Getting Started with an Approved Audit Program: Social Accountability International – SA8000

The [SA8000® Standard](#) is a leading social certification standard for factories, farms and organizations across the globe. The SA8000 Standard includes both performance requirements and strong management system implementation to enable systemic, sustainable and continual improvement. SAI's programs have helped transform global workplaces and supply chains through standards and assurance systems; corporate advisory services; technical assistance for licensees, vendors, factories and farms; training and capacity-building for workers, managers, social auditors and consultants.

QUICK FACTS
- Applicable to all product types
- Audits conducted globally
- Certification for three years
- Management Systems Focus

MEMBERSHIP

SAI membership is not a prerequisite for supplier participation in the SA8000 audit program. Walmart is not currently a member of SAI.

SA8000 SUPPORT

The [SA8000 certification process](#) consists of an online self-assessment, an evaluation by an [accredited certification body](#), and ongoing on-site monitoring. SA8000 certification lasts for three years, with a series of required surveillance audits throughout the three year period. Organizations may recertify at the end of the third year.

SA8000 CERTIFICATION PROCESS	STANDARDS & SUPPORTING DOCUMENTS
View the SA8000 website [here](#).	View the SA8000 standards [here](#).

GENERAL INFORMATION	SUPPORT
View the SA8000 [website](#) here (Chinese, Japanese, Spanish, Portuguese, French Canadian)	Email: info@sa-intl.org Phone: 1 (212) 684-1414 (English)

RESPONSIBLE SOURCING ACADEMY

Visit the **Responsible Sourcing Academy** for access to resources, training and answers to common questions.

SHARE FACILITY REPORTS WITH WALMART

Provide visibility to facility information and audit reports to Walmart with the steps below. SAI does not currently offer a platform to share audit reports.

Step 1: Obtain the audit report and certification
The facility owns the SA8000 certification documentation and can provide copies on request. Share these documents with Walmart per the requirements below.

Step 2: Document requirements

A. For **Pre-Certified** Facilities (Stage I complete):
• *Audit Report* with auditor's comment – "Proceed to Stage II"

B. For **Initially-Certified** Facilities (Stage II complete):
• *Initial Certification Audit Report*
• *Corrective Action Report/Non-Conformities Report/Findings Report* - to provide details of any identified non-conformities
• *Corrective Action Report (CAR) approved by the Certification Body (CB)* - to demonstrate closure of any identified non-conformities
• *Certificate*

C. For **Currently-Certified** Facilities (Stage II complete):
• *Most Recent Certification/Recertification Audit Report*
• *Most Recent Surveillance Audit Report* - if one has been conducted
• *Corrective Action Report/Non-Conformities Report/Findings Report* - to provide details of any identified non-conformities
• *Corrective Action Report (CAR) approved by the Certification Body (CB)* - to demonstrate closure of any identified non-conformities (from either audit)
• *Certificate*

Step 3: Validation
Validate a facility's certification status here.

**Instructions to Submit
an Audit to Walmart***

*To be accepted by Walmart, the audit must be conducted by an APSCA-registered or certified auditor on behalf of an APSCA member firm. View APSCA member audit firms here. Confirm with your selected program that the approved firm and auditor are in good standing with APSCA.

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Have additional questions?
North, South, Central America
China & Far East
All other countries

?