

Getting Started with a Business Social Compliance Initiative (BSCI) Audit



QUICK FACTS

- Applicable to all product types
- Audits conducted globally
- Membership is required

The amfori BSCI system uses a code of conduct to help address complex labor issues in the supply chain. They use a broad range of tools and programs to audit, train, share information and influence key actors to improve conditions for employees in factories and workplaces worldwide.

amfori BSCI is not a certification scheme. The association provides companies with a social due diligence, auditing and reporting methodology through a network of external APSCA-accredited auditing companies.

MEMBERSHIP

amfori membership is compulsory. Annual membership fees are calculated from a company's total consolidated annual revenue over the latest fiscal year (contact amfori for more information). Membership includes full access to amfori BSCI (social due diligence program), amfori BEPI (environmental due diligence program), a supply chain grievance mechanism, and tools to help companies get started or improve their due diligence journey. Complementing the programs, there is a range of online and in-person trainings and an online platform for managing supply chains. Retailers, importers and brands can request amfori membership here.

amfori BSCI SUPPORT

GENERAL INFORMATION		
English	amfori.org	
Chinese	cn.amfori.org	
German	ch.amfori.org	

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ACCESS amfori's SUSTAINABILITY PLATFORM

Provide visibility of your business partner (producer) information and audit reports to Flipkart Group following the below steps:

Step 1: Access the amfori <u>Sustainability Platform</u> (only accessible to amfori members and facilities) Once you become a member of amfori, you will be given a login for the amfori Sustainability Platform.

Step 2: Add Facilities (Business Partners)

First, search the 'Sustainability Directory' for your producer by name. If in the system, click 'Direct Link'. If not found in Directory, go to 'Supply Chain Mapping' screen. Click "Map Business Relation" and enter facility details. Business Partner must approve the request to be linked to your supply chain by 'accepting' your invitation via email. Once completed, facility will be added to your supply chain.

Step 3: Access PDF Report & Share with Flipkart

Navigate to 'Sustainability' tab. Search and find your business partner and click on their name. Select the site about which you wish to see information. View current audit results as well as historic audit results on the right-hand panel.

To download a shareable summary of the audit, click to view the most recent social audit report. Then, click on 'Export .PDF' to download the audit summary report.

To share the facility with Flipkart Group, email the amfori ID number, facility contact name and email address, corresponding Flipkart Group Factory ID Number and the downloaded PDF report to Responsible Sourcing Supplier and Facility Administration.

NOTE: Neither the producer nor a member links the facility to Flipkart Group in the amfori Sustainability Platform. The facility information above must be emailed to Flipkart Group who will process this information for their unique supply chain.

Step 4: Access the Full Audit Report

Once you are linked to the facility, you can access the full report including confidential information, data mapping, questions breakdown, etc. Follow-up audit summaries come with the full historical findings. (Only the facility, amfori BSCI members linked to the facility, and related auditing companies have access to the full audit report.)

NOTE: Suppliers are responsible for ensuring each facility has a valid audit. If a current (i.e., valid) audit is not available, the supplier can take RSP (responsibility) and request an audit themselves.

amfori BSCI offers several tutorials and live support on how to use the features in the amfori Sustainability Platform, and training on human rights topics (Forced Labor, Decent Working Hours, Occupational Health and Safety, etc.).

Additional Requirements

To be accepted by Flipkart Group:

- 1. The audit must be conducted by an APSCA-certified auditor on behalf of an <u>APSCA member firm</u>. Confirm with APSCA and your selected program that the approved firm and auditor(s) are in good standing.
- 2. Audits must be conducted as semi-announced (within a window of time) or fully unannounced beginning August 1, 2024.







for additional requirements, access to resources, training and answers to common questions.



