	
Coinsurance	\$372	
What isn't covered		
Limits or exclusions	\$4,313	
The total Joe would pay is	\$4,785	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist [cost sharing]	\$10
Hospital (facility) [cost sharing]	\$50
Other [cost sharing]	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,925
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In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$308
Coinsurance	\$13
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$321

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.